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**CONCORD TIMES**  
NEWSPAPER

Vol. 17, No 140250973      Friday, September 8, 2023      Price: Le 2



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# President Bio's leadership at Nairobi 2023 Africa Climate Summit: A beacon of hope

## NIB negotiates bilateral investment treaty with Hungary



The from Left to right: Tamas Feher (Ambassador of Hungary in Ghana), Dr. Ildiko Szalai (Head of Section, DTP), Adel Apagy (HOD, DTP), Dr. Balzs Zsakay (Investment Policy Expert, DTP) Adama J. Bangura (Assistant Complaints/Dispute Resolution, NIB) Leonard Moseray (CIO, NIB), Abdul Aziz Turay (Director of Europe, MFAIC)

By A.B. Dakowa, Information Attache', Sierra Leone High Commission in Kenya

The Nairobi 2023 Africa Climate Summit is not just another international gathering, it is platform for brilliant interventions among African leaders, businesses, civil society actors, non-governmental and inter-governmental organizations and global policymakers.

The event aimed at fostering collaborative spirit and igniting a collective quest for innovative solutions to the pressing climate challenges facing the African continent and, by extension, the world.

On September 5th, 2023, President Julius Maada Bio of Sierra Leone stepped onto the global stage at the Nairobi 2023 Africa Climate Summit with a message that resonated not only with his fellow African leaders, but also with the international community at large.

Cont. Page 3



**David Sengeh recommends technology to accelerating Agenda 2030**

**SEND concludes 2-day female leaders' conference**



**UAE-Sierra Leone relations: A blossoming friendship under President Bio**

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## PERSONAL GLIMPSES

By: Winstanley. R. Bankole Johnson

In the immediate aftermaths of the (“negotiated”) 2018 SLPP political victory and upon realizing the breakneck speed at which their reckless exuberance would lead them to self-destruction if left unchecked, I volunteered a couple of advices through various articles on restraints and political tolerance as far back as 2019, and four of which were captioned as under:

- “Tone Down The Rhetoric – Or We Perish Together”

- “Come Now And Let Us Reason Together”

- “Who Should Blink First”

- “Turning The Other Cheek”

My summations in each of the above pieces were passionate entreaties to President Bio that with those elections past and gone, it would serve his personal, political party and national interests better if he focused instead on issues of peaceful co-existence that would foster economic growth than on his penchant for dwelling on hatemongering and vindictiveness. But all of that was to no avail.

### Divisive

The SLPP were soooooo engrossed in, and consumed by a venom for vengeful retribution against the APC in general but more particularly against Ernest Bai Koroma, combined with an insatiable desire for unchecked personalized aggrandizement through bleeding the country's economy bone dry, that they soon began scheming up and selling divisive ideas they very well knew would bolster anti-APC passions among their own gullible South-Eastern peoples. But this is a common ruse among dictators; to whip up ethnocentric rhetoric as would stir up emotions of vulnerability and imaginary defenses among their tribesmen, even where no such threats existed. For such emotions to be sustained they had to be laced with promises and assurances of regional economic independence and stability. So between 2018 and 2019 it wasn't uncommon to hear from diehard SLPP sympathizers that they were going to:

- Divide this country into two, with one head of state each for the North-West and another for the South-East.

- Relocate all Sea Freight activities from Deep Water Quay to Bonthe, from where all imports and exports in/out of Sierra Leone shall be transited. (After all Freetown is not Sierra Leone)

- Obliterate the APC from the face of this country forever, after which we will chase and kill the entire leadership and party rank and file of the APC including all those who have served in any Ministerial, MP, Boards and Para-Statal Agency Directors or Heads including their children yet unborn.

Abundant video and other social media evidences of such hair-raising proposals exists, and a few of which will hopefully be included in the agenda for the proposed meeting between President Bio and the International Criminal Court (ICC) Prosecutor Khan (KC).

But how on earth each or all of those preposterous reforms could have been achieved in a multi-party democratic environment without the requisite revisions of the legal frameworks is what the SLPP didn't fathom. Nevertheless through it all,

not for once did anyone within the SLPP leadership or party rank and file urged restraint amongst their errant memberships. Yet conversely they would occasionally bellow that the APC should restrain popular social media freelance commentator going by the acronym of “Adebayoh”, who is not even a member of the APC party.

### Pottage

It was that same insatiable desire for revenge against the APC that soon became an SLPP trademark, and which ultimately is again emerging as their nemesis. How and why a leader and Head of State under “Oath to do good to all manner of persons without discrimination...” could have allowed himself to have become so blinded by hatred is what is irking the international community to the extent that the radar of the ICC has now inescapably zoomed in on his location.

The disdainful part of the SLPP hate wagon is that the most enlivened by such divisive anti-APC rants are their elites – Professionals and Technocrats cutting across all tribes for that matter – and who though they ought to know much better, cared less about selling their souls for “a mess of pottage”, simply because of personal disagreements with Ernest Bai Koroma.

They are the same bunch of selfish ingrates that have goaded President Bio to walk the plank of defiance to his political detriment. Look at the lurch we're in now!!

Now as it is, the SLPP leadership Boa Constrictor (or Tormentor) would appear to have swallowed a whole Porcupine with all its quills that it can neither ingest, nor spit out. By the end of his encounter with the ICC, President Bio would have set an unenviable record for mention in the “2023/24 Guinness Book of Records” as the very first living epitome of the “stubborn fly that followed, and was buried with a corpse into a grave”. The only difference this time though is that his will be the corpse of the SLPP.

But as Sierra Leoneans this should be a matter of concern to all of us because Mr. Bio is not only our Head of State but this is the very first time an incumbent Head of State is being invited to the ICC for sublime discussions.

Ignore the SLPP distraction that the invite is to commend him for our attaining membership on the UN Security Council (after fifty-two years) and for the democratic gains made over the last five years by his administration. If that were the case why were the heads of the other four new non-permanent UN Security Member nations not also invited by the ICC?

### Charlatans

As at now the deed, like the irreparable damage to Bio/SLPP reputation is done, and there can be no escape route out of conviction for many of prominence and eminence. Those who see this ICC invite of Bio as their last opportunity at fleecing slush moneys out of the first family or believe that by copious references and spurious quotes from the Geneva Convention and other international statutes they can assuage or allay the fears of Bio

they because have always had a monopoly over academic and commonsense brilliance (that they have been using to manipulate malleable minds) are best advised to have a rethink. If Russia's President Putin – with a Veto Power within the very UN Security Council - who already has an indictment over his head could not tire out America and the ICC neither would Bio, whose next groceries list must be approved by the International Monetary Fund/World Bank. The choice for President Bio to either be guided by sound legal representation when approaching the ICC or to continue with SLPP political charlatans is his anyway.

Yes, the US Travel Ban list is for now as opaque as the list of potentials to be indicted by the ICC. But the US Travel Ban scope is very wide to wit: “...all those believed to responsible for, complicit in undermining democracy in Sierra Leone including manipulation or rigging of the electoral processes, intimidation of voters, elections observers or civil society organizations through threats or acts of physical violence; or abuse or violations of related human rights abuses in Sierra Leone....”.

### Scope

So from that we can see the scope of this ban will be affecting most of those involved in our electoral processes starting from the botched Mid-Term Census by Statistics Sierra Leone (SSL), through manipulations of unconstitutional Presidential Directives leading unto the implementation of the Proportional Representation (PR) perforce (Parliament). It will also be affecting those at the Political Parties Regulations Commission (PPRC) and Electoral Commission Sierra Leone (ECSL) that supervised the fraudulent Voters Registration exercises, political campaign restrictions on the main opposition APC Party including three assassination attempts at the life of and their candidate Dr. Samura Kamara; and right up to inconsistencies and irregularities related to votes counting, tabulation, transmission, collation and final announcements that led the Chief Electoral Commissioner (CEC) Mohammed Konneh to have bestowed a stolen elections mandate that misdirected a Principal (the Hon Chief Justice) to have sworn Mr. Bio into a second term of office as President.

In between and amongst all of them we will have to find spacious places to insert the heads of the various Security Sector (ONS, Military and Police) – especially the Police - who even with all their Cyber Technology sophistication that IG Fayia Sellu boasted could identify miscreants anywhere throughout the country with ease, he did not bring anyone to book - even with glaring evidences of atrocities being committed against the opposition throughout the South-East before, during and after the June 24th Elections.

