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First world day of child sexual exploitation to be celebrated in Salone



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Rail and Port Agreement: President Bio prioritises Sierra Leone's interest



MR SEBASTIAN ASHONG –KATAI
MANAGING DIRECTOR,
ECOBANK SIERRA LEONE LIMITED

Ecobank Sierra Leone introduces new Managing Director

The government of Sierra Leone has meticulously assessed and approved the proposal submitted by the esteemed Kingho Railway and Port Company (KRP), a well-respected management and operating entity for railways and bulk mineral commodity ports in the nation.

KRP is a subsidiary of the Leone Rock Metal

Group (LRMG), the largest investment company in Sierra Leone, which also oversees the country's largest iron ore mine through its subsidiary, Kingho Mining Company. This approved lease agreement for the rail and port infrastructure underscores the government's unwavering commitment to the welfare and advancement of its people.

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ADB to digitalise project monitoring system



Cross-section of participants at the RASME training, Atlantic Lumley Hotel in Freetown

Leading by Example: Tony Elumelu's Leadership Principles



SLAJ condemns attack on staff of Hope FM in Makeni



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LOCAL NEWS

People often ask me, Tony how do I learn leadership? Should I go on a course? Buy a book? Get a mentor? Are leaders born, or can you become a leader?

Just as I say about business success, leadership has many components – luck, and being in the right place at the right time. But I also believe that those talents and those disciplines that you bring, creating a vision and the resilience and focus that delivers that vision, can also forge your own personal leadership.

I was fortunate to work with Chief Ebitimi Banigo, at the start of my career. My leadership philosophy was built working with him. It started with Chief Banigo taking the time to read my application letter and giving me a chance to prove myself at Allstates Trust Bank in 1988. When my colleagues tell me today, “TOE you respond too fast to our emails”, I laugh because I learned from the master himself – Chief Banigo. When I sent memos to him, he would respond within twenty-four hours; therefore, why should I not respond even faster in this age of technology?

These are some of the leadership values I learned from my time with Chief Banigo, and I practice them all today.

Leaders must demand excellence –

Only by going the extra mile and pushing ourselves, will we truly develop and stand out. Hard work and

Leading by Example: Tony Elumelu's Leadership Principles



excellence made my bosses Toyin Akin-Johnson and Ebitimi Banigo notice, and subsequently, believe in me. At twenty-seven, I went from being a trainee to being a boss, when I was appointed a branch manager – the youngest bank branch manager at that time. All the things I learned earlier came into play, and I continued learning.

Good leaders find in people, what people did not know they possess

Leaders recognize the talent in their team and then push to unlock the talent. When I work, I work to achieve my goals, but I also work to unlock my team's skills. I know everyone I work with has huge potential – for me my success is also about the success of others, growing

and nurturing their talent, which is the foundation of our growth at Heirs Holdings Group. This focus on talent, teams, and personal transformation, is why I am so insistent on creating institutions, cultures, and pathways, where human capital can thrive. It is why I am an investor in businesses, but also entrepreneurs across Africa.

Leaders must walk their talk

A leader must be consistent. People want to trust a leader that they believe has integrity. Leadership is not just about telling people what to do, it's also about setting an example. A good leader must lead by example and practice what they preach, this demonstrates integrity, it builds trust and respect.

Leaders must impart knowledge

I benefitted from the mentorship of Chief Banigo at Allstates Trust Bank. He helped me to develop my strategic thinking, and my frames of reference and to channel my ideas into concrete actions, so that when the moment of opportunity arrived, at the age of thirty-four, I had the self-belief to gather a small group together to take over and revive a failing bank – take that enormous step, that is still shaping an industry and a continent today. Today, when I am faced with an impossible situation, I ask myself, 'What Would Chief Banigo Do?'. I worked with Chief Banigo from 1988 – 1995, and to this day, he is the one I turn to when I need advice.



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LOCAL NEWS

By Hassan Gbassay Koroma

Minister of Information and Civic Education, Cherno Bah, has disclosed that the first ever International World Day for the Prevention of and Healing from Child Sexual Exploitation, Abuse and Violence, will be commemorated in Sierra Leone on 18 November, 2023. He said the commemoration ceremony will attract many dignitaries from the United Nations (UN), first ladies in Africa and other personalities from across the world. He was speaking during the Ministry of Information and Civic Education weekly press briefing where he also stated that, it was the First Lady of Sierra Leone, Fatima Maada Bio, who had advocated to the UN for November 18 to be set aside for the commemoration of victims of sexual exploitation and abuse across the world. He said the day will be celebrated as a means of raising awareness around sexual exploitation and abuse of girls across the world, and to seek for means to ensure that there is safe and enabling

First world day of child sexual exploitation to be celebrated in Salone

environment for girls to grow.

In 2018, Fatima Maada Bio launched the Hands Off Our Girls Campaign, to raise awareness about the rate of sexual and gender based violence, developed policies to address the problems of women and girls in the country, gave girls the voice to speak and empower them to aid development.

Fatima Maada Bio is a leading advocate of the Hands Off Our Girls Campaign, a movement launched by President Maada Bio in December 2018, to ban early child marriage and end sexual violence against women and girls.

In 2022, she spearheaded the adoption of the first ever World Day for the Prevention of, and Healing from Child Sexual Exploitation, Abuse and Violence, which is commemorated annually on 18 November.

The launching of the campaign follows with lots of other things including distribution of free



sanitary pads to school girls across the country, and also the establishment of a special Sexual Model Court to try accused persons of rape and sexual penetration.

In September 2023, the United Nations Programme on HIV/AIDS

(UNAIDS) named Fatima Maada Bio as a UNAIDS champion for the empowerment and engagement of adolescent girls and young women in Sierra Leone.

