

UBA
United Bank for Africa

Receive money worldwide at any UBA Branch and get exciting back to school gift items. Your child also stands a chance to win SLE 25,000 scholarship when you open a UBA Kiddies or Teens account for him/her.

Western Union MoneyGram rta AfriCash
Kiddies Teens

For more information, contact us on: +23278200200 | +23275142718 | +23231224488 | +23280419943



Follow us: Concord Times Newspaper | @Concordtimes | sl_concord_times

CONCORD TIMES
NEWSPAPER

Vol. 17, No 140251018 Monday, November 13, 2023 Price: Le 2



RCB Bank
ROKEL COMMERCIAL BANK (SL) LTD
Bank of Choice

Parliament passes 'killer' 2024 Finance Act

- **GST registration threshold NLe500,000**
- **5% tax on rice import**
- **10% increase on iron rod**
- **20% increase on cement**

Ecobank donates computers, learning materials to AWADA School



By Jariatu S. Bangura

After a heated debate in relation to the imposition of tax on the importation of rice and other basic commodities including iron rod and cement, Parliament on Friday enacted the 2024 Finance Act, which seeks to provide for the imposition and alteration of taxes, to give effect to the financial proposals of the government, and to provide for other related matters for the Financial Year 2024.

Presenting the bill for approval in parliament, Minister of Finance, Sheku Ahmed Fatmadi Bangura, told Members of Parliament that government will be restoring import duty on imported rice at the rate of 5 percent in 2024, to be increased to 10 percent in 2025.

He said the move was to support local production of rice and that the proceeds of the tax will be ring-fenced in the Agricultural Development



Minister Bangura, the 2024 Finance Act stings

Fund and used to support the Feed Salone Programme.

Minister Bangura also states that they will be increasing import duty on iron rod from 5 to 10 percent and on imported cement from 10 to 20 percent, to encourage domestic production of those imported commodities.

Cont. Page 2

Social Welfare Ministry initiates development of five-year strategic plan

Minister of Technical and Higher Education assures UNESCO of improving Education

Welcome to **Ecobank XpressPoint**

#EasyBanking #NoYagba

Xpress Point

Visit any of our agent locations to:

1. Deposit Cash
2. Make Withdrawals
3. Transfer Funds
4. Open an Xpress Account
5. Pay Bills
6. Buy Airtime

Ecobank
The Pan African Bank

For all our Xpress Services

LOCAL NEWS Parliament passes 'killer' 2024 Finance Act

From Cover

He said the additional amount collected will be deposited into the Infrastructure Development Fund to support the implementation of infrastructure projects in the country.

He said government will also adjust the GST registration threshold from NLe 100,000, to NLe500,000, increase specific excise duty on petroleum products to a fixed rate of NLe2.40 per litre for diesel and NLe2.80 per litre for gasoline to internalise the external costs of fuels.

He said excise duty rate will no longer be used as an adjustor for the purpose of subsidising fuel prices.

According to the minister, in 2024, government will continue with the implementation of tax policy and revenue administration measures that have been articulated in the Act.

He said government will implement tax policy measures including the harmonization of the final withholding tax rates for capital income comprising dividends, interests, and royalties at a rate of 15 percent, and that rental income tax will remain at 10 percent and capital gains tax at 25 percent.

He said they will be imposing a specific excise tax on plastics at the rate of NLe16.0 per kilogramme, to protect the environment and imposing an excise tax on gambling and casino services at a rate of 10 percent of net betting revenue.

Minister Bangura said government will be restoring import duty on cooking gas at 5 percent to encourage

domestic production; imposing an ad valorem export royalty on timber export based on the value of timber products in addition to the current fixed charge of US\$3000 per container retained as a minimum; and imposing an Education Levy of one percent of the value of all contracts for the supply of goods, services and works as final withholding tax to support investments and predictable financing in the education sector, among others.

During his submission, Minister Bangura noted that there was an urgent need to strike an appropriate balance between revenue effort and expenditure management to reduce budget deficit and government borrowing from the banking system, thereby helping to arrest the rate of exchange rate depreciation and lower inflation.

He added that enhanced fiscal discipline will create the fiscal space needed to increase spending on government priorities.

The minister stated that the difficult and uncertain global economic environment and spillovers to the economy, combined with policy slippages have translated into a challenging macroeconomic situation, which in turn have led to an increase in the cost of living.

He explained that considering the developmental effect, the 2024 budget will seek to improve the management of public finances and enhances the effectiveness of monetary and exchange rate policies



to reduce inflation, stabilise the exchange rate to lower the cost of living, thereby protecting the poor and vulnerable and will also support the implementation of the Feed Salone programme, to improve agricultural productivity for food self-sufficiency.

He said the budget will expand Social Safety Nets to cushion the impact of the multiple shocks on the poor and vulnerable, consolidate Human Capital Development interventions in education and health in order to improve the quality of life of the people especially women, children and the youth and continue to invest in infrastructure and technology to improve the competitiveness of the economy and create employment opportunities.

He further stated that it will support and promote private sector development for sustainable economic growth and job creation; support the implementation of appropriate climate adaptation and mitigation measures to minimize the impact of climate change on

livelihoods and support the revamping of public administration to improve the efficiency of public service delivery.

But Hon. Aaron Koroma of the opposition All People's Congress charged that the bill is a clear indication that the government has induced more hardship for the people. "When the price for a bag of rice goes up, the people will suffer. The business community always bullies the people," he said.

He said although the restoration of tax on iron rod and cement was good, but that the business people will add up to their prices, making consumers pay more.

He stated that 80% of citizens do not own houses, but depends on rent and that the more the rate, the more the burden on tenants.

Also, opposition leader, Hon Abdul Kargbo noted that, instead of increasing economic problem, government should consider reducing the burden on the people.

He charged that the Feed Salone project, which is meant to provide food for the locals, is yet to be implemented and that government is increasing taxes that will kill people because prices of goods will soon rise up.

"Feed Salone to Kill Salone. Even the Tumabom rice project is yet to be actualised. The entire project has not started, yet excise duty is being introduced to support the project. Why not do it little by little till the project kicks off?, he charged.

SLANGO elects interim board Accused in court for alleged land scam

By Mohamed J Kargbo

land to sell, knowing to be false.



Members at the meeting

Members of the Sierra Leone Association of Non-Governmental Organization (SLANGO) have elected an interim 9-member body to run the affairs of the association until a substantive board is elected at an AGM.

The 235 registered concerned Local/International NGOs met at the St. Anthony Hall and moved a vote of no-confidence in the SLANGO Board effective November 10, in accordance with Article 8 of the SLANGO Constitution.

The concerned members in an extraordinary meeting moved to elect an Interim 9-Member Body to steer the SLANGO ship to the AGM not later than 40 days from November 10, to elect a substantive Board and regularise the recruitment and committees' recruitment.

The 235 concerned NGOs/INGOs also resolved to suspend the recruitment of the National Coordinator until they meet in the upcoming AGM and the existing status-quo remains.

30-year-old Abudulraman Bangura made his first appearance before Magistrate Santigie Bangura of the Pademba Road Court No.3 and was remanded to the Male Correctional Centre at Pademba Road, for alleged land fraud.

The accused person was standing trial on a count charge to wit obtaining money by false pretenses contrary to Section 32 (1) of the Larceny Act of 1961.

Police alleged that the accused person on the 27th October 2023 at Lakka, Peninsular Road in Freetown, with intent, defrauded one Abubakarr Conteh, the sum of thirty thousand New Leones by falsely pretending that he had a

When the charge was read and explained out to him, he pleaded not guilty to the allegation, put against him.

The prosecutor, Deputy Superintendent of Police, Saio Conteh, told the court that the witness he intend to bring in court was absent, so he sought for a short adjournment date for the witness to be present in court.

Meanwhile, the defense counsel, J. During made bail application on behalf of his client, but was rejected by Magistrate Bangura.

The matter was adjourned to the 21 November 2023, for further hearings.



Travel light with **UBA Cards**



[f @UBASierraLeone](#)
[@ubasierra_leone](#)
[@UBA_SierraLeone](#)
[@uba-sl](#)
[@ubasierra_leone](#)

For more information, contact us on:

+23275142718 | +23231224488 | +23280419943 | +232 90 200 200 | +232 78 200 200

[@uba_sierraleone](#)

Africa's Global Bank | www.ubasierraleone.com

LOCAL NEWS

By Hassan Gbassay Koroma

In celebration of their 10th anniversary of Ecobank Day, one of the leading Pan African financial institutions in Sierra Leone, Ecobank, has donated learning materials worth millions of Leones to the AWADA School in Bo, Southern Sierra Leone.

The donated items include desktop computers and softwares, tablets, chairs, air conditioners, white breads and markers.

The Ecobank Day is a flagship social impact event that is celebrated every year and the bank uses that annual celebration to positively impact the lives of people in counties of their operations, targeting development in diverse areas.

This year's celebration focuses on digital education and equipping children and youth with digital skills they need for the jobs of tomorrow.

Speaking at the donation ceremony, with the theme 'Transforming Africa Through Education', Chief Executive Officer and Managing Director of Ecobank Sierra Leone, Sebastian Ashong Katai, says Ecobank day is an event that started ten years ago and that they celebrate it for two major reasons, including making a change in Africa by making direct development contribution to communities.