### Nexuses

I cannot at this stage fathom how wide the ICC net will be cast, but am however appreciative of the clearly inferred nexuses between the American Travel Ban notice and the ICC invite and their implied consequences. I am not ruling it out that Sierra Leone's membership to the UN Security Council was all a part of the

international conspiracy to rope the country's leadership into full eventual compliance with all demands of the ICC, encapsulating the global desire of the UN to protect democratic governance. So it is the outcomes of both going forward that will confirm or deny whether the ICC invite was indeed to congratulate Bio both for taking Sierra Leone to the non-permanent membership status in the UN Security Council and the democratic gains he has made over the past five years. Only time will tell.

### Integrity

Meantime I am heartened that the APC has consented to the arrival of International Peace Brokers to help clear us out of our present political impasse. There has to be a way out of this quagmire - without the APC buckling in our demands. So throughout their meetings with the Peace Brokers and based on past experiences, the intransigence of the SLPP should never be underestimated. And that is not to infer belligerence, but rather to ensure that the correct thing is done.

There is absolutely no way the rest of the universe incorporating the EU, UK, USA, France, Germany, Carter Center, The AU, ECOWAS and the National Elections Watch (NEW) could all be wrong at the same time against the SLPP. And if the Peace Brokers make the mistake of allowing the status quo to continue, then like I said before we might as well reconsider the need to dispense with International Observers in future electioneering processes.

I would also urge the APC Party to ensure that in the same way that the SLPP insisted on zero-recruitment of local resources when they wanted to run their vindictive Commissions of Inquiries (COIs), so too should the APC also now insist that throughout those deliberations with the International Peace Brokers, neither “Observer” nor “Participatory” status should be accorded to any local/indigenous civil society groups – worse still the Inter-Religious Council of Sierra Leone (IRCSL) and the Human Rights Commission Sierra Leone (HRCSL) as all of them have sinned and fallen short of integrity.

With news of the International Peace brokers are also emerging good news from the “Grapevine” that the Security Sector has been working overtime to sanitize their surroundings. Benghazi – the notorious Police Torture Chamber has been sanitized; Police Cells and other Detention Centers are also being sanitized and fumigated to erase traces of man's inhumanity to man. Those same “Grapevine” reports also indicate that the Pademba Road and other maximum detention facilities have also been given facelifts and recently provided with the luxury of Plasma TV Screens for detainees' recreation. This is just in case the visitors would wish to see what sort of conditions opposition offenders are kept.

My personal consolation in the arrival of the International Peace brokers is that until their departure, the daily menacingly intimidating sights and sounds of gun-toting security personnel among peaceful citizens, and unexpected molestation of the latter will cease.

# THERE HAS TO BE A WAY OUT OF THIS POLITICAL QUAGMIRE





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## LOCAL NEWS

By Betty Milton, Information Attache, Brussels, Belgium

In a well-attended event during the UNESCO Digital Learning Week in Paris, Sierra Leone's Chief Minister, Dr. David Moinina Sengeh, on Tuesday, 5th September 2023, informed policymakers, practitioners, educators, private sector partners and researchers that technology could help in accelerating Agenda 2030.

The Education 2030 agenda was adopted in 2015 to 'ensure inclusive and equitable quality education and promote lifelong learning opportunities for all' by 2030.

Dr David Moinina Sengeh, who is also the Co-Chair of the SDG4-Education 2030 High-Level Steering Committee, shared a panel with Hon. Mrs. Leela Devi Dookun-Luchoomun, Vice Prime Minister and Minister of Education, Mauritius, Mr. Tshilidzi Marwala, Under-Secretary-General of the UN, Mr. Leonardo Garnier, Special Adviser of the Secretary-General on

## David Sengeh recommends technology to accelerating Agenda 2030



Transformation Education Summit and Ms. Doreen Bogdan-Martin, Secretary-General, International Telecommunication Union to speak on the topic, Education: "digital learning in 2030 and beyond", moderated by Ms. Stefania Giannini, Assistant Director-General for Education, UNESCO.

In his presentation, Chief Minister

Sengeh stated, "It is difficult, if not impossible, to anticipate the evolution of education, particularly with digital learning in 2030 and beyond because everything changes so rapidly, and over the last three years, it is difficult to predict."

He explained how people used to think about distance education, particularly with hybrid technology during COVID-19 and post-COVID-19 in Sierra Leone, has changed since the use of radio, mobile and distance learning in every part of the country.

"Connectivity expanded even though there were gaps, but we were able to close them," he informed the audience.

Dr. Sengeh disclosed that there has been a held-on-belief that technology will disrupt the classroom in ways that people will not be prepared for, so there is a common fear of introducing technology, adding that "though some of these fears still remain today, however, there is no education sector plan developed in any country that does not have technology and data as a co-pillar".

Referencing his capacities as Chief Innovation Officer and former Minister of Senior and Basic Secondary School Education in Sierra Leone, he noted that, together with partners, they developed a teacher Artificial Intelligence (AI) tool to

train them on Sierra Leonean content, which is actively used by over 200 teachers daily.

He also mentioned that Sierra Leone is currently using formative AI assessment for teachers, as the country has digitised the learning content, citing that the Ministry is aware of what teachers are supposed to teach and generate assessments to give their students in real-time. Dr. Sengeh further stated that technology and digitisation can be used as essential enablers for equity and as transformational tools for learning, stressing that technology can help the world accelerate towards the Agenda 2030.

"To accelerate Agenda 2030 through technology, there is a need to ask about knowledge, skills, attitudes and values that students will need in a volatile world of insecurity, rapid climate degradation and extremism. How do we use technology to help bridge these challenges? I am very hopeful because if we think about these questions and others deeply, and conscientiously, and we place equity in the core, the world will be better for all of us learners, teachers, parents and policymakers and AI will be better for us. Education and technology are dynamic and rapidly evolving and so must we," Dr. Sengeh concluded.

## President Bio's leadership at Nairobi 2023 Africa Climate Summit: A beacon of hope

From Cover

President Bio, representing Sierra Leone, reaffirmed his nation's unwavering commitment to climate action, sending a powerful signal of determination to combat the growing climate crisis that threatens the very fabric of our planet.

President Bio seized the opportunity to showcase the dual facets of Sierra Leone: its breathtaking natural beauty and the formidable climate challenges it confronts. By doing so, he did not only raise awareness about his nation's unique predicament but also positioned Sierra Leone favorably for increased international support in combating climate change. This strategic move underscored the significance of highlighting the interplay between climate change and developing nations, making a compelling case for more extensive financial assistance.

In his impassioned address, President Bio did not stop at drawing attention to Sierra Leone's climate plight. He called upon African and global leaders to institutionalize concrete actions against climate change. His plea was a poignant reminder that the climate crisis knows no borders, and collective action is the only way forward.

One of the standout moments of the summit was President Bio's special role as the chosen representative among all African leaders. He was handpicked by the host of the event, the President of the Republic of Kenya, His Excellency Dr. William Ruto to join him launch the



climate finance initiative for Kenya. This recognition underscored President Bio's leadership and his country's dedication to addressing the climate emergency.

As the curtains fell on the President's Session of the Nairobi 2023 Africa Climate Summit, President Bio's resounding message of hope and commitment echoed through the hearts and minds of those in attendance. It was a moment that illuminated the path forward, reminding the world that in the face of climate adversity, unity and determined leadership can chart a course towards a sustainable and resilient future. Sierra Leone, under President Bio's guidance, has indeed reaffirmed its place as a staunch advocate for climate action and a beacon of hope for our planet.

## MAMJGEF Provides School Materials for 42 Children

By Ishmail Saidu Kanu

The Mamie Mariama Justice Ganawa Education Foundation (MAMJGEF) over the weekend provided school materials worth millions of Leones to 42 children at Trivoli Plaza in Freetown.

MAMJGEF is a national charitable foundation working to contribute to the development of the education sector in Sierra Leone.

Seventeen boys and twenty-five girls each received 12 notebooks, 5 core textbooks, 6 pens, 14 pencils, 1 ruler, 1 mathematical set, 6 erasers, 1 bag, a pair of shoe, two uniforms and many other items.

Speaking at the donation ceremony, MAMJGEF's Executive Director, Mohamed Ibrahim Justice Ganawah said the organization always celebrates his late mother, whom he named the foundation after. "The act of gathering is not just out of generosity but to open a space for education for all. Our story is invaluable. MAMJGEF is now a registered NGO which legitimizes our operations in Sierra Leone and beyond. It gives us the legitimacy to go into partnerships with other organizations", ED Ganawah added.