The appointment was confirmed by the Executive Director of UNAIDS, Winnie Byanyima, at the 78th session of the United Nations General Assembly in New York.

"I am delighted to welcome Her Excellency Mrs Fatima Maada Bio to the UNAIDS family as a champion for adolescent girls and young women. The First Lady is a strong advocate for the empowerment of women and girls. I look forward to continuing to work together to end gender inequalities that drive HIV including sexual and gender-based violence, and to ensuring that our girls and young women have all the information and knowledge they need to lead healthy lives," said Ms Byanyima.

Former Auditor-General Tribunal: First prosecution witness conclude his testimony

By Ibrahim Kabba Turay

The testimony of Principal Auditor at Audit Service Sierra Leone, Ibrahim Barrie, who is the first state witness in the ongoing tribunal set up to try the suspended Auditor-General, Lara Taylor Pearce and her Deputy, Tamba Momoh, has ended.

Barrie appeared three times before the three member panel consisting retired Supreme Court Judge - Justice Nyawo Matturi-Jones, Court of Appeal Judge - Justice Ansumana Ivan Sesay and Mr. Lahai Parmah.

The proceeding on Tuesday was a continuation of cross examination by Roland Wright, lawyer representing the suspended Auditor-General Lara.

Lawyer Wright asked whether the witness whether he was bothered by the contents of the receipts that were received from the Office of Secretary to the President six weeks after the queries, Barrie said he was not, but added that Auditors must always be cautious about professional scepticism.

The witness was shown a receipt from Ocean Bay Hotel in The Gambia, marked as Exhibit A10 issued to the Office of the President for seven nights at one thousand, eight hundred and twenty-five (1825)pounds sterling per night, which total as stated by Barrie and his team of Auditors, was twelve thousand and seventy-five (12075) Pound Sterling.

The witness noted that it was wrongly calculated and should rather have been

twelve thousand, seven hundred and seventy-five (12775)Pounds with a difference of seven hundred (700) Pounds.

Exhibit A19 was a draft compliance report which he the witness confirmed to have been prepared in the absence of certain evidence, such as receipts like the one from Ocean Bay Hotel, but he did not state in the said report because he said their findings were about retirement details.

Ibrahim Barrie said he was satisfied with the receipts as per international auditing standards, which states that an auditor could accept a document as genuine except they prove it to be otherwise.

Lawyer Wright asked the witness whether he would be surprised that the said receipt marked as exhibit A10 is a forged document, but he replied that he could tell.

Another exhibit, A11, was a receipt from South Africa made out to the Office of the President without being precise about the country and that no tax was indicated.

And like that exhibit A10 and several others, Lawyer Wright charged that it was forged, but the witness repeatedly said that he didn't know.

The witness said his boss, Tamba Momoh, had the right to cross check and exercise professional scepticism and make the necessary changes on any of his work and of other members of his audit team.

To verify such work, the state witness

told the tribunal that that would involve a third party authentication.

Lawyer Wright further asked the witness whether it was after his boss, Tamba Momoh, was suspended that a third party authentication was done on the said documents and were

discovered to be forged, Barrie said he didn't know the method used by Mr. Momoh to authenticate the said documents.

On the next adjourned date of Monday, 30th October, the state is expected to lead its second witness.

3 EDSA workers granted 100m bail

By Mohamed J Kargbo

Sheiku Stevens and Idrissa Amadu Tholley, who work for the Electrical Distribution Supply Authority (EDSA) made their first appearance before Magistrate Aiah Mark Ngegba on charges related to the unlawful possession of prepaid meters and they were granted bail

The accused persons were standing trial on three count charges to wit conspiracy to commit a crime, unlawful possession of prepaid meter and wilful tampering with prepaid meter.

Police alleged that the second accused, Idrissa Amadu Tholley, conspired with someone unknown to unlawfully obtain a prepaid meter, property of EDSA.

It was alleged that on Tuesday, September 28th of this year, the first accused, Sheiku Stevens, was found in possession of a prepaid meter with serial number 125113556960 and that the said meter was suspected to have been stolen or obtained through unlawful means.

It was alleged on count three that the accused person at No.46 Looking Town in Freetown, wilfully tampered with a prepaid meter

When the charges were read and explained to them, both accused entered pleas of not guilty to the charges against them.

They were represented by their respective lawyers, Sulaiman Mohammed Kargbo and Charlie Williams.

During the proceedings, the legal representatives of the accused applied for bail, which the magistrate granted. The conditions for bail include a sum of NLe100, 000 and two sureties who should be gainfully employed.

Assistant Superintendent of Police, Ibrahim Sheikh Mansaray, served as the prosecutor in the case.

Meanwhile, Magistrate Ngegba adjourned the matter to October 27th 2023, for further proceedings.

LOCAL NEWS

ADB to digitalise project monitoring system

By: Abubakarr Tarawally
& Aiah Kaminjah

The African Development Bank (ADB) Sierra Leone is set to launch Remote, Appraisal, Supervision, Monitoring and Evaluation (RASME) project, which will help harness the potential of Information and Communication Technology (ICT) tools to collect project data in digital format, remotely.

ADB has commenced three-day RASME training on October 25 at the Atlantic Lumley Hotel ahead of the launch of the RASME project tomorrow.

Educating various Ministries, Departments and Agencies (MDAs) on the RASME project, Country Manager, African Development Bank, Halim Hashi, explained that RASME is an important IT Solution for remote data collection and analysis which will also help to identify problems, and establish transparency in the management of development project in Sierra Leone.