He said while celebrating the day over

Ecobank donates computers, learning materials to AWADA School



the years, they embark on many development activities including health (the fight against malaria), environment and climate change, and now it on education.

He said today's job market requires people with knowledge in computer skills because the world has gone technology, and that was why as a bank, they decided to ensure that computer knowledge skill is acquired by African youth.

He said as a bank, they always find ways of giving back to communities they operate by supporting sustainable programs.

Bo District Chairman, Victor Hindowa Koseh, said to transform Africa through education is a laudable theme, pointing out that Africa has made lots of strides in education even though it has not been an easy work.

He said the second component which is digital transformation still remains a

challenge, especially when the infrastructure is not available, coupled with the absence of broadband internet. He said Ecobank has done well in Bo, stating that the district has 16 Chiefdoms that are still facing challenges in the educational sector due to the lack of facilities.

He said as a local council they were working tirelessly to see how best they can address some of the problems.

Chairman, Conference of Principals in Bo District, Denis Momoh, said modern education without ICT knowledge is useless because the world is going technology, noting that there are very few schools in Bo that have ICT labs and called on the bank to provide more labs in schools.

Principal of AWADA, Joseph D. Square, said they were very happy and appreciate the donation from the bank, stating that without technological education it will be very difficult for the

upcoming.

He said the bank's donation was timely and promised that they will ensure that they make ICT part of their curriculum.

Proprietor and Manager of AWADA School, Chadia Talib, expressed delight to receive such kind of gesture from the bank with which they have been banking for long now.

She said as the national education system includes ICT into the curriculum, the items donated will help them achieve that aspect of education path.

She said the school was founded in 1976 as the first private school in that part of the country and since then, they have contributed immensely with 100% passes.

She said they have produced lawyers, engineers and medical doctors, adding that the current Chief Minister is a product of the school.

Minister of Technical and Higher Education assures UNESCO of improving Education

By Betty Milton, Information Attache, Brussels

Minister of Technical and Higher Education, Dr. Ramatulai Wurie has assured the Secretary-General of UNESCO and representatives of member countries of Sierra Leone's commitment to partnering with the organisation to improve the educational sector.

She made the assurance Friday 10th November in Paris during UNESCO's 42nd General Conference.

Delivering her statement, Dr. Wurie informed the conference of the progress Sierra Leone has made in fostering education over the past five years, revealing that Sierra Leone's commitment to the sector has resulted in the allocation of 21% of the national budget to fund the Free Quality Education, which was one of the priority projects of His Excellency the President.

She dilated on "Inclusive and Quality Education for All", a radical inclusion policy which provides an opportunity for children particularly, pregnant girls to go to school.

These policies, she re-echoed, have removed the financial and cultural barriers at primary and secondary level, leading to increased enrollment, reduced dropout rates and prioritized historically marginalized groups,



including pregnant girls, parent learners, children living with disabilities, rural and low-income children.

"We also continually improve teaching methods, curriculum review, including Civic Education for cultural preservation, social cohesion and youth empowerment," she said.

And with the initiation of the education fund aiming to provide consistent and reliable financial support to the higher education sector, she noted the fund would not only serve as a means of financing, but also as crucial resource to Friday 10th November support ongoing quality improvements, with quality indicators linked with national, regional and international benchmarks.

The Technical and Higher Education Minister further explained about the Student Loan Scheme, stating that the

scheme was introduced to establish sustainable financing for access, which began with a successful pilot phase for postgraduate students under a dedicated secretariat, adding "this scheme is now extending its reach to benefit undergraduates and vocational students".

On digital transformation, which is a catalyst for the forthcoming digital transformation and to accommodate the increasing demand for Higher Education institutions, Dr. Wurie said certain measures were put in place which included the development of a National policy on Open and Distance Learning (ODL).

Similarly, the development of a National Science, Technology, and Innovation (STI) Policy was developed in 2022, with support from the UNESCO SIDA initiative on strengthening STI Systems in Africa.

Dr. Wurie added: "The UNESCO Korea Better Education for Africa's Rise (BEAR) project in Sierra Leone will support our efforts, specifically focusing on the agriculture sector, a sector we have identified as a priority."

As Sierra Leone been a major player in the education global education plan with the former Minister of Basic and Secondary Education, now Chief Minister, Dr. David Sengoh was Co-Chair of SDG 4 High-Level Steering

Committee, while His Excellency President Julius Maad Bio was Co-Chair of the Leaders Group of the Transforming Education Summit, the Minister stated that she was looking forward to a collaborative efforts with UNESCO to making education a catalyst for progress and a brighter future.

The minister spoke about the importance of middle manpower as the country has dedicated to further strengthening the Technical Vocational Education Training (TVET) sector to enhance the job market preparedness of our youth and drive socio-economic growth. "Our approach will emphasize collaboration, particularly through Public-Private Partnerships.

In his opening remarks, the Director-General of UNESCO Audrey Azoulay mentioned that environment and digital technology are very crucial to UNESCO, citing that UNESCO is playing a key role in environmental protection by designating sites and protect them: World Heritage sites, Biosphere Reserves, Global Geoparks - which are hotspots for biodiversity, as their studies show clearly.

She echoed that Technologies such as Artificial Intelligence (AI), has so much potential if the pitfalls could be avoided for which there was need for collective reflection.

LOCAL NEWS Social Welfare Ministry initiates development of five-year strategic plan

By Yusuf S. Bangura

The Ministry of Social Welfare and its development partners have, in a two-day consultative conference, initiated the development of an ambitious five-year strategic plan 2024-2028 for a transformative social welfare service delivery through the Five Big Game Changers.

The two-day consultative conference, which started on Thursday and ended on Friday, was held at the Freetown City Council Hall, Lightfoot Boston Street in Freetown.

While giving the purpose of the five-year strategic plan, Minister of Social Welfare, Melrose Karminty said the strategic plan will mark an important milestone in the ministry's journey to a transformative social welfare system, aimed at reducing multi-dimensional poverty and distress in the country.

She said the ministry is the main organ of government charged with the responsibility of supporting and empowering the poor, vulnerable among the privileged persons and families, adding that government and its partners have made tremendous strides in the last five years.

Minister Karminty further said to get access to affordable housing and creating opportunities, including jobs for a sustainable livelihood, it means fostering inclusivity and promoting the well-being of all.

She said the minister has the overall mandate to promote and protect the rights of women, children, elderly, persons with disabilities, and other vulnerable groups, to the development and review of policies, advocacy, and

coordination with their esteemed partners.

"For the next five years, government will consolidate this plan by continuing to empower people with dreams that will take themselves out of poverty by investing in agriculture, education, health care, access to affordable housing and creating opportunities, including jobs for a sustainable livelihood, which means fostering inclusivity and promoting the well-being of all," she said.

She went on to say the theme for the occasion was designed to reflect capacity building, resilience and promoting quality service delivery aimed at improving equity for all.

She stated that the proposed five-year strategic plan will be in line with the five big game changers and the process start with the national consultative meeting which will be followed by a technical session where zero draft of the plan will be developed by a consultant and a small team of experts.

She said the plan will be later validated across their five regions in order to enrich its content.

"It is our hope that after completion, the plan will be launched and disseminated in a roundtable conference with our key stakeholders, including our donors, and development partners. We are particularly driven towards the development of this strategic plan, as it helps to establish the sense of direction in achieving our goal, successfully and enhancing our collaborative efforts as we agree on actions that will contribute in delivering a broader vision," she stated.



Social Welfare Minister & partners pose for photo

She noted that once the strategic plan is developed and well-resourced it will strengthen the ministry to carry out its core responsibility of ensuring that efficient services are provided within an enabling environment where the rights to welfare services for vulnerable groups are promoted and protected, where family care and provision of social support services are maintained and issues of trafficking of persons are addressed, where juveniles are rehabilitated and reintegrated within their communities and where religious tolerance is promoted.

"I hope that partners here today will make valuable input during the plenary session to ensure that the strategic plan becomes a valuable tool that fosters partnerships with local and international organizations. Therefore, making sure that social welfare services are accessible and tailored to meet the needs of the vulnerable population. I would like to implore working groups to align the strategic plan with the national priorities of President Bio where he has among other things prioritised the Big Five game changers," she said.

She emphasised that through a well-

designed and robust strategic plan, the ministry will be positioned to continue supporting people with disabilities in the production and manufacturing of local farm tools, which local farmers are using across the country.

She said with additional funding, more PWDs will be provided with

grants for welfare support and the establishment of extensive agricultural activities and production of more farm tools, which will enhance inclusivity in the agriculture sector and promote diversification of local food production, consumption and nutrition.

She said the ministry will promote increased participation of vulnerable groups such as widows and single mothers to form farm cooperatives, to establish food security.

"Moreover, the ministry would want to envision a strategic plan that will contribute to human capital development by working with partners to create protection next, and provide relief and psychosocial support services to the affected population and survive during and after emergencies," she said.

The keynote address was given by the Minister of Planning and Economic Development, Kenyeh Barlay.

The two-day consultative meeting was attracted by development partners from UNICEF, United Nations Development Program (UNDP), UN Women, World Bank, African Development Bank, International Organisation for Migration (IOM) among others.