He said: "We have 42 kids; 5 from Primary School to JSS1. We had kids that were not going to school but are now in school, and are now doing extremely well. We now have a Secretariat to run the day to day operations of the Foundation. We have also employed two Ambassadors to help run the Secretariat.

"We have a lot of challenges but we've been able to surmount some of them. Firstly, finance - the crowd funding has not been coming in that much. I have been doing the



heavy lifting. My friends have also been helping greatly.

"Secondly, the parents - it's difficult at times to get to the parents. I urge parents to always keep in touch with the foundation. You should at all times support your children to learn. Stop sending them to sell, stop sending them to fetch water, help them study their notes every day.

"Also, our Ambassadors - they do voluntary work. They are not paid at the end of the month. To the beneficiaries, those who did well last academic year were awarded handsomely. Please focus on your education and always come out with flying colours."

Chairman of the event, Sheik Umaru Jalloh pledged his support to the foundation, calling on parents to help their children actualized their dreams.

"Providing education for future leaders is the way to go. I came from a very poor background but today I am grateful to my parents."

Adama J. Younge, who spoke on behalf of the parents, urged other parents to always pray for the Executive Director and his late mother, calling on them to support their children at all times.

"Thank God for MAMJGEF. Our children benefited last year and have benefited again this year. I want to thank Ganawah for making this possible", she ended.



# LOCAL NEWS Ex-military officers jailed for running illegal security agency

By Mohamed J Kargbo

Rtd. Captain Milton Sam Bangura, Morlai Bai Kamara, Rtd Major Alimamy O Kamara, Saccoh Kamara, and Rtd Major Mathew Kamara, made another appearance before Magistrate Mark Ngegba of Court No.1 at Pademba Road in Freetown. The accused persons were standing trial on two count charges to wit conspiracy to commit felony and operating security services without license. It was alleged that on the 7th June, 2023, at the Freetown Terminal, Kissy in Freetown, all accused persons conspired together with others persons to commit a crime to wit operating a private security service without valid license. It was also alleged on count two that on the above said date and place in Freetown, all accused were found operating a private security service by the name of Expandable without valid license.

The state counsel, CSP Juan Bull, brought in a witness to testify in court. Mohamed Kargbo is a police detective attached to the Criminal Investigations Department (CID) headquarters on Pademba Road in Freetown. He recognised all accused persons in the dock in respect of the matter and recalled on the 7th June, 2023. He said he was on duty when the 1, 2, and 3 accused persons were arrested and brought in by a team of security personnel on an alleged case of conspiracy. He said they were brought in with a document, which was produced and tendered in court. He further said that on the 12 June 2023, himself and detective Sergeant 8709 Kamara S and Sergeant David Vandy obtained statement from the first accused, who affixed his right hand thumb print. The statement was produced tendered in court.

He also produced and tendered in court the voluntary statements of the second, third and fourth accused. He further said that on the 11th June 2023, the fifth accused was arrested and brought in by a team of security personnel at the CID headquarters. He said on the same date they also obtained voluntary caution statement from the fifth accused person. He said the accused affixed his right hand thumb print to be true which he also tendered. He ended by producing and tendering

charge statement of all accused persons in court. The defense counsel, Joseph Fitzgerald Karama, cross examines the witness about the voluntary statement and the charge sheet he had tendered in court. The defense counsel renewed his application for bail to be administered on behalf of his clients. Meanwhile, Magistrate Ngegba refuses them bail due to the seriousness of the matter. The Matter was adjourned to the 17th June 2023 for further hearings.

## MARKET WATCH with Elizabeth Kamara



Market Watch is a column that looks at the prices of basic commodities in various markets across Freetown. It seeks the views of traders as well as costumers about the sales of their goods and prices at which the

least consumer buys. In this edition of market watch Concord Times Elizabeth Kamara look at the prices of various pharmaceutical products

commodities	Whole sales	commodities	Retails sales
Malfam	Nle250.00	malfam	Nle30.00
Augmentin	Nle70.00	Augmentin	Nle50.00
Crystalline injection	Nle140.00	Crystalline injection	Nle5.00
Poksa tablet	Nle55.00	Poksa tablets	Nle5.00
Locakmal	Nle580.00	Lockmal	Nle35.00
Cyproheptadine	Nle35.00	Cyproheptadine	Nle5.00
Chloramphenicol	Nle80.00	Chloramphenicol	Nle10.00
		Down of life	Nle150.00
		Ampicillin	Nle20.00
		Enteronycetin	Nle25.00
		Pinoplex	Nle200.00

## Sexual perpetrator sentenced to 7 years imprisonment

By Blessing C. Cole

After spending three years on remand, 24-year-old sexual perpetrator, Ibrahim Kargbo, has finally been convicted and sentenced to 7 years imprisonment by Justice Cosmotina Jarrett presiding at the Siaka Steven Street High Court. He was charged with one count of sexual penetration. It was alleged that the convict on the 6th May 2022 in Freetown, sexually penetrated a 12-year-old girl. Before the convict was sentenced, Justice Jarrett said he told the court that he was at home when he received a letter of invitation from the Lumley Police Station for alleged sexual penetration, but when he arrived at the station, he pleaded with the police not to charge the matter to court because it's a serious case.

She said earlier, the victim testified in court that on the day of the incident, her aunty sent her to buy bread when the convict called and asked her to buy cigarette for him. The judge recalled that the victim had testified when she went closer to the convict, he forcefully took her to a nearby building and undressed her and had sexual intercourse with her. She further said that when she wanted to scream, the convict closed her mouth and sexually penetrated her and ran away after he overheard someone was coming. Justice Jarratt said PW3, Dr Olabisi Claudius Cole, a medical practitioner, testified that the victim virgina was red because the convict forcefully used his hand to penetrate the victim. The convict on his defence said that, he did not sexually penetrated the girl, but used his hand to penetrate her.

## 41-year-old man remanded for possessing 'Kush'

By Blessing C Cole

Magistrate Sahr Kekura of Ross Road Court No 1 has on Wednesday remanded 41-year old Abubakarr Turay at Male Correctional Centre Pademba Road. The accused person was before the court on one count charge to wit unlawful possession of kush contrary to Section 8(a) of Drugs Acts of 2008. It was alleged that the accused person on 6 August 2023 at Old Railway Compound in Freetown, was found with raps of Kush.

Testifying in court, Detective 10454 Sesay F attached to the Anti-Drug Unit at Ross Road Police Station in Freetown, said he was on duty when they handed over to him three hundred and forty-one raps of kush. He said since then the substance has been in police custody. He produced and tendered the substance in court. Magistrate Sahr Kekura said that the offence is of public interest and remanded the accused. The matter was adjourned to 12 September 2023 for further hearings.





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### Public Notice

### Increase in Advert Pricing for Newspapers

24<sup>th</sup> March, 2023.

The general public is hereby informed that the Guild of Newspaper Editors – Sierra Leone (GoNE-SL) has reviewed the advert pricing for newspapers as follows:

#### Black & White

No.	Description	Old Price (NLe)	New Price (NLe)
1	Quarter Page (¼)	700	800
2	Half (½)	800	1,200
3	Full Page	1,000	1,500
4	Centre Spread	2,000	3,000

#### Coloured

No.	Description	Old Price (NLe)	New Price (NLe)
1	Full Page	2,500	3,000
2	Centre Spread	5,000	6,000

The cover price remains the same.

Please note that the new pricing takes effect on Monday, 3<sup>rd</sup> April, 2023.

Your cooperation is highly solicited.

Signed:  
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Please see details given below:

NO	DESCRIPTION OF ITEMS	MODEL	REG. NO	Chassis/Eng ine #	Year of Purchase	Property Location	Property Condition
1.	Toyota Land cruiser Hardtop	HZJ78L-RKMRS	AID 918	1HZ-0713087	May 2013	10 A&B Ahmed Drive Road, Freetown	Parked
2.	Toyota Land cruiser Hardtop	HZJ78L-RJMRS	AID 919	1HZ-0713861	May 2013	Marie Stopes, Kissy Barracks old Road, Freetown	Parked
3.	Toyota Land cruiser Hardtop	HZJ78L-RJMRS	AJT 580	1HZ-0764357	September 2014	10 A&B Ahmed Drive Road, Freetown	Parked
4.	Toyota Land cruiser Hardtop	HZJ78L-RJMRS	AJV 521	1HZ-0787639	October 2014	10 A&B Ahmed Drive Road, Freetown	Parked
5.	Toyota Land cruiser Hardtop	HZJ78L-RJMRS	AKB 324	1HZ-0787639	January 2015	91 Tikonko Road, Bo	Parked
6.	Toyota Land cruiser Hilux	HZJ78L-RJMRS	AFP 897	5L-6149406	April 2011	10 A&B Ahmed Drive Road, Freetown	Parked
7.	Toyota Land cruiser Prado	TK-AH2-EF829-P	ALN 627	5L-627500 RJ51175*U5 19153U*	March 2016	10 A&B Ahmed Drive Road, Freetown	Parked
8.	Generator	Perkins	100 KVA	AH51042*45 6929K*	June 2011	10 A&B Ahmed Drive Road, Freetown	Parked
9.	Generator	Perkins	27 KVA	AH51042*45 6929K*	January 2009	Marie Stopes, Kissy Barracks old Road, Freetown	Parked

The vehicles and generators can be inspected at MSSL offices: 10 A&B Ahmed Drive, off Sir Samuel Lewis Road & Kissy Barracks old Road Freetown and 91 Tikonko Road, Bo from 10.00am to 4:00pm, Mondays to Fridays.