Hashi said the aim of RASME is to surmount challenges related to data collection in remote or hard to reach areas,

as well as those affected by security and logistical constraints, citing that it will help to enhance the effectiveness of the work of Africa Development Bank in the country and beyond.

She went on to state that the Bank is constantly seeking to innovate and invest in emerging technologies, which will help to improve on operations delivery in Sierra Leone and all member countries.

She said RASME is a system designed to collect data through project implementation, where collected data can be verified, analysed and published.

"RASME offers an integrated suite of real-time digital data collection tools and processor designed to empower the Bank's staff, the project implementation units or the government agencies and development partners. It has successfully been implemented in 27 African Countries and Sierra Leone is now part of the RASME community," she said.

Hashi pointed out that the three-day training will horn around capacity building project terms, which will be accompanied by a communication strategy and conduct



Cross-section of participants at the RASME training, Atlantic Lumley Hotel in Freetown

change designed to ensure it rapid and efficient adoption in the country.

In his opening remark earlier on, Deputy Financial Secretary, Ministry of Finance, Morie Momoh, expressed appreciation to the country manager and her dedicated team of African Development Bank for their tremendous support in the implementation of the IT project in Sierra Leone.

Momoh explained the smooth and sustained cooperation that the Ministry of

Finance has been enjoying with the African Development Bank at all levels and areas.

He stressed on the importance of RASME in the areas of data collection, storage and analysis through mobile devices, and the importance of reliable data, which can be accessible anywhere and at any time.

Momoh encouraged government agencies, project staff, and other institutions present in the training to fully engage with the Bank's team in making sure that the project delivers on all its promises.

SLAJ condemns attack on staff of Hope FM in Makeni

By Alhaji Haruna Sani

The Sierra Leone Association of Journalists (SLAJ) has vehemently condemned attack on the office and staff of Hope Radio FM 93.3 in Makeni.

According to a press release the association issued, the attack happened in the afternoon hours of Monday, 23rd October, 2023 by a group of thugs allegedly sent by one Mr. Alie Benson Conteh, who is the landlord of the premises housing the radio at 4 Field Road Makeni City, Northern Sierra Leone.

"The thugs forcefully entered the radio building, vandalised equipment and physically manhandled several staff. The Proprietor of the radio, Mr. Stanley Bangura Jr, who arrived at the scene after alerting the Police, was also assaulted by a man identified as 'Babah Bio'. The radio station has legal tenancy agreement which is to expire on 31st of December 2023," the presser reads.

It has been confirmed that Police in Makeni are now investigating the matter and have made some arrests, while the staff of the radio are responding to treatment at the Makeni Regional Hospital.

The SLAJ President, Ahmed Sahid Nasralla, and a cross-section of his Executive visited the Mena Police Station in Makeni on their way from Bumbuna to inquire about the matter. The North-East Regional Commander, AIG Aiah Edward Samadia told the SLAJ delegation that the owners of the premises and their lawyer came to the police station on Sunday, 22nd October 2023 requesting the police

to forcefully evict the radio, but he advised them to follow due process.

"An attack on a radio station and its journalists is an attack on democracy. It is amazing how Sierra Leoneans have developed the culture of taking the law into their hands. This lawlessness must stop, and we urge the Police to ensure the alleged culprits are brought to book," said Nasralla.

The issue of attacking journalists is gradually becoming habitual thing. SLAJ has recorded several reports of an attack especially by people who are believed to have some political influence.

It is the strong conviction of journalists that such attack must stop against journalists and journalism in Sierra Leone.

Stanley Bangura Jr., proprietor of the radio station, said he was paying NLe 6000 for the facility at the initial stage of rental agreement until when it was increased to NLe 7000.

"As if that was not enough, the landlord again exponentially increased the rental fee from 700 to NLe 75,000 and demanded for two years.

He commended the police who aborted the initial attack planned by the said thugs. He said Monday's attacked was unexpected and that it was successfully carried out by the thugs.

Bangura noted that a cumulative total worth of property destroyed is about Le Five Hundred and Seven Million Leones.

He assured that the matter is under police investigations and that they have provided the police with audio visual evidence of what transpired at the radio station so that the matter will charged to court.



Vandals making their way into the radio station



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LOCAL NEWS

Nanoh awards scholarships to top NPSE pupils in Kono

By: Abubakarr Tarawally

Former member of the Kono Students' Union (KonSU), who double as the Executive Secretary of the Sierra Leone Chamber for Agribusiness Development (SLECAD), in collaboration with KonSU, awarded scholarship to over 30 best performing pupils in the National Primary School Examinations (NPSE).

The Academic Excellence Award took place at the KonSU secretariat, Bona Street in Kono on 20th October, 2023.

Nanoh explained that the essence of the award was to motivate and promote education in unlocking the potentials of the pupils, as we as describing the process as payback time to the district.

Nanoh expressed delight that one of the ways to boost education is to give scholarship to the deserving pupils who in turn can serve as inspiration to others, saying such endeavour will definitely bring a long time positive impact on the school pupils as well as the society.

He narrated how things were during his school days, explaining that his mother would have to sell a lot of things before she could buy him a pair of shoe.

"I have gone through those hardship myself and I don't think I can sit and watch other kids suffer, especially those doing well," he said.

At the occasion, Nanoh assured the 32 awardees of the scholarship duration which will span for three academic years concurrently.

He said it will continue at BECE level, emphasising that only those who would have maintained their performance will be the beneficiaries of the scholarship.

The best five NPSE pupils were Sahr



NPSE pupils receiving gift from Nanoh Pupil, teachers & KonSU pose for photo

Raymon Morsay, who came first with 319 from the Unique International Academy, Sulaiman Daboh with 318 from Stepping Stone Primary School, Esther Turay from Children Education Mission with 317, Webba Fayiah from Christian Education Mission with 316, and Chalse Alvin Morsay from the Unique International Academy with 316.