Tourism ministry, S/L Consul in Jamaica to host global music festival

By Yusuf S. Bangura

The Ministry of Tourism and Cultural Affairs, Telem Uncommon Sounds, Sierra Leone Embassy in the United States of America and the Honorary Consul of Sierra Leone in Jamaica, have on Friday 10th November disclosed that they were set to host a 10-day musical festival in Sierra Leone.

Honorary Consul for Sierra Leone in Jamaica, Professor Rosalea Hamitta, said she was elated to be in Sierra Leone for such developmental strides, noting that Sierra Leone opened its first consul office in Jamaica earlier this year, with well-known academic, trade policy specialists and advocate.

She said the goals are to deepen and strengthen the historical and cultural ties, as well as create new social and economic ties between Sierra Leone and Jamaica, so as to improve the standard of living in both countries.

Professor Hamitta mentioned that she will accompany the three Jamaican artists to Sierra Leone for the ten-day program of music making, cultural exchange and creative sector collaboration.

She said the three Jamaican musicians

will be traveling to Sierra Leone to participate in the Telem Week 2023, through a 7-day song writing retreat, guided by four local faculty artists and two faculty artists from the United States and Nigeria. She said the retreat will be held at Tokeh Beach and the artists will work for over 2 days at a performance festival, which will be held between the 10th to 19th November.

She said the visit to Sierra Leone underscores the new emerging opportunities for cultural trade and investment, further strengthening understanding of the historical, cultural, food and fashion links between Sierra Leone and Jamaica.

"Telem Uncommon Sounds is a registered National Non-Governmental Organisation dedicated to promoting and preserving the rich musical heritage of Sierra Leone. Telem 2023 is a significant opportunity for our talented musicians to enhance their skills, exchange cultural knowledge, and establish valuable



Deputy Minister of Tourism & delegates from Jamaica posed for picture

connections with musicians from around the world. By welcoming the delegation of Jamaican artists, Sierra Leone is showcasing its commitment to promoting cultural diversity and artistic excellence across the global boundaries," she said.

In her remarks, the Deputy Minister of Tourism and Cultural Affairs, Dr. Khajia Grace Kamara stated that such retreat will rebrand Sierra Leone by telling the country's story through singing and dancing.

She added that President Bio is very much concerned about Sierra Leone's image in the international community and that such collaboration was a step in the right direction, to showcasing

Sierra Leone to the world.

She went on to state that such retreat will help tell the world how peaceful and accommodating the country is and that Sierra Leone is blessed with a lot of talent, and all that is required now is to tap into those talents and explore them. The deputy minister further stated that Sierra Leone is ready for any kind of collaboration that will sell the country's positive image to the world.

She emphasised that it's through music that the country's image can be rebranded, and silent voices be heard.

"The ministry seeks to promote sustainable tourism for economic growth and socio-cultural empowerment in order to preserve, protect and promote cultural diversity with a view to reviving and strengthen national consciousness, understanding and appreciation of cultural heritage, as well as contributing to poverty reduction. The ministry seeks to transform Sierra Leone tourism home of hospitality into one of the most attractive tourist and cultural destinations in the world," she said.

According to the artists from Jamaica, such opportunities can help showcase the cultures of Jamaica and Sierra Leone, as well as strengthens a great deal of bond between the two countries.



Live the
Good Life
With our



FLEXIBLE LOAN!

- Zenith offers fast and easy loan
- Interest rate is very attractive
- Payment tenor is up to 36 months(3years)

HEAD OFFICE
18-20 Rawdon
Street Freetown

KENEMA
27 Kaisamba Terrace
Off Hanga Road

BO
54 Tikonko
Road Bo

WELLINGTON
282 Bai Bureh Road,
Wellington Industrial Estate

CLINE TOWN
155 Fourabay Road
Freetown

LUMLEY
15 Freetown Road
Lumley Freetown

LUNGI
F/T International
Airport, Lungi

MAKENI CASH CENTER
Ernest Bai Koroma University
of Science and Technology
Makeni Campus

....in your best interest

Doctor Owizz: Deceased death was barbaric, brutal

By Yusufu S. Bangura

Third prosecution witness, Doctor Semion Owizz Koroma, a clinical and forensic pathologist attached at the Connaught Teaching Hospital, has last Wednesday told Justice Monfred Sesay that Isha Saidu Yus (deceased) death was unnatural, brutal, barbaric and serious.

He said some of his duties include training of medical students, training of laboratory scientists and training Sierra Leone police scientific officers. The witness said on the 24 July 2023, he was at the Ministry of Foreign Affairs in the capacity of Chief Examiner when he received a request from the Sierra Leone police to perform an autopsy on the remains of the deceased.

He said the autopsy was done at the Connaught Mortuary in the presence of the deceased relatives and the investigating officer, including the scene of crime investigator, both attached to the Criminal Investigations Department headquarters.

He further said on completion of the autopsy, he reduced his findings into a report which has since been in his custody. The autopsy report was tendered in court.

The witness further explained that he later issued a copy of the cause of death certificate to the officer and the original was handed over to the relatives of the deceased for proper burial.

The cause of death certificate was also produce and tendered in court to form part of the court's record.

While reading the findings of the autopsy report, Doctor Koroma said the deceased at the time of the incident, her body was physically fit and was stabbed severally on her stomach and back with a sharp object. He added that blood was oozing from the ears of the deceased and her teeth were natural and complete.

He continued that the chest of the deceased showed two stabbed wounds under her left breast and that the skull was normal, but showed

depression and that there was no strangulation.

He further said he saw 7 wounds on the stomach of the deceased and the liver was normal. He said the deceased died as a result of several wounds on her stomach and chest as there was no pre-existing disease that could have led her to fall on the ground and die.

Doctor Owizz told the court that the cause of death was unnatural and according to the pathological cause of death, the deceased death was acute ergogenic shock, which led to profuse bleeding.

"My Lord, I have experienced millions of bodies of this nature. The first cause of death was the homicide wounds, the second was the physical blunt force injuries on the head and the ergogenic shocks due to the bleeding, which took the life," he said.

The defense Counsel, Randy S. Bangura from the Legal Aid Board said he did not have question for the witness.

The Exhibit Clerk, Detective Sergeant Alimamy Abu Kamara attached to the Kissy Police Station also tendered in court, one old cutlass, one old sharp metal object and one old hammer, all with blood stains.

The police investigator, Detective Police Constable 17845 Mohamed Koroma attached at the Kissy Police Station also told the court that, the accused during his statement, confessed that he killed his younger sister because of the house documents.

After leading his prosecution witnesses, the prosecution closes their case.

The accused was remanded at the Male Correctional Centre at Pademba Road and the matter was adjourned to Wednesday 15th November 2023 for further hearing.

The accused person is currently before the court on one count of murder contrary to law.

State Attorney, Aruna Jalloh, alleged that the accused on Friday 14th July 2023, at No.6 Savage Street, Wellington in Freetown, murdered his 45-years-old younger sister, Isha Saidu Yus.

19-year-old discharged of wounding offense

By Ibrahim Kabba Turay

A 19-year old school boy was released from the Correctional Centre after he was discharged of the offense of wounding contrary to the Offences Against the Person's Act 1861.

The accused, Francise Kamara, also known as 'Whole Day' allegedly wounded Marcel Koroma on 27th November 2022, with intent to do him grievous bodily harm.

He was arrested on 16 September 2022 and charged with wounding with intent.

After preliminary investigation at the Magistrate Court, Kamara appeared before Justice Momoh Jah Stevens at the Siaka Stevens Street High Court in Freetown.

Justice Stevens said he had asked the accused whether he is guilty of the offence charge, the judge inform the state that, it was the wrong charges that they charge the accused.



TENDER NOTICE

The PMI-Evolve / Sierra Leone project managed by Abt-Associates Inc. is launching a call for submission of firm and fixed price offers for transportation services to be used before and during the implementation of the 2024 Indoor Residual Spraying Campaign (IRS) in the Bo and Bombali districts, Sierra Leone.

Interested local suppliers are invited to collect the complete Tender Documents (ABTSL/2023/30258-RFQ-NO-016) from the project headquarter located at 41W1 Derick Drive, Off Spur Road, Freetown, Sierra Leone, Tel. +23278151202 from Tuesday November 7, 2023, or request them by e-mail at pmi_evolve@sierraleone@abtassoc.com

- Bids Issuance date: November 7, 2023
- Bids closing date: November 20, 2023 (3:30 pm)
- Bids Opening date: November 22, 2023

Each offer / submission must consist of 2 envelopes: one envelope containing the original documents as specified in the RFQs in hard copies (the envelope must be marked "Original") and another envelope containing copies of the originals (the envelope must be marked "Copy").

Each of the two envelopes will be placed in a large, tightly sealed envelope containing the description of the order to which the quotation relates and the corresponding quotation request number (see table below). This large envelope will only be opened during a public opening ceremony in the presence of the bidders.

For those bidding on multiple lots, please submit them separately following the instructions above.