Tenders Should be in a sealed envelope addressed to the HR & Admin Director, Marie Stopes Sierra Leone, 10 A&B Ahmed Drive, off Sir Samuel Lewis Road, Freetown.

Please ensure to mark on the outside top-right corner of the envelope 'disposal of vehicles & generators' and submitted into the Tender Box on or before 8th September, 2023 at 12:00 noon.

The bids will be opened in the 14th September, 2023 at 12:15 pm in the Conference Room, Marie Stopes Sierra Leone, 10 A&B Ahmed Drive, off Sir Samuel Lewis Road, Freetown in the presence of MSSL disposal committee members.

All enquiries should be forwarded to the HR & Admin Department, Marie Stopes Sierra Leone (Tel: +23278130407/+23276495229).

MSSL will reach out to successful bidders within a week after the bid opening. Full payment for responsive bids must be made within five (5) working days and bidders shall gain possession and remove the Vehicles from MSSL compound within five (5) working days after completion of all statutory documentation and payment of all Government taxes (duty free and transfer of ownership fee).

Marie Stopes Sierra Leone reserves the right to accept or reject any or all offers without assigning any reason.



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# SAY NO TO DRUGS





## LOCAL NEWS SEND concludes 2-day female leaders' conference

By Abubakar Tarawally

**S**ocial Enterprise Development (SEND SL) has wrap up a two-day national Female Leaders' conference, which was held on the 5th and 6th of September at the City Hall Auditorium in Freetown.

The conference which was dominated by experts' panel discussions provided a unique experience for attendees and set the stage for transformative leadership for females in Sierra Leone.

The conference was pegged on the theme 'Empowering Female Leaders for Transformative Leadership in Sierra Leone' brought together women elected representatives of various districts, cities, constituencies, wards and women nominated and successfully appointed as ministers and deputy ministers of state to lead government ministries.

Women were engaged on transformative and ethical leadership strategies urgently needed by the nation, learn how to fortify resilient female leaders, bolster their mental well-being, and promote inclusive governance for sustainable development.

In his opening statement on the first day of the event, Joseph Ayamga, Country Director, SEND Sierra Leone, said it is essential to understand that the problem of Sierra Leone is not about the need for more resources, but rather the need for a well-balanced, well-organised leadership structure with the right

temperament to take the country forward.

He averred that legitimate leadership does not only contribute to individual prosperity but also benefits society, maintaining that illegitimate administration may temporarily elevate personal financial interests at the expense of public welfare, morality, and wealth.

He went on to state that to remedy the current leadership situation of the country, state and private functionaries need to align individuals with suitable vocations appropriately and assign capital to those with financial acumen.

"Today, we convene the Empowering Female Leaders Conference to foster transformative leadership and governance in Sierra Leone. This gathering aspires to unite elected and appointed female leaders, encouraging dialogue about leadership and applying phrenology to enhance health, emotional intelligence, social understanding and political intelligence," he said.

Minister of Gender and Children's Affairs, Isata Mahoi said the assembly of women is an embodiment of diversity, encompassing various orientations, disciplines, creative potentials, and technical proficiencies.

The significant rise in female leadership roles following the June 24 general elections is nothing short of



Participants at the conference

encouraging. She said it is time to amplify transformative leadership through innovation and ingenuity.

She said she is currently engaging with female Minister and Deputy Minister Colleagues to breathe new life into NEWMAP and the Association of Female Councilors and establish a Network of Female Ministers and Deputy Ministers.

"Let us wholeheartedly embrace this transformative leadership, for it will serve as a catalyst to elevate our prowess in policymaking, legislative processes, advocacy, and lobbying for the promotion of gender equality and the empowerment of women and girls," she concluded.

Head of Development, Embassy of Ireland, Carol Hannon congratulated all the wonderful women that were present

at the event.

She maintained that they are working acidulously and continuously with the government of S/L. and other development partners like SEND Sierra Leone and have achieved a lot.

She also commended government efforts in empowering women in Sierra Leone, citing the public election Act, Political Party Regulations Act, but specifically the women and girls empowerment Act all passed by Parliament.

She congratulated you all in your leadership position encouraging them that it is the time to work together for women to be able to achieve women participation and school each other and to straighten the process and the networks of women leadership in leadership position so they can succeed and also carry on others who want to inspire in other leadership position.

## MOD signs military cooperation with Egypt



Deputy Minister of Defence- Col (Rtd) MB Massaquoi signs the Memorandum of Understanding on the Joint Military Cooperation with the Egyptian Armed Forces



Sierra Leone Ambassador to Egypt HE Sadiq Silla signs the Memorandum of Understanding on the Joint Military Cooperation with the Egyptian Armed Forces

**O**n Sunday 3rd September 2023, the Deputy Minister of Defence (DMD) Republic of Sierra Leone, Colonel (Rtd) MB Massaquoi and team visited the Egyptian Armed Forces in Cairo in a bid to strengthen defence diplomacy and military cooperation between the Republic of Sierra Leone Armed Forces and Egyptian Armed Forces.

The Minister and his team were received in Cairo, by His Excellency Ambassador Sidiq Silla, Sierra Leone's Ambassador to the Arab Republic of Egypt, and Major General Mohamed Mohamed Abdallah, Assistant Minister of Defence for Operations and head of the Egyptian delegation at the Egyptian Armed Forces Operations Authority.

Speaking during the conference, the DMD remarked that the Arab Republic of Egypt and the Republic of Sierra Leone had a long-standing bilateral military cooperation dating back to the commissioning of two sets of Officer

Cadets in 1972/1976 and subsequent years.

The essence of the visit to Cairo is to deepen the existing relationship between the Republic of Sierra Leone Armed Forces and the Armed Forces of the Arab Republic of Egypt. The Diplomatic and Defence engagement commences from Sunday 3rd and will end on Thursday 7th September 2023.

According to the Deputy Minister of Defence, the conference would look into the Government of Sierra Leone's aspirations to better the lives of its citizens in its big five agenda encompassing: agriculture, health, infrastructure, youth empowerment, human capital and infrastructural development, border security and sustainable energy. It was further aimed at signing a Memorandum of Understanding (MOU) that will set the stage for more and future potential areas of engagement. Additionally, it's a laudable initiative that will keep the

cooperation between the two Armed Forces.

The DMD stressed that, it is worth noting that both countries appreciate the draft Memorandum of Intention and Memorandum of Understanding. Hence, the MOIs/MOUs would look into other line Government Ministries, Departments and Agencies (MDAs) that would partner with the MoD/RSLAF to benefit from the cooperation that will be forged in the Cairo conference. He furthered that, through a joint needs assessment and market evaluation, they aim to partner with the Egyptian Investors to develop novel health care services and interventions at the 34 Military Hospital. Consequently, they would improve the scope and quality of health care services and achieve the competitive goal of a level 4 United Nations referral hospital for the West African sub-region.

Colonel (Rtd) MB Massaquoi was grateful to the Egyptians for extending the invitation and receiving the delegation, thereby strengthening the mutual relations, cooperation and collaboration between the two sides in various military fields. He emphasized on the readiness of the MoD/RSLAF to expand effective coordination and cooperation between the two friendly countries in various military aspects. As head of the delegation, the DMD as a politician and an experienced retired Military Officer assured his counterpart of Government's

commitment to enter into this bilateral agreement that will be of shared benefit to both countries and people.

He concluded by accenting that he is delighted and extremely pleased to be part of history making in signing the Joint Military Cooperation and Memorandum of Understanding between the MoD/RSLAF and the Arab Republic of Egypt Armed Forces before the end of the engagement.