"Today, I give them 1000 New Leone, bags, two dozen exercises books, pens and other learning materials respectively. The time I was going to school, those things were very difficult to get but this is a start, I'm ready to do more so the future of this district can be brighter," he said.

He emphasizes that people can cheat to be wealthy, but they cannot cheat to be educated and to have the knowledge, therefore they have to go for it.

He stressed that, when the sons and daughters of Kono are educated, they could be at the helm of affairs and in decision making positions in the country, which is why "We have to continue supporting our kids, they don't necessarily have to come from your womb whether they are your biological or not, just help them because what you are giving today, you

will get the reward tomorrow.

Nanoh further that Kono has Diamond, Gold, and plenty other minerals, which have helped to develop other nations, but the district itself has nothing to show.

He explained that during his youthful age, diamond was very easy to get as one can even be working and found one, but nowadays it difficult to find one.

He added that most of his colleagues chased money and today they are poor, pointing to the fact that people could respect you when you have money, but they could respect you the most when you have money and at the same time educated.

"I am calling on you all to let make Kono the best. We cannot make Kono the best if we do not have the best education. Now we talk about having investors in Kono, but if we don't have the best in Kono, investors will be bringing people from BO, Kailahun, Kenema and other places to come and work. We have to have skilled people, so the money can start coming to our families and the district at large," he said.

Nanoh thanked the parents for their effort, KonSU for the platform, but

specifically the mothers who went through all the difficulties of looking after their children.

He noted that should the children have had an outstanding academic result, their mothers bear the praise.

Speaking about the way forward, Nanoh called on KonSU for the implementation of the career week in schools, were experts and professionals from various fields will be invited to inspire and motivate students.

The initiative aims to help students explore different career paths and understand the benefit of pursuing specific profession.

He maintained and assured that he will work with KonSU to keep track of the awardees from time to time, monitor and supervise them, so at the end of every academic year, he will know about the kids and whether they are maintaining their academic standard or not.

One of the beneficiary's parents, Fatmata Dabor, thanked Ahmed Komba Nanoh and KonSU for the scholarship, noting that the initiative has brought hope and promising future for the district.

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LOCAL NEWS

Rail and Port Agreement: President Bio prioritises Sierra Leone's interest

From Cover

LEONE ROCK

This decision follows a comprehensive review of multiple proposals. The government's thorough scrutiny has shown that KRP's offer excels in various critical aspects, ensuring the maximum benefit for the country and its citizens. Under the newly approved lease agreement, LRMG, through its subsidiary KRP, will pay an impressive annual lease rent of \$1,500,000, with a yearly 5% increment over the lease period. This achievement averts potential losses for Sierra Leone, as Arise IIP's proposal fell short, offering a fixed lease rent of only \$1,100,000 over the 25-year lease period it had requested.

To address concerns of monopolizing rail and port facilities, the cabinet ministers negotiating with LRMG ensured that KRP would allocate a minimum of 10% of the existing capacity to third-party entities. This guarantees fair and equitable access and dispels any notions of monopolistic tendencies.

In contrast to past practices of granting tax and duty waivers, the government has agreed to a 25% income tax rate in accordance with the Income Tax Act 2000 (as amended), a significant

departure from Arise IIP's initial proposal of 0% income tax for the first 15 years of their 25-year lease. Additionally, while GST is a substantial revenue source, the government has agreed to exempt LRMG from it for only 5 years, after which the company will pay Goods and Services Tax as per the law. LRMG's proposal stands out for its commitment to reaching the projected maximum capacity of the railway and port, with an impressive target of 20 million tons within three years. This aligns with the government's vision of maximizing revenue potential and accommodating third-party users. Arise IIP's proposal, in contrast, aimed for 30 million tons by year 11, potentially falling short of the country's developmental capacity requirements.

Furthermore, the agreement takes into account the welfare of landowners and communities along the rail corridor and the Pepel port by negotiating a surface rent of \$250,000, with a 5% annual increment, marking a significant increase from the

previous \$385 million annual rent paid to these communities. This amount surpasses Arise IIP's offer of the same amount with no annual increments.

In September 2023, LRMG announced a workforce of over 5,200 employees, with a commitment to create an additional 6,000 jobs during the two-year reconstruction and expansion phase of the rail and port, surpassing Arise IIP's proposal of 5,000 jobs over an 11-year period. Furthermore, LRMG has already begun contributing to the country's fiscal growth through the payment of PAYE, unlike Arise IIP, which planned to initiate such payments only after 11 years. Beyond the Rail and Port agreement, LRMG has demonstrated its dedication to Sierra Leone's comprehensive development by making substantial investments in various sectors. These include a \$158 million investment in licenses from 2010 to 2023, the construction and commissioning of a plant with a capacity of 2 million metric tonnes per annum in 2022,

and the upcoming commissioning of a Magnetite Separation Plant in 2025-2055, with a staggering investment of \$435 million. LRMG has also committed to support the government's FEED SALONE initiative and invest in agriculture, while also planning the establishment of a steel smelting and production plant, a significant boon for the country's economy.

With the government's endorsement of LRMG's proposal, Sierra Leone is primed for stable growth and sustainable development. This decision underscores the government's diligent evaluation of all offers and its resolute commitment to secure the best possible outcomes for the country. By entrusting LRMG with the Rail and Port infrastructure, Sierra Leone has positioned itself to reap substantial benefits, forging a lasting partnership that bolsters economic progress and fosters a brighter future for all its citizens. His Excellency the President's vision of industrialization through the construction of a steel smelting plant is a vital part of LRMG's Phase III vertical integration plans."