Applications should be submitted to the Project Office Reception at 41W1 Derick Drive, Off Spur Road, Freetown, Sierra Leone.

| Lot No. | RFQ No | Type of vehicle/ Specification | Number of vehicles required | Area of operation |
|---------|--|--------------------------------------|-----------------------------|----------------------------|
| Lot 1 | ABTSL/2023/30258-RFQ-NO-016 | SUV (4X4) : 7 seats | 50 | Bo District |
| Lot 2 | ABTSL/2023/30258-RFQ-NO-016 | SUV (4X4) 7 seats | 45 | Bombali District |
| Lot 3 | ABTSL/2023/30258-RFQ-NO-016 | 8-10 tons truck | 23 | Bo and Bombali |
| Lot 4 | ABTSL/2023/30258-RFQ-NO-016 | Mini Van with a capacity of 14 seats | 2 | Freetown |
| Lot 5 | ABTSL/2023/30258-RFQ-NO-016 | SUV (4X4) - 7 seats | 20 | Bo and Bombali |
| Lot 6 | ABTSL/2023/30258-RFQ-NO-016 | 8-10m tons truck (Sealed Trucks) | 14 | Bo |
| Lot 7 | ABTSL/2023/30258-RFQ-NO-016 | 8-10m tons truck (Sealed Trucks) | 9 | Bombali |
| Lot 8 | ABTSL/2023/30258-RFQ-NO-016 | Mini-Bus with a capacity of 14 seats | 58 | Bo |
| Lot 9 | ABTSL/2023/30258-RFQ-NO-016 | Mini-Bus with a capacity of 14 seats | 39 | Bombali |
| Lot 10 | ABTSL/2023/30258-RFQ-NO-016 | SUV (4x4) with a capacity of 7 seats | 16 | Bo and Bombali |
| Lot 11 | ABTSL/2023/30258-RFQ-NO-016 ABTSL/2023/30258-RFQ-NO-016 | 8-10 tons truck | 23 | Bo and Bombali to Freetown |
| Lot 12 | ABTSL/2023/30258-RFQ-NO-016 | 8-10 tons truck | 6 | Bo, Bombali, and Freetown |
| Lot 13 | ABTSL/2023/30258-RFQ-NO-016 | SUV (4x4) Pick: 4 seats. | 2 | Bo and Bombali |
| Lot 14 | ABTSL/2023/30258-RFQ-NO-016 | SUV (4x4) with a capacity of 7seats | 7 | Bo and Bombali |

Award criteria

Selection will be based on the best overall value of the offer. The following factors will thus be considered:

1. Compliance with RFQ specifications and instructions
2. Factors related to price and other costs
3. Payment conditions
4. Experiences in the submitted tender

Done in Freetown, on November 6, 2023

Laurent IYIKIRENGA
Chief of Party



**Apply and Get instantly
at any Branch**



RCBank Korpor

Prepaid Card

← Visa Card



**CALL 2527 FROM ORANGE | 079 925 921 or
076222501 FROM OTHER NETWORKS**

digitalsupport@rokelbank.sl
RC Bank - Your Bank of Choice makes it happen

Welcome to Ecobank XpressPoint



Visit any of our agent locations to:

1. Deposit Cash
2. Make Withdrawals
3. Transfer Funds
4. Open an Xpress Account
5. Pay Bills
6. Buy Airtime

#EasyBanking
#NoYagba



For all our Xpress Services



Ecobank
The Pan African Bank



SIERRA LEONE ROADS AUTHORITY

SPECIFIC PROCUREMENT NOTICE (SPN)

**Invitation for Bids [IFB]
Goods
(One-Envelope Bidding Process)**

IFB Number: SLRA/ADF/G/01
 Purchaser: Sierra Leone Roads Authority
 Project: Mano River Union Road Development and Transport Facilitation Program Phase III
 Contract title: Supply of Vehicles, Office Equipment and Furniture
 Country: Sierra Leone
 Loan No. / Grant No.: 210015041471
 Procurement Method: International Competitive Bidding (ICB) National
 OCBI / LCB No: SLRA/ADF/G/O1
 Issued on: 10th November 2023

1. *The Government of Sierra Leone through the Ministry of Finance (MoF) has received a Grant from the African Development Fund (AfDB) hereinafter called the Bank toward the cost of the Mano River Union Road Development and Transport Facilitation Program Phase III and intends to apply part of the proceeds toward payments under the contract for the supply of vehicles, office equipment and furniture for the Project Implementing Unit (PIU). For this contract, the SLRA shall process the payments using the Direct Payment disbursement method, as defined in the Bank's Disbursement Guidelines and procedures for Investment Project Financing, except for those payments, which the contract provides to be made through letter of credit.*

2. The **Sierra Leone Roads Authority (SLRA) PIU** now invites sealed Bids from eligible Bidders for the supply of vehicles, office equipment and furniture for the Project Implementing Unit (PIU) as follows:

| Lot | Description | Qty | Bid Security Amount SLL) | Delivery Period After Award |
|-----|--|---------|--------------------------|---|
| 1 | Supply of vehicle | 3 | 280,000.00 | sixty (60) days after signing of Contract. |
| 2 | Supply of Office Equipment and Furniture | Various | 75,000.00 | Twenty-One (21) days after signing the Contract |

3. Bidding will be conducted through the Open Competitive Bidding (National), (OCB-N) method as specified in the Bank's Procurement Framework² Rules and Procedure for the Procurement of Goods and Works, and is open to all eligible bidders as defined in the Procurement Framework.

4. Interested bidders may obtain further information and

inspect the bidding document at the office of the Director of Procurement, Sierra Leone Roads Authority PMB 1324Kissy between 9.00AM and 3PM on weekdays (Monday to Friday only – excluding public holidays). Email: khadiegamanga2015@yahoo.com Tel: +232 76 898740.

5. The bidding document in the English language may be purchased by interested eligible Bidders upon the submission of a written application to the address below and upon payment of a nonrefundable fee of **SLL 1,500.00** (one thousand five hundred Leones) or in a convertible currency. All payments for the purchase of the Bidding document should be made to the SLRA Bank Account with details below:

| | |
|----------------------|--|
| Bank Name: | Rokel Commercial Bank |
| Account Name: | Sierra Leone Roads Authority Highway Maintenance Account |
| Account No: | 02-011544957 SLRA. |
| Address: | 25/27 Siaka Stevens Street, Freetown, Sierra Leone |
| Ref: | SLRA/ADF/G01/2023 – Supply of Vehicles |

6. Bids must be delivered to the address below on or before 12:00 noon on 11th December **2023**. Electronic Bidding will not be permitted. Late Bids will be rejected. Bids will be publicly opened will take place at 12:15 p.m. in the presence of the Bidders' designated representatives and anyone who chooses to attend at the address below:

**Sierra Leone Roads Authority
PMB 1324
Kissy
Freetown**

Email: khadiegamanga2015@yahoo.com with copy to lavaliepj@yahoo.com
Tel: +23276898740 or +232 76 982348

7. All Bids must be accompanied by a Bid security of (i) Lot I: Two Hundred and Eighty Thousand Leones (Le280,000.00) and (ii) Lot II: One Hundred and Forty Thousand Leones (140,000.00) or its equivalent in a freely convertible currency.

8. Attention is drawn to the Procurement Framework requiring the Borrower to disclose information on the successful bidder's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.

9. The address(es) referred to above (are):

Att: The Director General,
Sierra Leone Roads Authority,
MRU Road Development and Transport Facilitation
Programme Phase III
PMB 1324 Kissy
Freetown

Email: khadigamanga2015@yahoo.com with copy to lavaliepj@yajhoo.com

Tel: +232 76 898740 or +232 76 982348



GOVERNMENT OF SIERRA LEONE

Section I. Invitation for BidsBO CITY COUNCIL
Reservation Road**BO City Council**

Construction of one (1) bridge, Thirteen (13) Single Box Culverts, Embankment works and Erection of Fourteen (14) Sign Post on Selected Roads within Bo City.

Procurement Number: BCC/ADMIN/NCB/001/2023DATE OF FIRST ISSUE: 13TH NOVEMBER, 2023

1. The **Bo City Council** has received funds from the **Government of Sierra Leone through Road Maintenance Fund Administration (RMFA) for the Construction of one (1) bridge, thirteen (13) single box Culverts, Embankment works and Erection of Fourteen (14) Sign Post on Selected Roads within Bo City** and intends to apply a portion of the proceeds of these funds for eligible payments under the **NCB No. BCC/ADMIN/NCB/001/2023**

2. The **Bo City Council** now invites sealed bids from eligible bidders for the **Construction of one (1) bridge, thirteen (13) single box Culverts, Embankment works and Erection of Fourteen (14) Sign Post on Selected Roads within Bo City** as stated below:

| NO | DESCRIPTION | PROCUREMENT NUMBER | BID SECURITY AMOUNT (LE) | PROJECT DURATION |
|----|---|---------------------------|--------------------------|------------------|
| 1 | Construction of No. 1 Single box culverts and Embankment at Kekus Drive, Single box culverts at Suku -Tamba Street, Seventh Street, and Kandeh Street within Bo City. | BCC/ADMIN/NCB/001-01/2023 | 7,587.9 | 2 months |
| 2 | Construction of No. 1 Single box culverts at Songu Street Nduvubu Section, One Single box culvert and embankment works at American Drive and construction of single box culvert at Bendiva Street within Bo City. | BCC/ADMIN/NCB/001-02/2023 | 7,204.8 | 2 months |
| 3 | Construction of No.1 Single box culvert and embankment works at Arthur Street and Construction of single box culverts at Fifth Street, Dr. Johnson street and Sandy street. | BCC/ADMIN/NCB/001-03/2023 | 8,597.08 | 2 months |
| 4 | Construction of No.1 bridge (6m x3.4m x6m) four meter slabs on either sides at Labour Road, Construction of No. Single box culvert at Mbongbuma/Kojo and erection of fourteen (14) sign post on all culverts and bridge point indicated in the IFB. | BCC/ADMIN/NCB/001-04/2023 | 9,091.174 | 2 months |

3. Bidding is open to all National contractors registered with **Ministry of Works and Public asset under financial Class iii or higher.**

4. Interested bidders may obtain further information and inspect the bidding document at the address below between **9:00 a.m. – 4:45 PM.** (Mondays – Fridays)

5. A complete set of bidding documents may be purchased by interested bidders and upon payment of a non – refundable fee of **NLe 300.00 (Three Hundred Leones)** only into the following accounts:

a. Bank of Sierra Leone single Treasury Accountant Details:

Account Name; Revenue from sale of Bidding Documents

Account Number: 0111003981

BBAN: 00001011100398165.