In his response, Major General Mohamed Mohamed Abdallah expressed his sincere thanks and appreciation for Sierra Leone's response to the invitation. He expressed optimism that the joint committee's aim is to exchange expertise and point of views in the framework of supporting and strengthening the bonds of military cooperation in a number of areas in relation to future visions of both countries. He highlights that the engagement will achieve the desired benefits and bear fruits at the regional level. At the end of the initial engagement, the DMD and team were taken on a conducted tour to the Egyptian arsenal for inspection on various kinds of military equipment. Other members of the Sierra Leonean delegation included Brigadier General AB Conteh, Assistant Chief of Defence Staff, Training and Doctrine, Lieutenant Colonel Momoh Emmanuel Luseni-Esq, Staff Officer Grade 1, Directorate of Defence Legal Services, His Excellency Ambassador Sadiq Silla, Samuel Alie Kargbo and Mona Zaghloul. The Deputy Minister of Defence and team will arrive home at the end of the week.



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## LOCAL NEWS

Sierra Leone, through its National Investment Board (NIB) and its Ministry of Foreign Affairs and International Cooperation (MFAIC), has had a maiden negotiation meeting with Hungary for a Bilateral Investment Treaty. The meeting was held from the 28th -30th of August 2023 in Budapest, Hungary.

The first round of negotiation on the Agreement was held in a constructive and friendly atmosphere which largely focused on inter alia the promotion and reciprocal protection of investment between the two Countries. The delegations thoroughly discussed all provisions of the twenty-one (21) Articles of the draft Agreement and provisionally reached a conclusion in principle with an understanding to continue active engagements for the preparation of the second round of negotiation.

# NIB negotiates bilateral investment treaty with Hungary



However, the Sierra Leone delegation requested to undertake an internal consultation to further evaluate the provisions of the Agreement and inform the

Hungary delegation accordingly.

In another development, in line with the mandate of NIB, the team from NIB engaged a few Investors in a bid to promote investment

opportunities in Sierra Leone. Key among investors that showed interest in investing in Sierra Leone was Hunland Trade Kft, a leading Agribusiness company in Hungary.

## UAE-Sierra Leone relations: A blossoming friendship under President Bio

By: Mohamed L. Massaquoi,  
Information Attaché, United Arab Emirates

The need for countries to increase their diplomatic presence and visibility at the international stage is ever increasing in an interconnected world that we live in today. Countries establish diplomatic missions with the aim of fostering and strengthening relations, accelerating foreign direct investments through trade and other economic activities, increasing education and cultural exchanges. Since his assumption into office in 2018, President Dr Julius Maada Bio has emphasized the need for Sierra Leone to revamp its diplomatic presence abroad to align with the country's national aspiration - under his government's broader policy of economic and development diplomacy.

One of such relations that has blossomed exceptionally under President Julius Maada Bio is the United Arab Emirates and Sierra Leone relations - a friendship built on mutual trust and respect, progress, and development. This article discusses some of the major highlights of collaboration between the two countries and how those interventions have helped to heighten the bonds of friendship.

### High-Level Visits

Since 2018, there has been several high-level visits between the Governments of United Arab Emirates and Sierra Leone in a bid to foster cooperation. In 2019, President Julius Maada Bio met with the then Crown Prince of Abu Dhabi, (now President of the UAE), His



Highness Sheikh Mohamed bin Zayed Al Nahyan. During their engagement, President Bio catalogued his development aspirations for a progressive Sierra Leone. The UAE President, as a direct outcome of the said meeting, sent a delegation to Freetown, Sierra Leone which conducted a study tour on various sectors of collaboration ranging from mining, infrastructure, healthcare, renewable energy among others. The delegation also signed five Memoranda of Understanding with the Government of Sierra Leone, as a basis for establishing the framework for cooperation - a move that is already yielding ripe fruits.

### Agriculture and Food Security

Currently, a key highlight of cooperation between the two friendly countries is the signing of over \$50 million pact with Elite Agro, a UAE-based company, for the cultivation of 14,700 hectares of swamp rice in Sierra Leone. Work on the said project is underway. When work fully kicks off, this project will support the government's agenda of producing enough food to 'FEED SALONE' and create more jobs for youths as espoused under the New Direction's 'BIG FIVE INITIATIVES'. The Government of Sierra Leone continues to provide the necessary

support to ensure that the project reaches the expected outcome - a win-win situation.

### Healthcare Delivery

Sierra Leone is renowned for leading one of the world's most robust COVID-19 response.

### Demonstrating support for the

country's handling of the pandemic, the UAE donated a 100-bed field hospital to its West-African friend. Situated in Port Loko district, the Mohamed bin Zayed Field Hospital, which also houses other facilities like modern equipment, a conference room, apartments for doctors and nurses, has undoubtedly added value to the country's healthcare infrastructure. The oil-rich nation also assisted Sierra Leone with tons of COVID-19 medical equipment, in addition to been among the first external responders to the Wellington fire incident in November 2021.

### Strengthening educational ties and Training of security personnel

In 2021, the UAE and Sierra Leone signed a Memorandum of Understanding to bolster cooperation in the field of education through holding seminars, lectures, and courses of mutual interest at tertiary levels. Currently, a considerable number of Sierra Leonean students are in the UAE on scholarship pursuing various courses at elite universities in the Emirates - a move that sits in very well with President Bio's Human Capital Development.

Also on capacity development, the UAE in 2022 provided training opportunities for a colossal number of personnel from the Sierra Leone Armed Forces and the Sierra Leone Police in order to equip the country's serving officers with advanced skills and technology.

### Conference of the Parties (COP-28)

On the margins of the recently concluded Africa Climate Summit in Nairobi, Kenya, President Bio also met with Dr. Sultan Al Jaber, UAE Minister for Industry and Advanced Technology. Dr Al Jaber is also President-designate for the COP-28, to be hosted in Dubai, UAE. During the meeting, they both reaffirmed commitments to strengthen bilateral relations between the two countries and to engage even further in areas of climate change, renewable energy and food security. They also discussed efforts made by both countries in tackling climate change challenges. President Bio is expected to play a major role at the event in December this year, as Dubai will host world leaders to discuss practical solutions to addressing threats posed by climate change.

The UAE and Sierra Leone continue to work steadily on other projects in order to support growth, development, and prosperity. This has further been demonstrated by the ratification of Agreements by both countries that will usher in cooperation in trade and investment. The pacts include: Agreement on Protection of Investments, Agreement on Avoidance of Double Taxation and Agreement on the Establishment of Joint Committee on Cooperation.

This is a blossoming friendship and with President Bio in the driving seat at State House in Sierra Leone, this bond can only get better.





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## Invitation for Bids

# SIERRA LEONE ROAD SAFETY AUTHORITY

FRAME WORK CONTRACT FOR THE SUPPLY AND DELIVERY OF: LOT 1 GENUINE TONER CATRIDGES , LOT 2 STATIONERIES, LOT 3 MAGNETIC STRIP CARDS

Procurement Number – SLRSA/ADMIN/NCB/23/004

Date of First Issue – 4<sup>TH</sup> SEPTEMBER 2023

The Sierra Leone Road Safety Authority has set aside funds for its operations during the financial year 2023. It is intended that part of the proceeds of the fund will be used to cover eligible payments under the FRAME WORK CONTRACT for the supply and delivery of the following.

The Sierra Leone Road Safety now invites sealed bids from eligible Suppliers as follows:

LOTS	DESCRIPTION	DELIVERY PERIOD	BID SECURITY (Le)
1	Genuine Toners Cartridges	ON AN AS REQUIRED BASIS	10,000,000
2	Stationeries		10,000,000
3	Magnetic Strip Cards		10,000,000

Bidders may bid for one or all the lots. Partial Quotations for each lot will be considered non responsive.

*Bidding will be conducted through the National Competitive Bidding (NCB) procedures in accordance with the Sierra Leone National Public Procurement Act 2016 and open to all eligible bidders, who can demonstrate the ability and financial capability to supply the required items.*

Interested bidders may obtain further information and inspect the bid document at the Procurement Unit, Sierra Leone Road Safety Authority, and 142 Kissy Road, Freetown from 9am – 3pm, and Mondays to Fridays except on public holidays.

A complete set of bidding documents may be purchased upon payment of a non-refundable fee of five hundred Leones (NLe 500).