Ecobank Sierra Leone introduces new Managing Director



MR SEBASTIAN ASHONG –KATAI
MANAGING DIRECTOR, ECOBANK SIERRA LEONE LIMITED

Sebastian commenced duty as the Managing Director and Chief Executive Officer of Ecobank Sierra Leone on 11th September, 2023. Prior to this, he was Head of Financial Institutions and International Organization (FIIO) for Ecobank Group. In this role, Sebastian managed the Eco bank Group's global correspondent network to support a diverse business that covers corporate and Investment Banking, Customer Banking and even Microfinance across(3)

countries in Africa. He also managed the group's relationships with key NGOs, multilateral organizations, development finance institutions, non-banking financial institutions and philanthropic organizations operating globally and regionally in Africa. He has been with Ecobank since April 2010.

Prior to joining Ecobank, he worked with the Standard Chartered Bank of South Africa where he was a senior banker in the investment

banking Africa coverage team. He started his banking career as an International Graduate Recruit with the Standard Chartered Bank Group (SCB). At SCB, he spent five years during which time he worked in Singapore, London and across West Africa in a combination of Risk Management and Business Development roles. He subsequently moved to Citibank, where he covered Ghana, East Africa and South Africa over 5 years period as a VP in the Non Presence Countries and Financial

Institution business. During this period, he financed and provided transaction banking solutions to several financial institution sovereigns and non-profits across Africa.

Sebastian hold a BA in Economics and Accounting from the University of Ghana and a Msc in Shipping, Trade and Finance from Sir Costas Grammenos International Centre for Shipping, Trade and Finance at the Cass Business School City University, London. He is married with 2 children.



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REQUEST FOR OFFER FOR AN OFFICE SPACE TO RENT

Request for Proposal (RFP) No. CCM/SL/RFP/2023/001

Issue Date: Monday 2nd October 2023

Deadline for Submission: Monday 30th October 2023 at 4pm SL Time.

If you have any question, please contact: ccmslerraleonesecretariat@yahoo.com

Background

The Country Coordinating Mechanism Sierra Leone ("the CCM SL") was established in 2003 in response to requirements and recommendations of the Global Fund to Fight AIDS, Tuberculosis and Malaria (GFATM). This is a legal, transparent and non-profit making Board that consists of members from the Public, Academic, NGO (domestic, Key Affected Populations (KAPs), community based and international), People living with or affected by HIV and or TB and Malaria, Faith based Organizations, Private, and Multi- and Bi-lateral sectors.

The mandate of the CCM SL is to mobilize resources by developing and submitting proposals and coordinate, oversee, track, monitor, evaluate and support the implementation of HIV, TB, malaria and health system projects financed by the Global Fund. It is responsible for ensuring that the Global Fund proposal is country owned and implementation is country driven.

Therefore, for the CCM SL to be functional, the CCM SL has established functional secretariat with the following functions:

- Ensure the effective operations of the CCM SL, including the implementation of the CCM SL Calendar of Activities, Oversight Plan, hosting and coordination of meetings etc.
- Provide regular communications to key CCM SL stakeholders, including the GF, and responding to information.
- Support CCM SL fundraising activities
- Perform other responsibilities as requested by CCM SL Board or Global Fund

In view of the above, the CCM SL is looking for an office space with the following minimum requirements/specifications:

Office Space Requirement/Specifications.

Facility	Dimension/Comment	Quantity
Boardroom	35-39ft x 18-22ft approximately	1
Meeting/Breakout rooms(Minimum)	20-22ft x 15-17ft approximately	2
Office rooms	18-20ft x 13-15ft approximately	3
Internet Connectivity	The space should be able to support proper internet connectivity	N/A
Reception room	11-12ft x 9-10ft approximately	1
Pantry/Kitchen	8-6ft x 4-3ft approximately	1
Restroom	11-12ft x 9-10ft approximately	3/2
Store	11-12ft x 9-10ft approximately	1
Car space	Ability to accommodate min 10(ten) cars at any point in time	1
Water Availability	42.9.90% (At least three(3) times/week)	N/A
Water Tank Holding Space	Ability to accommodate/hold 5000L(Vertical/Horizontal) water tank	1
Light Availability	70-90% six(6) hours daily	N/A
Preferred Areas(Suitable environment – Less noisy & crowd)	Around (Central Freetown, Brookfields, Kingtom, Congo Cross, Wilkinson Road, Wilberforce, Hill Station) etc	N/A
Security post	10-12ft x 8-10ft approximately	1
Decent Outside Toilet Facility	11-12ft x 9-10ft approximately	1
Fence	Fence Compound	N/A
Secured Environment	The space should be free from noisy environment, violent prone etc	N/A
Generator House	11-12ft x 6-7ft approximately	1
Generator Holding Space	9-8ft x 3-4ft approximately	1
Payment currency (Rent/Lease payment should be in conformity with GoSL regulations)	NLe/SLL	N/A

Other requirements:

Please provide information with supporting document(s) where applicable on:

1. Ownership & title of office space/building
2. Duration for rent/lease i.e How long will the space be available for rent/lease?
3. Is the building/space ready for use or need renovation?
4. Office Space Cost
5. Payment terms. i.e should payment be made monthly, annually etc

Payment Terms

1. Payment shall be after signing agreement, within 30 working days of receiving correct & detailed invoice.
2. Payment shall be via bank transfer or check.

Payment shall be made upon verification and acceptance of the office space as per the Office Space Requirement/Specifications.

Acceptance of Payment Terms

Do you accept the above payment terms?