Below are details of Transit Accounts at the following Commercial Banks:

b. Bank Name: Union Trust Bank:

Account Name: Revenue from sale of Bidding Sub Treasury

Account Number: 210113253-01

BBAN: 00-4001113253120144

c. Bank Name: Sierra Leone Commercial Bank:

Account Name: Revenue from sale of Bidding Sub Treasury

Account Number: 003001081791112183.

d. Bank Name: Rokel Commercial Bank:

Account Name: Revenue from sale of Bidding Sub Treasury

Account Number: 02-011012428

BBAN: 002001002101242863

Bidders that submit their bids that were **NOT BOUGHT** from **Bo City Council** shall be rejected and investigated.

6. Bids must be delivered to the address below on or before **Tuesday 12th December, 2023 at 10:00AM.** All bids must be accompanied by:

- q A Bid Security – as indicated above from a reputable Commercial bank
- q A copy of a valid Ministry of Works and Public Assets Financial Class 111 or higher
- q A copy of a valid Business Registration Certificate
- q A copy of a valid SLRA certificate
- q A copy of a valid NRA Tax Clearance Certificate
- q A Copy of a valid NASSIT Clearance Certificate
- q Bid form signed and stamped.
- q A signed integrity pact.

7. Bid securities in the form of bid bonds from Insurance and bonding Institutions are not acceptable, they must be in the form of a bank guarantee or bankers draft from a reputable commercial bank.

8. Bids will be publicly opened on **Tuesday 12th December, 2023 at 10:00 AM** in the presence of bidders or representatives who choose to attend at the conference room, Bo City Council. Late bids will be rejected and returned unopened to bidders.

The address for bid submission**Department: Procurement Unit****Procuring Entity: Bo City Council****Reservation Road,****Bo City.**And the place for bid opening is:

The Conference Hall,

Administrative Building

Bo City Council,

Reservation Road, Bo City.

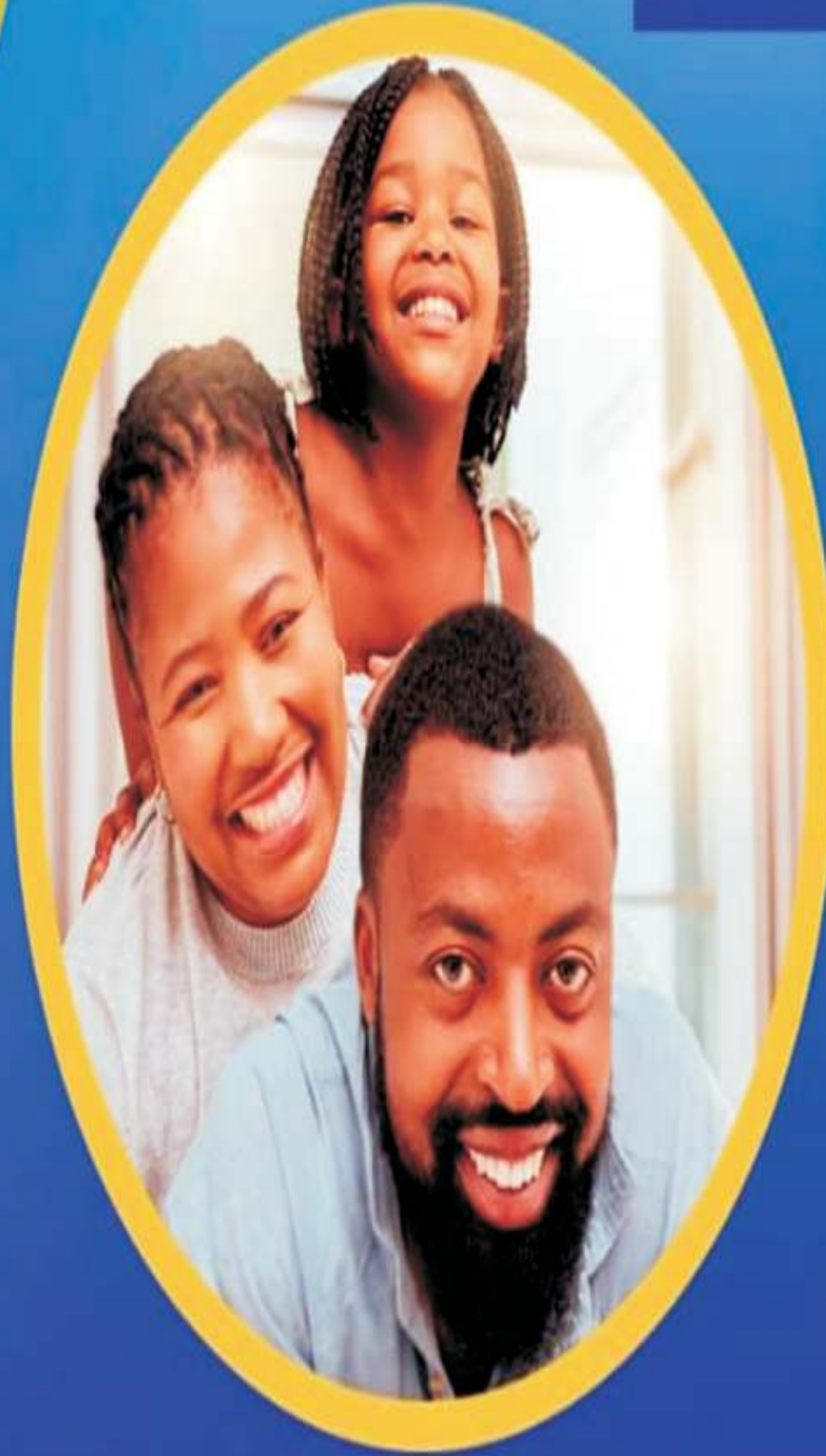
Southern Region.

Republic of Sierra Leone



UNION TRUST BANK LIMITED

...Empowering Sierra Leonean Commerce.



SHARE MY ACCOUNT

- ✓ One account several cards
- ✓ Personalized sub-card
- ✓ Manage cash limit for sub-cards
- ✓ Share your account by issuing sub-card to your friends and family
- ✓ Manage sub-cards from mobile app



INVITATION FOR Bid:

PAINTING of ChildFund Country Office Overview of ChildFund International

ChildFund International is a non-governmental organization working in over 25 countries and started work in Sierra Leone in 1985, helping Deprived, Excluded and Vulnerable (DEV) children to improve their lives and become young adults, parents, and leaders who bring about lasting and positive change in their communities. The organization is committed to a child-centered change that contributes to healthy and secured infants, educated and confident children, and skilled & involved youth. ChildFund also complements government efforts by implementing transformative and high impact projects that contribute to improving the lives of vulnerable children and their families in our program communities.

ChildFund Sierra Leone is looking for contractors/bidders for:

1. Painting of the exterior Country Office building at 84 Regent Road, Hill Station Freetown.
 - To visit and inspect the compound (between 10am to 12:30 pm Monday to Friday) for proper knowledge of the work
 - To submit a letter for expression of interest and detail profile
 - Provide BOQ and clearly indicate the type of paint suitable to

carry out the work

- A valid tax and business registration certificate
- NRA tax clearance, including TIN number and NASSIT clearance
- Experience in previous services
- The vendor agrees to sign contract with ChildFund

Bidding procedure

Expression of interest must be delivered sealed bid to the address below:

All bids must be delivered on or before 16th November 2023 to:

The Procurement Committee

ChildFund Sierra Leone

84 Regent Road

Hill Station

Freetown

Sierra Leone

Or send to: sierraleoneprocurement@childfund.org

UNICEF Local Request for Quotation for supply of drivers' uniforms

UNICEF Sierra Leone wishes to invite reputable businesses to submit bids for the supply of drivers' uniforms.

Offers clearly marked LRFQ-2023-9185288 must be received by email not later than 10 am on Wednesday 15th November 2023. Please email to srlprocurementproposals@unicef.org

All offers should be by email. No offers should be delivered by hand.

Bids not sent to the srlprocurementproposals@unicef.org will not be considered.

There will be no pre bid meeting or public bid opening.

All bids must be quoted in New Sierra Leone leones.

Bidders must include in their submission the following mandatory documents:

- v Business Registration or certificate of incorporation.
- v Valid copy of NRA certificate.
- v Valid copy of NASSIT clearance.

The information in this public notice is not sufficient; kindly visit the United Nations Global Market using the link below for more details about this Local Request for Quotation.