Account Name: NPPA: NPPA -Revenue from sale of Bidding Documents

Account Number: 0111003981

BBAN: 000001011100398165

Bids must be clearly marked on the outer envelope, indicating the lot or lots that you are interested in “Supply and Delivery of: lot 1 Toners, lot 2 stationeries, lot etc. and

delivered to the above office on or before 12:00 noon on Monday 2<sup>nd</sup> October 2023 and must be accompanied by the following documents:

- q A valid Business registration certificate
- q Bid Security of NLe 10,000 for each lot from a reputable Commercial Bank
- q A valid tax clearance certificate;
- q A valid NASSIT clearance certificate;
- q A signed Integrity Pact; [see attached]
- q Each price must include 15% GST
- q Evidence of similar contract for the past two years

Bids will be publicly opened on Monday 2<sup>nd</sup> October 2023 at 12 noon, in the presence of the bidders' designated representatives and anyone who chooses to attend, at the address below. Late bids will be rejected and returned unopened to bidders.

Sierra Leone Road Safety Authority

Board Room

142 Kissy Road

Freetown

Sierra Leone

076 925 484



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Theme: Resilience of older persons in this changing world.

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Miss Magazine Cot **Isatu Bangura**

Miss Congo Town **Salamatu Conteh**

Miss Peninsula **Mariama Jalloh**

Miss Aberdeen **Ina Kamara**

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 Freetown City Council Auditorium  
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# Electoral Commission for Sierra Leone (ECSL)

OAU Drive, Tower Hill, Freetown-Sierra Leone



## VACANCY ADVERTISEMENT

The Electoral Commission for Sierra Leone (ECSL) has administrative independence and aims to achieve high levels of effectiveness, accountability, neutrality and efficiency necessary to ensure autonomy as mandated by law. In light of this, the Commission therefore advertises the following vacancies for the conduct of Village Head Elections:

### CATEGORY A

#### 1. KIT OPERATOR

##### Responsibilities

Searches to confirm voter details in the Voter Verification Kit  
Allocates registered voters to centers in the village

##### Qualification/Requirement:

Minimum of five (5) WASSCE; Teacher's Certificate or Ordinary Diploma from a recognized institution.

Experience in elections related activities and INEACE Certificate is added advantage.

Must be computer literate

Interpersonal skills, integrity and ability to adapt to situations.

#### 2. CONFIRMATION CLERK

##### Responsibilities

Records confirmed voter detail in the VHE (Village Head Elections) confirmation /Allocation slip

Signs the VHE /allocation slip.

Stamps the VHE confirmation /allocation slip

##### Qualification/Requirement:

Minimum of five (5) WASSCE; Teacher's Certificate or Ordinary Diploma from a recognized institution.

Experience in elections related activities and INEACE Certificate is added advantage.

Must be computer literate

Interpersonal skills, integrity and ability to adapt to situations.

#### 3. QUEUE CONTROLLER

##### Responsibilities

Directs registered voters who are in the queue to vote verification kit operators

Gives special assistance to registered voters who are persons with disability and special needs (aged, lactating mothers, pregnant women etc)

Helps to maintain order in the queue,

Encourages registered voters to complete the process and collect their confirmation allocation slip before leaving the center.

##### Qualification/Requirement

Minimum of 3 WASSCE with legible handwriting

### CATEGORY B

#### 4. POLLING STAFF

##### Polling Centre Manager

##### Responsibilities

Fills in the identification details of staff of the centre from the list given to him/her

Hands over the Polling Staff Identification Badge to the staff concerned

Receives electoral materials for the centre

Records in his/her Journal, all relevant incidents including complaints, names of staff, party/candidate agents, observers, SLP in charge.

Supervises all polling staff

Trains polling staff

Ensures that all Presiding Officers work with team to prepare and set up the polling station for voting before 7:00am.

Ensures that polling staff, voters, Candidate Agents, Observers adheres to polling procedures

Supplies necessary Election materials to all polling stations as required (Record in MTF accordingly)

Ensures that directional signs are correctly placed to direct voters and relevant stakeholders to the polling centre

Ensures that voting and counting take place in an orderly manner and according to procedures

Collects/retrieves all necessary Election materials from all Presiding Officers in respective polling stations for onward delivery to District Elections Office

Completes all necessary forms for the Polling Centre

Uses the polling centre FVR & ECSL app in Android Tablet to identify and direct voters

Uses the ECSL app in the Android Tablet to input data from all presiding Officers irrespective polling stations for onward transmission to data centre

Performs any other official duty as instructed by supervisors

##### Qualification/Requirement

Minimum of five (5) WASSCE; Teacher's Certificate or Ordinary Diploma from a recognized institution.

Experience in elections related activities and INEACE Certificate is added advantage.

Must be computer literate

Interpersonal skills, integrity and ability to adapt to situations.

#### 5. Polling Centre Queue Controller

##### Responsibilities

Uses "first voters name to last voters name tags" for respective polling station registers to direct voters to correct polling station in the centre

Ensures voters with special needs (person with disabilities, aged, nursing and pregnant women) have priority in the queue

Performs any other official duty as instructed by supervisors

##### Qualification/Requirement

Minimum of 3 WASSCE with legible handwriting.

#### 6. Presiding Officer (PO)

Manages the assigned Polling Station

Ensures that the correct quantity of sensitive materials like ballot papers and nonsensitive materials are promptly supplied to polling station

Trains polling staff (together with Polling Centre Manager)

Ensures that all polling staff, political party/candidate agents, observers and voters adheres to polling procedures

Accurately account for all polling materials particularly ballot papers

Uses the RRF to accurately account for the ballot papers (and votes) at the polling station

Gives polling station data to PCM for entry into the ECSL app in the ECSL Android Tablet for transmission to Data Centre

Uses the MTF to return all relevant polling materials to the PCM

Records in his/her Journal, all relevant incidents including complaints, names of staff, party/candidate agents, observers, SLP in charge.

Ensures that all documentation required for the Polling Station is completed correctly

Performs any other official duty as instructed by supervisors

##### Qualification/Requirement:

Minimum of five (5) WASSCE; Teacher's Certificate or Ordinary Diploma from a recognized institution.

Experience in elections related activities and INEACE Certificate is added advantage.

Must be computer literate

Interpersonal skills, integrity and ability to adapt to situations.

#### 6. Polling Station Queue Controller

Uses "first voters name to last voters name tags" for his/her polling station register to direct voters to correct polling station in the centre

Ensure that only authorized persons are allowed to enter the Polling Station.

Controls the entrance and exit of the Polling Station

Ensures that queue is maintained in an orderly manner throughout the day

Ensures that voters with special needs: (person with disabilities, aged, nursing and pregnant women) have priority in the queue

Performs any other official duty as instructed by supervisors

##### Qualification/Requirement

\* Minimum of 3 WASSCE with legible handwriting.

#### 7. Voter Identification Officer (VIO)

Uses the Final Voters Register to identify/verify voters

On the "Gender Disaggregated Data Form" or Gender Tally Sheet;

Records tally of men and women and PWDs that take part in voting

Checks voter for traces of indelible ink on left index finger or any other marked finger if the voters has already voted

Verifies the presence of each voter on the Register of Voters

Ensures that the voter sign/thumbprint against his/her name on the Register of Voters

Directs the voter to the Ballot Paper Issuer

Performs any other official duty as instructed by supervisors

##### Qualification/Requirement

Minimum of 3 WASSCE with legible handwriting

#### 8. Ballot Paper Issuer (BPI)

##### Responsibilities

Collects Village Head Election ballot papers from the Presiding Officer

Uses the ECSL validating stamp to make the Village Head Election ballot papers valid by stamping it at the top right-hand corner of the back

Validates the Village Head Election ballot papers using the ECSL validation stamp

Issues the Village Head Election ballot papers to the voter and instructs on how to mark them

Directs the voter to a vacant voting screen and points out the Village Head Election ballot boxes

Issues the Tactile Ballot Guide to voters with special needs for the Village Head Election

Performs any other official duty as instructed by supervisors

##### Qualification/Requirement

Minimum of 3 WASSCE with legible handwriting

#### 9. Ballot Box Controller

##### Responsibilities

Makes sure that voters exiting from the first voting screen go directly to the Village Head Election ballot box

Guards the Village Head Election ballot boxes to ensure that all voters deposit their ballots in the ballot box

Inks the left index finger of voter

Directs the voter to exit the polling station

Performs any other official duty as instructed by the presiding officer

##### Qualification/Requirement

Minimum of 3 WASSCE with legible handwriting

In addition to the qualified /requirement above, all candidates under consideration should:

be citizens of Sierra Leone;

be registered voters

speak local languages, where possible.

should be above 18 years

Equal Opportunity Employer

All positions in the Commission are advertised on an equal opportunity basis.