Yes

No

Offer Requirements

Offers that do not meet the following will be automatically rejected regardless of price:

1. Offers must be received before the stated deadline.
2. Offers must include all information requested above.
3. Offer should remain valid for a period of at least ninety (90) days from the submission closing date.
4. Offer must be accompanied by relevant supporting documents
5. Offers must be submitted through hard copy in sealed envelopes or email.
6. Offers must be clean & clear. The vendor/individual should sign and stamp next to handwritten corrections or corrections made with whiteout.
7. Interest Company/Vendors/Landlords/Property Owners shall sign the Integrity Pack Form during the submission of proposal. The Integrity Pack Form is available at the CCM SL Secretariat.
8. Offers must be complete, signed in a clear date and stamped on all pages.

Delivery Instructions:

Interested Company/vendors/Individuals may submit their offers via one of the following methods:

1. Complete, stamped and signed offer to be delivered in sealed envelope with tender number on it CCM/SL/RFP/2023/001 to CCM Sierra Leone Secretariat Office, 45 Adelaide Street. For further information about CCM SL office address please contact: +23276324248

2. Completed, stamped, and signed offer can be submitted by email to ccmslerraleonesecretariat@yahoo.com as PDF file. Email must indicate the tender number which is CCM/SL/RFP/2023/001 or the offer will be excluded. The file should not exceed 15 MBs and the company biography should not exceed 10 pages where applicable. When sending your tender, kindly copy the below emails:

Cc: gf-fa-sl@dt-global.com, ccmslerraleonesecretariat@yahoo.com emmanuel_lahai@yahoo.com



With the financial support of
The Global Fund
To Fight AIDS, Tuberculosis and Malaria
COUNTRY COORDINATING MECHANISM
SIERRA LEONE (CCM SL)
45 Adelaide Street Freetown Sierra Leone West Africa

Driver Job Advert Terms of Reference

Background

The Country Coordinating Mechanism Sierra Leone ("the CCM SL") was established in 2003 in response to the requirements and recommendations of the Global Fund to Fight AIDS, Tuberculosis and Malaria (GFATM). This is a legal, transparent and non-profit making Board that consists of members from the Public, Academic, NGO (domestic, Key Affected Populations (KAPs), community based and international), People living with or affected by HIV and or TB and Malaria, Faith based Organizations, Private, and Multi- and Bi-lateral sectors.

The mandate of the CCM SL is to mobilize resources by developing and submitting proposals and coordinate, oversee, track, monitor, evaluate and support the implementation of HIV, TB, malaria and health system projects financed by the Global Fund. It is responsible for ensuring that the Global Fund proposal is country owned and implementation is country driven.

Therefore, for the CCM SL to be functional, the CCM SL has established functional secretariat with the following functions/responsibilities:

- Ensure the effective operations of the CCM SL, including the implementation of the CCM SL Calendar of Activities, Oversight Plan, hosting and coordination of meetings etc.
- Provide regular communications to key CCM SL stakeholders, including the GF, and responding to information.
- Support CCM SL fundraising activities
- Perform other responsibilities as requested by CCM SL Board or Global Fund

Driver support service is one of the back-office services required by CCM SL, to keep operations running efficiently and effectively.

In view of the above, the CCM SL is seeking applications from suitable qualify Sierra Leoneans to apply for the driver position as below:

Position: Driver

Location of Position: Freetown and will be required to travel up country when demanded.

Contract Duration: Initially 6 months. Contract will be extended to another 6 months pending availability of funds and satisfactory performance.

Responsibilities:

- The driver will be attached to the CCM SL secretariat and provide effective support to the overall operations of the CCM SL
- The driver may be called upon to make trips up country as demanded by the situation
- The driver should inspect the vehicle and report on any fault observed
- Ensure the vehicle he/she is driving is clean on a daily/weekly basis
- Take the vehicle to garage for maintenance and monitor all repairs done on the vehicle
- The driver should maintain an updated valid driver's license.
- Adhere to all rules and regulations of the CCM SL

Report To: The Administrative and Finance Manager

Requirements:

- Should be a Sierra Leonean with valid driver's license
- Qualification: WASSCE Equivalent
- Minimum of 3years of excellent driving experience/ record with NGO, Ministries, Departments & Agencies (MDAs) or Private Sector.
- Has sound mechanical knowledge and experience of basic vehicle maintenance and repairs plus ability to perform daily vehicle check and report maintenance needs promptly
- Knowledge and experience on the protocol to delivering paperwork to Government Ministries, Agencies, Department, Banks, NGOs and other CCM SL Stakeholders
- Desirable; experience in driving senior officials or international donors
- Ability to work under pressure with tight and conflicting deadlines and simultaneous activities
- Good communication and inter-personal skills and able to work as a member of a team
- Ability to speak English comfortably and experienced in keeping written transport records and logbooks
- Flexibility and adoptability to changing working environment
- Ability to drive 4x4 wheel vehicles(Land Cruiser and Hilux) will be an added advantage

All applications should be delivered by hand to our office 45 Adelaide Street Freetown on **Monday 30th October 2023 on or before 4pm SL time.** The application should consist of a cover letter, valid Sierra Leone driver's license and names of two referees as well as an updated CV. Women drivers are encourage to apply.

Date Posted: Monday 2nd October 2023

Deadline for the receipt of application: Monday 30th October 2023

Press Release



Remote Appraisal, Supervision,
Monitoring and Evaluation solution

Deployment Kick Off Meeting

Freetown – SIERRA LEONE

October 25th, 2023



KoboToolbox

RASME: African Development Bank Launches ICT Initiative for Remote Appraisal, Supervision, Monitoring and Evaluation of Development Projects in Sierra Leone

The African Development Bank Group is delighted to announce the launch of the Remote Appraisal, Supervision, Monitoring, and Evaluation (RASME) of projects in Sierra Leone, reaffirming our unwavering commitment to collaborative support for developmental projects in the region.