[DRIVERS UNIFORMS \(ungm.org\)](http://DRIVERS UNIFORMS (ungm.org))

MEGA PROMO

CONGRATS

YERO
KAMARA

3RD CAR
WINNER

 afrmoney |  africell



VACANCY ANNOUNCEMENT

| | |
|------------------|---|
| JOB TITLE: | PROJECT OFFICER, SAVING LIVES IN SIERRA LEONE (6 Persons) |
| COUNTRY PROGRAM: | Sierra Leone |
| REPORTS TO: | PROJECT MANAGER, SAVING LIVES IN SIERRA LEONE |
| LOCATION: | Bombali, Kambia, Western Area Urban, Kono, Moyamba and Kenema |

HI is seeking for a qualified individual to fill the above mentioned National Position.

WOMEN AND PERSONS WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY

PLEASE NOTE:

Handicap International has clear institutional policies on "Child Protection", "Anti-fraud, Bribery and Corruption", "Disability, Gender and Age" and "Protection of Beneficiaries from Sexual Exploitation, Abuse and Harassment". It is therefore mandatory for all staff to commit themselves to respect, uphold and promote these policies, and to sign the HI Code of Conduct.

PROGRAM BACKGROUND

Handicap International - Humanity & Inclusion (HI) is an international NGO that has been working closely with the Government of Sierra Leone and international and national partners in the country since 1996 to support vulnerable groups and people with disabilities. Program areas include inclusive education, social and economic inclusion, rehabilitation, prevention of disabilities, advocacy, and rights. Currently, HI is implementing three projects for the promotion of an inclusive economy, mental health, and inclusive health. HI is currently in the design process for new projects to create a comprehensive portfolio in line with the implementation strategy for 2023 and onwards.

Position's context:

The Saving Lives in Sierra Leone Phase 3 project aims at using whole-system approaches needed to tackle preventable death effectively and sustainably among women, adolescent girls, and children, addressing root causes while improving access to inclusive care. The five-year project will run from November 2023 to October 2028 in six districts (Bombali, Kambia, Western Area Urban, Kono, Moyamba, and Kenema) in coordination with five partners (Concern Worldwide (lead), Helen Keller International, King's Global Health Partnership Sierra Leone, Welbodi Partnership, and AISPO).

The position holders will be based in the districts, traveling to Freetown upon request by line management. He/she will coordinate with the project consortium partners as well as government ministries and agencies at the district level. The position holder will work with and support the Organization of Persons with Disabilities (OPD) with the implementation of its activities at the district level, which includes direct interaction with persons living with disabilities. He/She will interact with the inclusion technical manager to ensure trainings facilitated at the district level are successful.

Missions / responsibilities

The SLiSL3 Project Manager, will cover the full scope of the Standard Function for Project Manager.

Specific focus points are mentioned below:

- Maintain regular interaction with 5 consortium partners at district level.
- Support the implementation of activities by 1 OPD at district level.
- Support the selection and management of 6 OPDs through sub-grantee process.
- Attend government ministries and agencies coordination meetings.
- Participate in regular consortium coordination meeting at district level.

Missions / responsibilities

Mission 1: Operational implementation

Responsibility 1: Contribute to project planning and implementation in line with the existing frameworks.

- Contribute to planning and preparing activities, tools and the associated resources, and implement the action plan in conjunction with the support services and the technical unit.
- Ensure that activities are implemented and that resources are correctly allocated as authorized by the project manager.
- Ensure regular reporting of activities, and contribute to the internal and external reporting as requested by the project manager.
- Contribute to identifying areas of the project in which adjustments are required and put forward adaptations to the project manager.
- Contribute to the drafting of amendment requests when asked by the project manager.
- Contribute to coordination with the local stakeholders and to monitoring the partnership relationship with the project partners.
- Ensure that project documents and information are properly archived.

Responsibility 2: Contribute to project monitoring, evaluation, accountability and learning

- Contribute to project monitoring, specifically activity progress indicators and the expected outcomes.

- Contribute to project evaluations at the request of the project manager, and ensure that project evaluation recommendations are followed.
- Contribute to the setup and smooth running of accountability mechanisms.
- Contribute to project learning.

Responsibility 3: Ensure project data management.

- Ensure that the appropriate data collection and management tools are in place and are used correctly on the project, in line with global standards.
- Collect and compile project-related data in the relevant database.

Responsibility 4: Contribute to the coordination of project teams.

- As authorized by the project manager, facilitate coordination meetings between the project teams and the support services located in the area when necessary.
- Ensure that the project teams and the support teams (shared and technical services, in particular) work well together in order to facilitate the implementation of the project in the country.

Responsibility 5: Contribute to external project communication.

- Contribute to HI's external influence by taking part in networks, when required.
- Communicate about the project to partners, authorities and stakeholders when relevant

Mission 2: Emergency Preparedness and Response

- Contribute to the programme's emergency preparedness initiatives, and in an emergency situation, adapt his/her working arrangements in order to contribute to an effective humanitarian response from HI.

Skills

Project management" professional path skill

| | Knows | Practices | Proficient | Expert |
|-------------------------------------|-------|-----------|------------|--------|
| Assessment | | ✓ | | |
| Intervention strategy | | ✓ | | |
| Planning, monitoring & coordination | | | ✓ | |
| Operation partnerships | | ✓ | | |

Emergency Preparedness and Response skills

| | Knows | Practices | Proficient | Expert |
|--|-------|-----------|------------|--------|
| Emergency response | | | ✓ | |
| Humanitarian monitoring and emergency preparedness | | | ✓ | |

Language skills

| | A1 | A2 | B1 | B2 | C1 | C2 |
|-------------------------|----|----|----|----|----|----|
| HI official languages | | | | ✓ | | |
| Language of the country | | | | | | |

Other skills

In addition to the skills mentioned in the Standard Function, the following are required:

- Skills in facilitating training
- Emotional Regulation skills
- Communication skills

Education & Knowledge

- Diploma in Public Health, Community Health and Clinical Sciences, or other Social Sciences related courses.
- Diploma in State Register Nurse (SRN), Community Health Sciences.
- Fluent written and spoken English.
- Knowledge and skills in community mobilization and engagement.
- Ability to work independently with remote support.

Experience

- Minimum of 2 years working experience in a development related field
- Experience working with vulnerable groups preferably persons living with disabilities
- Experience working in INGO

Salary: As per HI salary scale for National Staff & candidate's experience

Probation Period: 3 months

Duration of Contract: One (01) year with possibility of renewal based on performance and funding availability.

All interested candidates should send their CVs and cover letters only, with attachments bearing your full name; example: John Doe – CV (for your CV) and John Doe - Cover Letter (for your cover letter) with the subject of the position applied for by email only to: recruitment@sierraleone.hi.org

Closing date for applications is 14th November 2023



KAM JOIN WI PATNA PROGRAM!

Enji up to 30% bonya
we yu kostoma win.



CONTACT US

 **080 732 720**

 PLEASE GAMBLE RESPONSIBLY

DRIZILIK
MERCURY INTERNATIONAL
AFFILIATE PROGRAM BRAND AMBASSADOR



VACANCY ANNOUNCEMENT

| | |
|------------------|--|
| JOB TITLE: | PROJECT MANAGER, TOUCHING MINDS, RAISING DIGNITY (TMRD - Phase II) |
| COUNTRY PROGRAM: | Sierra Leone |
| REPORTS TO: | Operations Manager |
| LOCATION: | Freetown |

HI is seeking for a qualified individual to fill the above mentioned National Position.

WOMEN AND PERSONS WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY

PLEASE NOTE:

Handicap International has clear institutional policies on "Child Protection", "Anti-fraud, Bribery and Corruption", "Disability, Gender and Age" and "Protection of Beneficiaries from Sexual Exploitation, Abuse and Harassment". It is therefore mandatory for all staff to commit themselves to respect, uphold and promote these policies, and to sign the HI Code of Conduct.

PROGRAM BACKGROUND

Handicap International "HI" (operating as Humanity & Inclusion) is an International NGO which has been working closely with the Government of Sierra Leone, international and national partners in the country since 1996 supporting vulnerable groups and people with disabilities. Program areas include inclusive education, social and economic inclusion, rehabilitation, prevention of disabilities, advocacy and rights.

Currently, HI is implementing four projects for the promotion of Inclusive Education, Mental Health,

Accessible and Technical support and Protection. HI is currently in design/approval process for new projects to create a comprehensive portfolio, in line with the implementation strategy for 2022 and onwards.

Position's context:

The Touching Minds Raising Dignity (TMRD) project is a mental health and Psychosocial Social Support (MHPSS) project that is in its second phase of another four years (2022 to 2025) of its implementation. The project seeks to continue to adapt and implement the community based MHPSS prevention and response strategy that was developed and implemented in the first phase (2018 to 2021) of the project.

The position requires working in slums and other deprived communities within the country's capital, Freetown. This includes direct interaction with person living with psychosocial distress/mental health lived experience. However, the position holder will not provide any form of direct specialized MHPSS services to the beneficiaries of the project.

Specific focus points:

- Participate in National MHPSS steering activities including advocacy action at national level
- Provide direct management to a team of one (1) Senior Project Officer and two (2) IGA Officers and work closely with 1 MHPSS Specialist to ensure the project meets technical standards.
- Manage the relationship between the project and two of the official implementing partners (CAPS and MoHS) to the project.