Women and Persons with Disabilities that have the requisite qualification and experience are encouraged to apply.

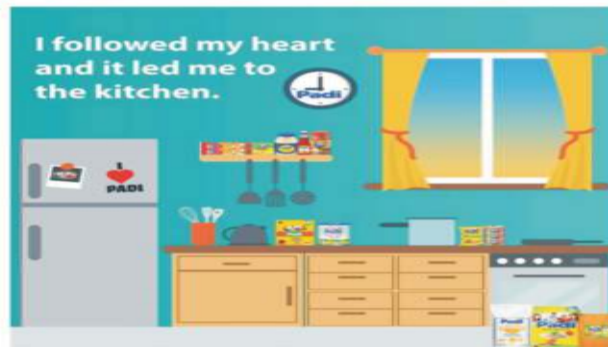
All applications should be deposited at the Electoral Commission District Office in the Western Rural - Waterloo

The District Elections Manager,  
Electoral Commission for Sierra Leone (ECSL)  
Chukuma Johnson Drive  
Waterloo

Closing date for receipt of applications is Tuesday 12<sup>th</sup> September 2023

Only shortlisted candidates will be contacted.







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Department: Africa Global Operations/ Impact Malaria  
Based in Freetown, Sierra Leone  
Reports to the Country Representative

#### Who We Are

Population Services International (PSI) is the world's leading non-profit social marketing organization. We are a diverse group of over 5,000 entrepreneurial development professionals located in over 40 countries committed to making it easier for all people to lead healthier lives and plan the families they desire. PSI is using its global presence and 50+ years of experience to help reimagine healthcare. We are working to shape market systems, shift policy and funding, and strengthen global capacity to better support consumer empowered healthcare.

#### Join us!

We are looking for a Director of Finance and Administration to provide overall technical and management leadership, guidance and oversight of the organization's operations, finance, grants, and contracts portfolio. She/he will be the custodian of financial, accounting, IT, branch operations, supply chain, grants, and contracts process to ensure PSI Sierra Leone is compliant with donor and PSI global finance, budget, procurement, grants, and compliance standards and that the processes enable PSI Sierra Leone achieves its strategic priorities. In addition, to strong technical knowledge and experience, the Director of Finance and Administration will be a key leader within the organization whose leadership style should reflect high Emotional Intelligence (EI) and their ability to lead while nurturing talent. The Director of Finance and Operations will be working closely with the Country Representative and Chief of Party for the Impact Malaria Project.

Sound like you? Read on.  
Your contribution

#### Strategic Leadership and Oversight Role

- Provide direction and strategic leadership to the organization's finance, IT, supply chain, branch operations, grants, and contracts portfolio to ensure that operational processes efficiently support program objectives.
- Ensure that the finance, IT, supply chain, grants and contracts systems and process align with PSI Sierra Leone's Strategic Plan and priorities.
- Ensure that PSI Sierra Leone policies and procedures align with PSI Global Services Finance, Procurement, Grants and Contracts policies, procedures, and requirements, and proactively identify and manage any potential conflicts to ensure compliance with the necessary regulations.
- Design and maintain internal systems that ensure accurate and timely reporting on financial performance of the organization.
- Consistently demonstrate a leadership style that reflects high emotional intelligence, nurtures talent, and reinforces the right tone at the top of the organization.
- Promote and demonstrate an ethical environment, in line with PSI's values of honesty and acting with integrity.
- Supervise and provide leadership to PSI Sierra Leone's Finance, IT, Supply Chain, Branch Operations and Sub-Awards teams.

#### Financial Reporting and Policies

- Establish and/or refine and disseminate policies, systems and practices for effective management, procurement, disbursement and accounting for all financial resources in line with PSI Global accounting policies, funder requirements and local law where required.
- Work closely with the finance team to prepare submission of monthly financial packages to PSI/W and to ensure complete, accurate and timely recording and reporting of transactions.
- Work closely with the Senior Management team and relevant teams at the PSI headquarters to achieve quality and timeliness in Donor reporting.
- Coordinate with Programs and co-lead monthly review and analysis of financial reports and reconciliations with attention to how resources can be better allocated to achieve program objectives, Budgeting, Financial Analysis and Donor compliance.

#### Budgeting, Financial Analysis, Compliance

- Lead the annual operating budgeting process.
- Validate monthly common cost analysis and update cost ratios to ensure each donor bears the correct proportion of common costs in line with PSI's global policy, as applicable.
- Manage the common direct cost budget to ensure efficient and effective use of donor funds to support common direct costs, when necessary.
- Develop, track and review PSI Sierra Leone consolidated budget and departmental budgets in consultation with budget holders and finance team and conduct detailed activity status review and give input to DC and budget holders.
- Prepare and track donor budgets. Prepare modifications and Activity realignments as necessary.
- Monitor performance and efficiency of on-going Donor projects by analyzing country/project monthly spend rates and highlighting possible problem areas.

#### Technical Support, Audits and Legal

- Support preparation and successful conclusion of internal and external auditing activities.
- Ensure that the PSI Sierra Leone team responds to audit requests on a timely basis, and provides clear, complete, and accurate information to auditors.
- Review management comments for audit reports and ensure appropriate action is taken to correct audit findings.
- In collaboration with PSI Legal Counsel, minimize legal risk to the organization and engage any legal issues confronting the organization.
- Review and test controls to ensure PSI Sierra Leone systems are compliant with PSI Global Services Finance, Grants and Contracts policies, donor requirements, as well as Sierra Leone's laws.
- Ensure prompt preparation and submission of statutory returns, donor reports and tax compliance.

#### Operational Management and Administration

- Ensure branch operations, IT, procurement, warehouse, and fleet management activities are delivered efficiently.
- Coordinate with Head of Operations to establish and support suitable accounting, IT, Fleet Management and general administrative systems and personnel in all PSI Sierra Leone field offices.
- Work with Head of Supply Chain to ensure that PSI Sierra Leone's procurement system is adequately updated in line with PSI Global Procurement Manual and changing funder guidelines.
- Ensure adherence to PSI Global Responsibilities Matrix on Approval limits for Procurement of Goods and Services.
- Conduct quarterly oversight and supervision visits to field offices to review the quality of business operations systems and activities and provide support, when necessary.

#### Sub-Award and Sub-Contractor Management

- Lead the development and negotiation of sub-award agreements, workplans and budgets.
- Coordinate monthly reporting process from sub-awardees and joint programmatic and financial reports reviews, ensuring that costs are in line with the progress on delivery and implementation and that budget variances explanations are provided.
- Conduct regular sub-award visits / evaluations to verify adherence to contract terms and gauge internal control systems to obtain confidence in the reports submitted to PSI Sierra Leone.
- Design and implement a proactive, rigorous, risk-based and effective sub-awardee monitoring system and approach.
- Contribute to designing the capacity building plan for sub-awardees in financial management, internal control systems, budgeting and forecasting, technical programs implementation and coordinate the provision of trainings when needed
- Lead sub-award closeout in accordance with PSI Sierra Leone policies and procedures.

#### What are we looking for?

The candidate we hire will embody PSI's corporate values:

**Collaboration:** You can work independently but thrive within a team.

**Trust:** You trust that your manager and team will have your back and care deeply about gaining that same trust from your teammates

**Pragmatism:** You dive in and maintain momentum even when things are ambiguous, and you do not let perfect get in the way of good enough.

**Honesty:** You are not afraid to speak up and speak your mind.

**Measurement:** You set clear and challenging goals and hold yourself accountable to driving measurable results.

**Commitment:** You are independent and a free thinker, but you're ready to buy in to the direction of the team and commit to its success.

#### The basics

- Bachelor's degree or Advanced degree in Finance, Accounting or related field.
- Professional qualifications like ACCA, CIMA, CPA preferred.
- At least 8 years post qualifications experience in general management, financial management and at least 5 years of experience with donor-funded projects at a senior management level required.
- Working knowledge of integrated, accrual-basis accounting systems such as QuickBooks Enterprise, Lawson, or another ERP. Advanced computer skills, with strong Office 365 skills preferred.
- Have demonstrated grants management experience and in-depth understanding of current donor rules and regulations. Experience working with USAID, DfID, KfW and other international donors.
- At least 3 years of experience living or working in a developing country and working experience in challenging environments in Africa will be an added advantage preferred.
- High level of written and verbal communication skills. Written and verbal fluency in English required.
- Exceptional quantitative data analysis skills.
- High emotional intelligence, people management and interpersonal skills; High level staff management and leadership skills.
- Ability to work in a diverse cultural environment with multiple stakeholders (including Ministry of Health authorities (MOH), beneficiaries, implementing partners, program staff, donors)
- References will be required.
- The successful candidate will be required to pass a background check.