The RASME initiative signifies a pioneering endeavour that harnesses the potential of Information and Communication Technology (ICT) tools to collect project-related data in digital formats, remotely. This innovative approach, employing mobile devices and personal computers, revolutionizes the monitoring and evaluation of development projects.

At the core of RASME is the aim to surmount challenges related to data collection in remote or hard-to-reach areas, as well as those affected by security and logistical constraints. This initiative seeks to enhance the

effectiveness of the African Development Bank's projects in Sierra Leone.

RASME offers an integrated suite of real-time digital data collection tools and processes designed to empower the Bank's staff, the project implementation units or the government agencies, and development partners. It facilitates improved project preparation, progress reporting, and transparent impact evaluation which will instill confidence in the positive effects of these projects on communities in Sierra Leone.

The African Development Bank's Corporate IT Department (TCIS) coordinates the deployment of RASME by systematically rolling it out across African countries. These efforts focus on building the necessary capacity for implementing the RASME methodology and technological platform within the unique context of each project in the field.

The journey of RASME commenced in the Central Africa Region in October 2021. To date, RASME has successfully been implemented in 27 African countries. Sierra Leone is now part of the RASME community.

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Miss Old is Gold Vol 3

Theme: Resilience of older persons in this changing world.

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Daphne Joya Pratt

Miss Magazine Cot
Isatu Bangura

Miss Congo Town
Salamatu Conteh

Miss Peninsula
Mariama Jalloh

Miss Aberdeen
Ina Kamara

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Sat 14 Oct 2023
Freetown City Council Auditorium
4:30 pm

Sponsors

CHANGE OF NAME

By this Deed which is intended to be registered at the Administrator and Registrar General Office in Freetown, Western Area of the Republic of Sierra Leone, I, the undersigned Alice Ndomainah of Kabba Drive, Metchem, Goderich, Freetown, now lately called Sia Alice Mbayoh, a citizen of the Republic of Sierra Leone by birth an adult do hereby declare that:

For and on behalf of myself and relatives wholly renounce, relinquish and abandon the use of the former name, Alice Ndomainah and in place thereof do assume from the 25th September, 2023, Sia Alice Mbayoh in order that I and my relatives, friends and acquaintances may hereafter be called and refer to me not by my former name of Alice Ndomainah, but by my assumed name, Sia Alice Mbayoh.

For the purpose of evidencing such my determination hereby declare that, I shall at all times hereafter in all processes, dealings, and transactions as well private as public, and upon all occasions whatsoever, use and sign the name of Sia Alice Mbayoh in place of and in substitution for my former name Alice Ndomainah.



EXTERNAL JOB VACANCY

Sierra Diamonds Limited is looking for a qualified candidate for the following position:

Position:	Paramedic	Location:	Tongo Field, Sierra Leone
Department:	HSE	Reports to:	Mine Risk Manager
Hours:	44 per week	Contract Type:	Fixed Term

Key deliverables:

- Responsible for providing high-quality pre-hospital emergency medical care to patients in a variety of locations.
- Providing emergency and routine medical support and patient care services including primary, occupational medical care to ensure a healthy and "fit for purpose" workforce in support of SDL operations.
- Adheres to the policy, procedures and protocols related to advanced life support guidelines that is in accordance with the HPCSA schedules.

Key Duties Include:

- Respond to emergency calls promptly and efficiently, providing advanced life support interventions to stabilize and treat critically ill or injured patients;
- Plan, test, inspect, initiate, and control medical emergency preparedness (ambulance and clinics);
- Arranging and coordinating medical evacuations in accordance with company medical insurance guidelines and continually update HSER manager accordingly;
- Conduct thorough and rapid assessments of patients' conditions, evaluating vital signs, medical history, and symptoms to determine appropriate treatment action;
- Administer advanced medical procedures such as intravenous access, medication administration, advanced airway management, cardiac monitoring, defibrillation, and synchronized cardioversion (all as per protocol);
- Provide expert trauma care such as immobilization, wound management and the utilization of specialized equipment;
- Plan and coordinate First Aid Training;
- Conducting weekly hygiene and health inspections, and reporting appropriately; and
- Drawing up of weekly medical statistics and reporting to the HOD timeously.

Skills and Qualifications required:

- Demonstrated competency in advanced airway management inclusive of intubation, mechanical ventilation, ECG monitoring/ defibrillation, cardiac pacing/ cardio inversion, administration of scheduled medication, setting up and monitoring of continuous intravenous infusions (IVAC machine attachments);
- Advanced Life Support Paramedic (ALS Certification);
- Advanced Cardiac Life Support (ACLS Certification);
- International Trauma Life Support (ITLS Certification); and
- Basic Life Support for Health Care Providers (Certification).

How to apply:

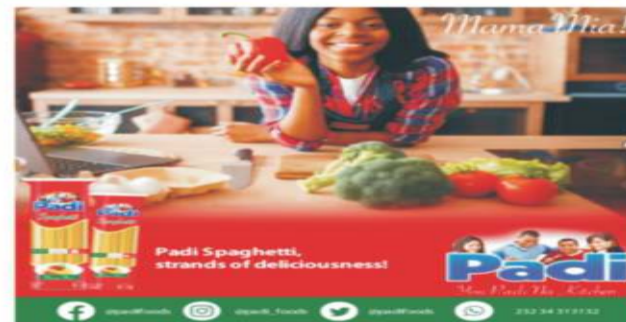
To apply for this role, please submit your updated CV and copies of certificates to any of the following addresses depending on your location: For the attention of:

The Human Resources Department Sierra Diamonds Limited Tongo Camp Site, Tongo Field	The Human Resources Department 3 Cole Street, Murray Town, Freetown Sierra Leone Or
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sd_recruitment@newfieldresources.com.au
Please indicate the job position in the subject line
Closing Date: Saturday 4th November 2023
Applications will be treated as and when they are received.

opportunity statement:

All posts are advertised on an equal opportunity basis and qualified women and men are encouraged to apply. Only shortlisted candidates will be contacted for an interview.