General Mission

Reporting to the Operations Manager, the project manager contributes to the implementation of the mandate and the 10-year strategy of Humanity & Inclusion in Sierra Leone. S/he is responsible for implementing his/her project. S/he ensures optimal quality and the impact of the project implemented by means of a delegation system with appropriate oversight mechanisms. With all the other HI managers, the project manager shares responsibility for the sound management and effective functioning of the global organisation

Missions / Responsibilities:

1. Management

- Embody HI's values on a daily basis, and be a role model
- Understand the strategy, make it explicit, translate it into operational objectives for his or her team, lead the necessary changes. Give meaning to each management action. Encourage inter and intra departmental exchanges of practice. Encourage innovation and risk-taking.
- Organise the operational management of his or her team, structure the work around identified processes, steer performance and facilitate the resolution of problems.
- Contribute to the development of his or her staff, creating the conditions for their commitment, professionalism and attachment to HI.
- Ensure compliance with the code of conduct and institutional policies, the mindset and expected individual and collective behaviour.

2. Strategy and steering: Contribute to the development of the programme's operational strategy

- Contribute to programme's operational strategy (StratOp).
- Draft new project proposals for the continuity or expansion of the project.
- Contribute to the drafting of new proposals for new opportunities, if necessary

3. Operational implementation

Responsibility 1: Ensure the implementation of the project, in line with the logical framework and allocated budget

- Steer the project's intervention strategy and put forward adjustments if the objectives change or if it is likely that they will not be met.
- Ensure that activities and the associated resources are planned, and implement the action plan.
- Ensure that activities are implemented in line with the project proposal and the allocated budget.
- Ensure project reporting, internally (within the programme) and externally (reporting to funding bodies, authorities and/or partners).
- Undertake expenditure and manage the project activity-specific budget lines according to the delegation he/she received based on the programme signature delegation table
- Prepare and manage partnerships with the project implementation partners **Guarantee the proper archiving of information**

Responsibility 2: Ensure that project implementation complies with the existing frameworks

- Ensure the proper implementation and follow-up of institutional policies (specifically PME, PSEAH and Age-Gender Disability policies) and the other HI internal standards.
- Ensure compliance with the terms of the project proposal and the rules applied by the project funding body/bodies.
 - Ensure compliance with global technical standards and norms by communicating and by involving the technical specialists and advisors with expertise in the project themes.

Responsibility 3: Ensure project monitoring, evaluation, accountability and learning

- Ensure project monitoring, specifically activity progress indicators and the expected outcomes.
- Develop and implement the project evaluation plan.
- Ensure that the project is accountable to the local stakeholders.
- Ensure project learning, taking into account lessons learned from similar previous projects, following the recommendations made throughout the project (from evaluations, support missions, audits, etc.), and capitalising on the acquired knowledge.

Responsibility 4: Ensure project data management

- Ensure that the appropriate data collection and management tools are in place on the project, in line with global standards.
- Ensure that data related to the project is collected and compiled in the project database.
- Carry out regular checks and makes any necessary corrections to the activity database.

Responsibility 5: Coordinate the teams involved in the project

- Facilitate coordination meetings between his/her direct team and the support services located in the area when necessary.
- Ensure that his/her team and the support teams (shared and technical services, in particular) work well together in order to facilitate the implementation of the project in the country.
- Facilitate the project steering committee.

Responsibility 6: Contribute to external project communication

- Contribute to HI's external influence by taking part in networks, when required.
- Communicate about the project to partners, authorities and stakeholders when relevant.

4. Emergency Preparedness and Response

Lead the emergency preparedness actions in his/her department and, in the event of an emergency, reorganize the priorities of his/her team according to the humanitarian priority, in order to ensure a quick and efficient response by HI.

PROFILE SOUGHT

| | Essential | Preferable |
|---|--|---|
| Qualification(s): | <ul style="list-style-type: none"> • Master's or Bachelor's degree in public health or Social Sciences with a strong knowledge and experience on MHPSS • Proven expertise in MHPSS | <ul style="list-style-type: none"> • Master's degree in clinical psychology with knowledge and experience on Mental Health and Psychosocial Support (MHPSS) programs, |
| Experience (type and amount of experience): | <ul style="list-style-type: none"> • Minimum of 4 years' experience in projects management in the field of community or human rights based mental health and psychosocial support • Knowledge of MHPSS framework and references • Experience in analysis (donor environment, geopolitics) and ethical positioning • Experience in partnership mobilization • Experience in research, in planning and coordinating qualitative and quantitative surveys, with dissemination of results | <ul style="list-style-type: none"> • Experience in HI and/or the related sector of activities is a plus • Experience working with government ministries • Experience working with local partners |
| Skills (knowledge, abilities required for the position, refer to skills repository document): | <ul style="list-style-type: none"> • Good communication and writing capacities in English • Synthetic and analytic thinking • Pedagogical skills • Team motivation • Strategic thinking • Proficient: Microsoft Word, Excel, PowerPoint | <ul style="list-style-type: none"> • Knowledge and ability to use the IASC guidelines in adapting project activity in the case of emergency response |
| Personal qualities: | <ul style="list-style-type: none"> • Excellent communication skills and diplomacy • Ability to work independently and as a member of a team • Flexibility • Strong attention to details • Good capacity to coordinate and consult with others • Good organizational skills • Practical, dynamic and solution oriented • Open to cultural differences | <ul style="list-style-type: none"> • Good capacity to withstand pressure and manage stress and anger • Emotional maturity • Open to receive constructive criticism and feedback |

Salary: As per HI salary scale for National Staff & candidate's experience

Probation Period: 3 months

Duration of Contract: One (01) year with possibility of renewal based on performance and funding availability.

All interested candidates should send their CVs and cover letters only, with attachments bearing your full name; example: John Doe – CV (for your CV) and John Doe - Cover Letter (for your cover letter) with the subject of the position applied for by email only to: recruitment@sierraleone.hi.org

Closing date for applications is 14th November 2023



VACANCY ANNOUNCEMENT

| | |
|-------------------------|--|
| JOB TITLE: | PROJECT MANAGER, SAVING LIVES in SIERRA LEONE |
| COUNTRY PROGRAM: | Sierra Leone |
| REPORTS TO: | Operations Manager |
| LOCATION: | Freetown – with travels to field offices |

HI is seeking for a qualified individual to fill the above mentioned National Position.

WOMEN AND PERSONS WITH DISABILITIES ARE HIGHLY ENCOURAGED TO APPLY

PLEASE NOTE:

Handicap International has clear institutional policies on "Child Protection", "Anti-fraud, Bribery and Corruption", "Disability, Gender and Age" and "Protection of Beneficiaries from Sexual Exploitation, Abuse and Harassment". It is therefore mandatory for all staff to commit themselves to respect, uphold and promote these policies, and to sign the HI Code of Conduct.

PROGRAM BACKGROUND

Handicap International - Humanity & Inclusion (HI) is an international NGO that has been working closely with the Government of Sierra Leone and international and national partners in the country since 1996 to support vulnerable groups and people with disabilities. Program areas include inclusive education, social and economic inclusion, rehabilitation, prevention of disabilities, advocacy, and rights. Currently, HI is implementing three projects for the promotion of an inclusive economy, mental health, and inclusive health. HI is currently in the design process for new projects to create a comprehensive portfolio in line with the implementation strategy for 2023 and onwards.

Position's context:

The Saving Lives in Sierra Leone Phase 3 project aims at using whole-system approaches needed to tackle preventable death effectively and sustainably among women, adolescent girls, and children, addressing root causes while improving access to inclusive care. The five-year project will run from November 2023 to October 2028 in six districts (Bombali, Kambia, Western Area Urban, Kono, Moyamba, and Kenema) in coordination with five partners (Concern (lead), Helen Keller International, King's Global Health Partnership Sierra Leone, Welbodi Partnership, and AISPO).

The position requires frequent travel to the above six districts and coordination with the project consortium partners as well as government ministries and agencies at the national level. The position holder will work and coordinate with HI's internal department to build the capacity of the 6 Organization of Persons with Disabilities (OPDs) for the implementation of its activities, which includes direct interaction with persons living with disabilities. He/she will interact with the Mano River Inclusion Technical Manager to ensure that the activities implemented meet technical standards

Missions / responsibilities

The SLISL3 Project Manager, will cover the full scope of the Standard Function for Project Manager.

Specific focus points are mentioned below:

- The Project Manager will provide direct line management to a team of 6 Project Officers (one office per district).
- Prepare and manage the relationship between the project 5 consortium partners.
- Support the selection and management of 6 OPDs through sub-grantee process.
- Attend government ministries and agencies coordination meetings.

Missions / Responsibilities:

Mission 1: Management

- Manager as a role model: embody HI's values on a daily basis, and be a role model.
- Manager as a coach for meaning: understand the strategy, make it explicit, translate it into operational objectives for his or her team, lead the necessary changes. Give meaning to each management action. Encourage inter and intra departmental exchanges of practice. Encourage innovation and risk-taking.
- Operational manager: organise the operational management of his or her team, structure the work around identified processes, steer performance and facilitate the resolution of problems.
- First HR & Coach: contribute to the development of his or her staff, creating the conditions for their commitment, professionalism and attachment to HI. Ensure compliance with the code of conduct and institutional policies, the mindset and expected individual and collective behaviour.