#### What will get us excited (personal and management characteristics)?

- Successful candidates will be customer service oriented, exhibit excellent communication and interpersonal skills; have proven problem solving ability; be able to work efficiently and quickly under pressure; be able to prioritize and perform multiple tasks; and have the ability to work with minimal supervision and follow through on assignments. Preference will be given to candidates with demonstrated experience in international health and development issues, and technology innovation.
- Be self-starter, effective team player and demonstrated verifiable result-oriented track record. Act with urgency for continuous improvement and with a bias towards action; promote development of breakthrough solutions; embrace and advocate innovations that improve results; aggressively promotes the need for breakthrough improvements.
- Acting with Long Term Perspective: Take actions today to build a strong foundation for future success, identify and take advantage of emerging opportunities, keep PSI Sierra Leone's long-term goals in mind when addressing short-term issues and problems.
- Adaptive and flexible in approaches to work, comfortable with changing approach based on the evidence of what works.
- Passionate about learning, documenting, and sharing what does and does not work.
- Proven ability to develop routines to manage large workloads and organize work efficiently.
- Ability and desire to coach and transfer learning capacity to partners and program staff.

#### Is that really you? And are you interested?

Please submit your application letter, accompanied with your CV (including three referees) and copies of your certificates to the address below:

The Country Representative  
Population Services International (PSI)  
3 Fadka Drive  
Freetown

Or email the application to the following email address: [recruitment@psi-sl.org](mailto:recruitment@psi-sl.org)  
\*\*The deadline for the submission is 5PM on the 15<sup>th</sup> of September 2023.

PSI is an Equal Opportunity Employer and encourages applications from qualified individuals regardless of actual or perceived race, religion, color, sex, age, national origin, disability, sexual orientation, marital status, personal appearance, matriculation, political affiliation, family status or responsibilities, gender identity or expression, pregnancy, childbirth, related medical conditions or breastfeeding, genetic information, amnesty, veteran, special disabled veteran or uniform service member status or employment status.

## Invitation for Bids

### Mott MacDonald SL Limited

Procurement Number: MMSL/SSEIP2/1088.25

Mott MacDonald Sierra Leone Limited, has allocated funds from FCDO for the procurement of 250 tablets and cases and now invites sealed bids from eligible bidders.

Mott MacDonald Limited trading as Cambridge Education has been appointed by UK Foreign, Commonwealth and Development Office (FCDO) to use UK aid to deliver the Sierra Leone Secondary Education Improvement Programme 2 (SSEIP 2). This programme supports the Ministry of Basic and Senior Secondary Education to improve primary and secondary schooling, make schools safer for girls, and target support to students with disabilities.

The nature of the programme requires tablets and cases to be used for monitoring and training purposes, with the following specifications:

#### Tablet

- 8" or greater screen
- Minimum 2GB RAM
- Storage 32GB or larger
- Wifi + 3G
- SD Card slot
- Quality Camera

#### Tablet case

- Built from durable PU (synthetic) leather with soft microfiber interior to prevent scratches.
- Cover contains flip capability to transform the case into a horizontal viewing stand. Interior pocket opens for easy insertion of device.
- Built-in magnetic strip to provide auto sleep/wake feature. Designed with a smart holder for stylus/pen.

Bidding is open to all suppliers who can demonstrate the capacity to deliver without advance payment and experience to deliver 250 tablets and cases.

Interested bidders may obtain further information and inspect the bidding document at the address below between 09.00 am and 5.00 pm from 4th - 29th September 2023. Bidding documents can be collected for free at the address below.

Bids must be delivered to the address below on or before 2nd October 2023 at 9.00 a.m. All bids must be accompanied by:

- Valid business registration certificate
- Valid NASSIT clearance certificate
- Valid tax clearance certificate
- References, indicating the supplier's experience to deliver similar products to

reputable organizations - corporations, INGOs and Government

Bid envelopes must be sealed and clearly marked "RFP 1088.25 – Tablets and Cases - Sierra Leone".

Bids will be opened on Monday 2nd October 2023 at 9:15 a.m. in the presence of bidders and/or representatives at the address below. Late bids will be rejected and returned unopened to bidders.

Mott MacDonald Sierra Leone Limited  
24 Regent Road, Opposite Orange Office  
Hill Station  
Freetown -

## Invitation for Bids

### Mott MacDonald SL Limited

Procurement Number: MMSL/SSEIP2/1088.26

Mott MacDonald Sierra Leone Limited, has allocated funds from FCDO for the procurement of 2 – Motor vehicles and now invites sealed bids from eligible bidders.

Mott MacDonald Limited trading as Cambridge Education has been appointed by UK Foreign, Commonwealth and Development Office (FCDO) to use UK aid to deliver the Sierra Leone Secondary Education Improvement Programme 2 (SSEIP 2). This programme supports the Ministry of Basic and Senior Secondary Education to improve primary and secondary schooling, make schools safer for girls, and target support to students with disabilities.

The nature of the programme requires frequent travels to remote parts of the country, in many cases using bad roads, to support schools. To enhance the team to travel to the project locations, MM is buying two (2) 4x4 motor vehicles, double cabin, on/off road, suitable for rough terrain.

Bidding is open to all suppliers who can demonstrate experience and the capacity to deliver 4 x 4 vehicles.

Interested bidders may obtain further information and inspect the bidding document at the address below between 09.00 am and 5.00 pm from 4th - 29th September 2023. Bidding documents can be collected for free at the address below.

Bids must be delivered to the address below on or before 2nd October 2023 at 09.45 a.m. All bids must be accompanied by:

- Valid business registration certificate
- Valid NASSIT clearance certificate
- Valid tax clearance certificate
- References, indicating the supplier's experience to deliver similar products to

reputable organizations - corporations, INGOs and Government

Bid envelopes must be sealed and clearly marked "RFP 1088.26 – 4 x 4 motor vehicles - Sierra Leone".

Bids will be opened on Monday 2nd October 2023 at 10:00 a.m. in the presence of bidders and/or representatives at the address below. Late bids will be rejected and returned unopened to bidders.

Mott MacDonald Sierra Leone Limited  
24 Regent Road, Opposite Orange Office  
Hill Station  
Freetown



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**EPA** **SIERRA LEONE BREWERY** **SITC**  
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**SOS CHILDREN VILLAGE** **ACC** **MINISTRY OF DEFENCE**  
**TRANSFAPAY** **STAR TIMES**  
**CRS** **ACTION AGAINST HUNGER** **WORLD VISION** **UBA**  
**MINISTRY OF FINANCE** **ADB** **DSTV** **AUDIT SERVICES**  
**SELL** **MINISTRY OF ENERGY** **NRA** **SLAJ**  
**SIERRA BAY HOTEL** **MINISTRY OF AGRICULTURE** **NEMMS**  
**MARIE STOPES** **SEA COACH EXPRESS** **GIZ**  
**SLRSA** **NATCOM** **OFFICE OF THE PRESIDENT** **WATERAID**  
**SALCAB** **ECOBANK** **LAPO MICRO FINANCE (SL) LTD**  
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**OFFICE OF THE FIRST LADY** **AFRICELL** **MINISTRY OF TRADE AND INDUSTRY**  
**NMA** **ZENITH BANK** **MINISTRY OF HEALTH**  
**NATIONAL TOURIST BOARD** **KENEMA CITY COUNCIL** **EUROPEAN UNION** **SMEDA**  
**STATISTIC SIERRA LEONE** **PPRC** **CHASL** **STANDARD BUREAU**  
**MARITIME** **WORLD BANK** **AFRIGAS** **RADISSON BLU HOTEL**  
**NATIONAL WATER RESOURCES** **PLAN INTERNATIONAL**  
**PRA** **FAWAZ BUILDING MATERIALS** **ECOMED** **PARTNERS IN HEALTH**  
**PEE CEE & SONS** **SMALL ARMS** **SLWREC**  
**KINGHO MINING COMPANY** **PPRC** **MOTT MACDONALDS**  
**NEC** **NATIONAL TOURIST BOARD** **NPPA** **EBK UNIVERSITY** **JUDICIARY OF SIERRA LEONE**

Published by Concord Times Communications, 44, Edwards Street, Freetown, Sierra Leone www.slconcordtimes.com

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