INT'L SPORT

Manchester City have changed their preparation for Wednesday's Champions League clash with Young Boys because of the Wankdorf Stadium's plastic pitch.

Pep Guardiola's side usually train at the City Football Academy before flying to away matches, rather than taking advantage of the home team's facilities the night before a game.

But the artificial surface out in Switzerland has seen Guardiola decide that his players require a session on it when they arrive on Tuesday evening.

Young Boys beat Manchester United in the group stage two years ago, with the pitch heavily criticised by Luke Shaw, while Ole Gunnar Solskjaer blamed an Aaron Wan-Bissaka red card on the turf.

'No excuses, we lost the game,' Shaw said. 'But for the Champions League, these pitches, they shouldn't be possible. It's dangerous. It's hard to turn on.'

Jose Mourinho also took aim at the pitch after beating the Swiss side while United manager back in 2018. Mourinho had declined to comment on it before the victory but later said: 'I don't understand how you can play the best club competition on an artificial pitch.'

'Some probably fear injuries. I had some players after training yesterday – light training – and they were feeling ankles, back pains, sore.'

'It's not easy, especially not for people who are not adapted to it. Also a little bit of a fear in the duels.'

City's altered plans should mean an earlier flight out of Manchester. Inclement weather meant they were delayed reaching Leipzig earlier this month.

<https://www.dailymail.co.uk/sport/football/>

Mauricio Pochettino fires a warning at one of his Chelsea stars - insisting he 'NEEDS to improve' and 'is not at his best'

Mauricio Pochettino has fired a warning at one of his Chelsea stars, insisting the player 'needs to improve' in order to remain in the first team at Stamford Bridge.

Chelsea squandered a two-goal lead to

Man City change Champions League preparations due to Young Boys' plastic pitch



© Getty Images

draw 2-2 with title hopefuls Arsenal on Saturday, as second-half goals from Declan Rice and Leandro Trossard earned the Gunners a crucial point in west London.

A win would have put the struggling Blues within six points of the top four and seen them climb to ninth in the league, given West Ham were beaten at Aston Villa on Sunday.

But, despite scoring Chelsea's second goal, Mykhailo Mudryk was taken off midway through the second half for Nicolas Jackson and Pochettino urged after the game that his impact in attack 'needs to improve'.

Mudryk has struggled to light up Stamford Bridge since his £88million move to west London, and Pochettino is adamant the Ukrainian can produce more for his side.

When asked if Mudryk was taken off because he was 'running out of gas', Pochettino gave a simple reply during his post-match press conference.

'No,' the Argentine said. 'I think he played well but he also needs to improve. For me, he is still not at his best.'

'I think we needed to make a change to add a little bit more pressure with Jackson in front.'

'In that situation, we created a few chances and the game was closer to 3-0

than 2-1.'

He went on to admit that Chelsea's draw felt more like two points dropped rather than a point gained.

'I think we lost two points,' the Argentine told the BBC. 'We are disappointed but you can not change the analysis and the judgement of the game.'

'We were very competitive against a very good team fighting for the Premier League last season.'

'We are a young team and I think the way we competed is a lot to be proud, but we're disappointed because after 77 minutes when we conceded the first goal I think we were better.'

'The game was under control and we were playing well and dominating the game. But when you concede there is a risk. Yes, we're disappointed but we have to take positive things.'

https://www.dailymail.co.uk/sport/football

Rasmus Hojlund is 'fired up' to face former club Copenhagen

Rasmus Hojlund will be fired up to beat his old club FC Copenhagen when Manchester United face the Danes at Old Trafford on Tuesday night, says manager Erik ten Hag.

Hojlund launched his professional career at his hometown club before

moving swiftly to Sturm Graz, Atalanta and then United in a £72million deal last summer.

He will be facing Copenhagen for the first time and possibly his younger twin brothers Oscar and Emil, who have both made their first-team debuts for the club this season.

'When you have a little bit of empathy, then you know it is a special game for him,' said manager Ten Hag. 'He grew up there at this club and you know he will be highly motivated. That's for me, for the team, but especially of course from him to send that in the right direction, the right balance.'

Hojlund has scored three goals in nine games for United, but they have all come in the Champions League against Bayern Munich and Galatasaray.

Ten Hag is expecting even more from the 20-year-old Denmark international as he settles into English football after making a late start due to a back injury.

'First of all we have to work on our routines,' added Ten Hag. 'He missed pre-season and the first four games, but from the moment he came in he gives the team a lot.'

'Against Galatasaray, it was definitely two brilliant goals as well as the one in Munich. He is always in scoring positions in our team. I am sure – the same with Marcus Rashford – that in every game when we as a team do what we have to do, they will be in scoring positions and then it's about the finishing.'

Ten Hag was also asked about his other Danish player, Christian Eriksen, who has not started a game since September 20.

'Definitely he takes part in every game,' countered the United boss. 'You see his importance when he is on the pitch. There is a big influence on the team and he is a great player, a brilliant player and he is important for the squad.'

'We have many good players, we don't have a squad of 11. We have internal competition. In the back we have some struggles, we don't have so many numbers, but in the midfield there is a huge competition.'

<https://www.dailymail.co.uk/sport/football>



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