Mission 2: Strategy and steering

- Contribute to the development of the programme's operational strategy
- Contribute to programme or country operational strategy (StratOp).
- Draft new project proposals for the continuity or expansion of the project.
- Contribute to the drafting of new proposals for new opportunities, if necessary

Mission 3: Operational implementation Responsibility 1:

Responsibility 1: Ensure the implementation of the project, in line with the logical framework and allocated budget.

- Steer the project's intervention strategy and put forward adjustments if the objectives change or if it is likely that they will not be met.
- Ensure that activities and the associated resources are planned and implement the action plan.
- Ensure that activities are implemented in line with the project proposal and the allocated budget.
- Ensure project reporting, internally (within the programme) and externally (reporting to funding bodies, authorities and/or partners).
- Undertake expenditure and manage the project activity-specific budget lines according to the delegation he/she received based on the programme signature delegation table.
- Prepare and manage partnerships with the project implementation partners.
- Guarantee the proper archiving of information.

Responsibility 2: Ensure that project implementation complies with the existing frameworks.

- Ensure the proper implementation and follow-up of institutional policies (specifically PME, PSEAH

and Age-GenderDisability policies) and the other HI internal standards.

- Ensure compliance with the terms of the project proposal and the rules applied by the project funding body/bodies.
- Ensure compliance with global technical standards and norms by communicating and by involving the technical specialist and advisors with expertise in the project themes.

Responsibility 3: Ensure project monitoring, evaluation, accountability, and learning.

- Ensure project monitoring, specifically activity progress indicators and the expected outcomes.
- Develop and implement the project evaluation plan.
- Ensure that the project is accountable to the local stakeholders.
- Ensure project learning, taking into account lessons learned from similar previous projects, following the recommendations made throughout the project (from evaluations, support missions, audits, etc.), and capitalising on the acquired knowledge.

Responsibility 4: Ensure project data management

- Ensure that the appropriate data collection and management tools are in place on the project, in line with global standards.
- Ensure that data related to the project is collected and compiled in the project database.
- Carry out regular checks and makes any necessary corrections to the activity database.

Responsibility 5: Coordinate the teams involved in the project.

- Facilitate coordination meetings between his/her direct team and the support services located in the area when necessary.
- Ensure that his/her team and the support teams (shared and technical services, in particular) work well together in order to facilitate the implementation of the project in the country.
- Facilitate the project steering committee.

Responsibility 6: Contribute to external project communication

- Contribute to HI's external influence by taking part in networks, when required.
- Communicate about the project to partners, authorities and stakeholders when relevant.

Mission 4: Emergency Preparedness and Response

- Lead the emergency preparedness actions in his/her department and, in the event of an emergency, reorganize the priorities of his/her team according to the humanitarian priority, in order to ensure a quick and efficient response by HI.

| | Knows | Practices | Proficient | Expert |
|-------------------------------------|-------|-----------|------------|--------|
| Assessment | | ✓ | | |
| Intervention strategy | | ✓ | | |
| Planning, monitoring & coordination | | | ✓ | |
| Operation partnerships | | ✓ | | |

Emergency Preparedness and Response skills

| | Knows | Practices | Proficient | Expert |
|--|-------|-----------|------------|--------|
| Emergency response | | | ✓ | |
| Humanitarian monitoring and emergency preparedness | | | ✓ | |

Language skills

| | A1 | A2 | B1 | B2 | C1 | C2 |
|-------------------------|----|----|----|----|----|----|
| HI official languages | | | | ✓ | | |
| Language of the country | | | | | | |

Other skills

In addition to the skills mentioned in the Standard Function, the following are required:

- Skills in developing and facilitating training
- Emotional Regulation skills
- Communication skills
- Problem Solving skills
- Remonte management skill

Education & Knowledge

- Bachelor's degree in public health, Community Health and Clinical Sciences, or other Social Sciences related courses.
- Higher Diploma in State Register Nurse (SRN), Community Health Sciences.
- Fluent written and spoken english.
- Knowledge in project management (preferably consortium project).
- Knowledge in managing project with sub-granting.
- Knowledge in Mental Health and Psychosocial Support.

Experience

- Minimum of five years working experience in a development related field or managing sexual reproductive health project.
- Experience in managing FCDO funded project
- Experience working with vulnerable groups
- Experience working in INGO

Salary: As per HI salary scale for National Staff & candidate's experience

Probation Period: 3 months

Duration of Contract: One (01) year with possibility of renewal based on performance and funding availability.

All interested candidates should send their CVs and cover letters only, with attachments bearing your full name; example: John Doe – CV (for your CV) and John Doe - Cover Letter (for your cover letter) with the subject of the position applied for by email only to: recruitment@sierraleone.hi.org

Closing date for applications is 14th November 2023

Bake some festive treats this Christmas!

Padi
You Padi Na Kitchen

Ready, Steady, Bake!

Padi
You Padi Na Kitchen

"The fondest memories are made when gathered around the table."

Padi
You Padi Na Kitchen

Spaghetti Jollof. You can use Padi items to cook it and it will taste delicious, promise!

Padi
You Padi Na Kitchen

ARE YOU
TEAM KETCHUP OR TEAM MAYO

Padi
You Padi Na Kitchen

Enriched with / Enrichi Vitamin A & D

Proudly made in Sierra Leone

Padi
You Padi Na Kitchen

Padi, sharing is caring 😊

Padi
You Padi Na Kitchen

Mama Mia!

Padi Spaghetti, strands of deliciousness!

Padi
You Padi Na Kitchen

Daddy you are my best Padi!

Padi
You Padi Na Kitchen

Spread the love!

Padi
You Padi Na Kitchen

I followed my heart and it led me to the kitchen.

Padi

Truly Natural & Healthy

Padi Premium Black Tea
Finest Ceylon Blend

Padi
You Padi Na Kitchen

ALL CREDIBLE INSTITUTIONS HAVE ADVERTISED IN
CONCORD TIMES

FOR ADVERT PLACEMENT CALL: +232 76 694292/+232 99 822587 E-mail: concordtimes100@yahoo.com

Follow us: Concord Times Newspaper @Concordtimes sl_concord_times

LEGAL AID BOARD **TRANSCO** **HIV/AIDS**
BRAC **ACCESS BANK** **MINISTRY OF YOUTHS AND SPORTS**
FAO **MBSSE** **GUMA VALLEY WATER COMPANY** **NACSA**
CARE INTERNATIONAL **MTHIE** **ACTIONAID**
SIERRA RUTILE **SAVE THE CHILDREN**
SIERRA LEONE RED CROSS **NASSIT** **SIERRA LEONE POLICE**
EPA **SIERRA LEONE BREWERY** **SITC** **SLRA**
MINISTRY OF INTERNAL AFFAIRS **NJALA UNIVERSITY**
RMF **SOS CHILDREN VILLAGE** **ACC** **MINISTRY OF DEFENCE** **MMCET CHAI**
TRANSFAPAY **STAR TIMES**
CRS **ACTION AGAINST HUNGER** **WORLD VISION** **UBA**
MINISTRY OF FINANCE **ADB** **DSTV** **AUDIT SERVICES**
SELL **MINISTRY OF ENERGY** **NRA** **SLAJ**
SIERRA BAY HOTEL **MINISTRY OF AGRICULTURE** **NEMS**
MARIE STOPES **SEA COACH EXPRESS** **GIZ**
SLRSA **NATCOM** **OFFICE OF THE PRESIDENT** **SALWACO** **WATERAID**
SALCAB **ECOBANK** **LAPO MICRO FINANCE (SL) LTD**
HRC **NPPA** **BSL** **SOLTHIS** **OXFARM** **AHF**
MIC **UTB** **SLCB** **RCB**
MINISTRY OF TRANSPORT **ORANGE**
MERCURY SL **UNDP** **WHO** **M.R DISTILLERIES** **IGR**
OFFICE OF THE FIRST LADY **AFRICELL** **MINISTRY OF TRADE AND INDUSTRY**
NMA **ZENITH BANK** **MINISTRY OF HEALTH**
NATIONAL TOURIST BOARD **KENEMA CITY COUNCIL** **EUROPEAN UNION** **SMEDA**
STATISTIC SIERRA LEONE **PPRC** **CHASL** **STANDARD BUREAU**
MARITIME **WORLD BANK** **AFRIGAS** **RADISSON BLU HOTEL**
NATIONAL WATER RESOURCES **PLAN INTERNATIONAL**
PRA **FAWAZ BUILDING MATERIALS** **ECOMED** **PARTNERS IN HEALTH**
PEE CEE & SONS **SMALL ARMS** **SLWREC**
KINGHO MINING COMPANY **PPRC** **MOTT MACDONALDS**
NEC **NATIONAL TOURIST BOARD** **NPPA** **EBK UNIVERSITY** **JUDICIARY OF SIERRA LEONE**

Published by Concord Times Communications, 44, Edwards Street, Freetown, Sierra Leone www.slconcordtimes.com

Editor: Alusine Sesay +232 78 385923; opinion@slconcordtimes.com Advertisement: +232 79 355725, +232 76 694 292 advert@slconcordtimes.com

Follow us: Concord Times Newspaper @Concordtimes sl_concord_times