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2023 Elections: Four other political parties sail through presidential nomination

By Alhaji Haruna Sani



NDA-Mohamed C. Bah and Saudatu Turay



UNPP-Dr. Saa Henry Kabuta



RUF-Abdullah D. Saccoh and Alice K. Pyne



ReNIP-Bresford V. Williams and Kadija Bangura

The Electoral Commission for Sierra Leone (ECSL) on May 5 and 6 successfully endorsed the nomination of four presidential candidates and their running mates.

The four political parties included the National Democratic Alliance (NDA), the United National People's Party (UNPP), the Revolutionary United Front Party (RUF), Revolutionary United Front Party (RUF) and the Republic National and Independent Party (ReNIP).

Cont. Page 4

LRMG hands over building materials to Nixon Hospital for the rehabilitation of 3 wards



**IMF paints grim picture
about Sierra Leone's
economy, to inject
US\$21 million**

**Chief Justice
inspects courts in
readiness to promote
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LOCAL NEWS

LRMG hands over building materials to Nixon Hospital for the rehabilitation of 3 wards

As part of its drive to changing life and living conditions for ordinary Sierra Leoneans across the country even in areas outside its operational areas, Leone Rock Metal Group (LRMG) has on the 28th April, handed over 507 cartoons of tiles, 5 dumpers of sand, 8 sets of washing hand basins, 100 PVC corner stripes, 21 units doors, 21 cartoons glass windows, 8 sets WC ordinary, 29 boxes of florescent lights, 54 bundles of PVC ceilings, 30 buckets of paints and 490 Bags of cement to the Management and staff of the Nixon Hospital for the rehabilitation of 3 wards with Labour been paid for at full cost.

The landmark event was attended by the Chiefdom Speaker who represented the Paramount Chief, Section Chief, community stakeholders, the only doctor of the Nixon hospital, Lab Technicians, Managers and staff of the hospital, Engineers, Chiefdom cultural groups, the media, and representatives from LRMG. Mr. Turay, Community and Security Manager – LRMG, in his declaration of purpose, pointed out that the project was part of the company's corporate social responsibility in the health sector and noted that the essence of such demonstration was to make massive effort to strengthen Sierra Leone's health sector in rural communities.

He said the project was timely for the people of Segbwema and other surrounding communities and one that comes at a time when Sierra Leone is building preparedness against potential future waves of health deficiencies.

"We are proud as a company to be actively involved in such course. LRMG is a forward-thinking company; we believe in



cooperation, we believe in sharing, and family-hood. We all know Segbwema is not within our concessional areas but it is in Sierra Leone and we pride ourselves in giving back to the people of this country because we care. This support is critical in making sure that Segbwema is fully prepared to prevent and respond to disease outbreak in a modernised and conducive environment while also ensuring continuity of essential services in the community and by extension the country," he said.

Vanon Williams, Community Coordinator - LRMG spoke on why LRMG is rehabilitating the Nixon hospital and its significance to the people of Segbwema. "Access to healthcare services is considered by the company as critical to good health and ideally, residents of Segbwema should be able to conveniently access such services hence the importance of this project. This hospital when rehabilitated will be an integral part of the healthcare system of this community

for an overall physical, social, and mental health status, disease prevention, detection, diagnosis and treatment of illness, quality of life, avoiding preventable deaths and life expectancy".

Receiving the materials, the management and staff of the Nixon Hospital said that they were extremely amazed by LRMG's kind and thoughtful gesture.

One of the administrative heads narrated the many challenges residents were faced with in relation to healthcare accessibility and infrastructure.

"LRMG is indeed a thoughtful company; your response to the people of Segbwema with this project is a clear manifestation of how dedicated the company is to support the people of Sierra Leone. We are grateful as an institution and as a country to have a

company like yours in Sierra Leone. Your presence is truly felt, thank you!"

Representing the Paramount Chief, the Chiefdom Speaker, thanked LRMG for remembering their people and noted that it was rare to see mining companies engage in supporting health issues in the country and continued that he was very proud of LRMG and its management for breaking the glass ceilings always with their many sustainable projects across the country.

"LRMG is supporting every sector in the country, your love for sustainable developments is truly commendable and we are in support of your activities. We as local stakeholders in this community will give you all the support you need to accomplish this project, you are always welcomed and thanks very much," he said. Climaxing the event, Mr Turay on behalf of LRMG, handed over a cheque of NLE 155,264 which is 40% of the payment to the engineers for the rehabilitation of 3 wards at the hospital.

PR & Media Unit, LRMG



Chief Justice inspects courts in readiness to promote electoral justice

Sierra Leone's Chief Justice, Desmond Babatunde Edwards, in the company of the Minister of Works & Public Assets - Peter Bayuku Konteh, Senior members of the Judiciary and contractors are in the Provinces to assess the suitability of Courts ahead of the June 24th general elections.

This move, among other reasons, is part of the Judiciary's efforts to set up independent Registries where cases are filed at the Specialised Electoral Court while regular Court sittings will be ongoing uninterrupted. It will further ensure expeditious

adjudication of electoral cases through the deployment of Judges in every District.

The Judiciary will be decentralizing its operations through the deployment of Judges to Judicial District to preside over Elections related cases during the elections period already underway.

Visiting with the team from the Judiciary includes the Court Operations Manager, Mrs. Olayinka Laggah; Deputy Master and Registrar, Lansana Kotor Kamara Esq.; Facilities and Assets Officer, James Sesay; and the Public

Relations Officer 2, Francis H. Murray. Also part of the team, Mr. Paul S.A Bockarie, Chief Director Ministry of Works and Public Assets and other staff of the Ministry.

Amidst glaring challenges such as poor Court infrastructures, limited number of Judges and staff, and huge funding gap, the Chief Justice has committed his administration to effective and efficient justice delivery.

"My administration is committed to timely delivery of Justice in an impartial and unbiased manner



throughout the process," Chief Justice Edwards assured.

Call for inclusive action to protect the environment

The Minister of Environment, Professor Foday Jaward, has called on every Sierra Leonean to take positive action that will help protect the environment and save communities from climate change disasters including flooding, mudslides and others.

He made the call whilst delivering a keynote statement last Thursday at the Orange Sierra Leone's launch of the Environmental Health and Safety Week in Freetown, on the theme "Taking sustainable steps to reduce our carbon footprint."

He said his ministry has done a lot in putting policies in place for the protection of the environment, and that they have also reviewed all obsolete environmental related Acts with deterrent punishment



of environmental lawbreakers.

He said the ministry has worked together with all other agencies dealing with environmental issues to review a 11 environmental laws because they learnt that the penalty in those laws are not commensurable to the crime.

He further states that Acts including the

Forestry Act of 1988 and the Wildlife Act of 1972 had been reviewed, disclosing that the Wildlife Act now has a deterrent punishment of NLe25, 000 for anyone that will hunt and kill an antelope in the protected forests across the country.

He also noted that they have also established an environmental court for speedy trial of environmental cases.

He said the Environmental Health and Safety Bill is the law, regulations and effort everybody make to ensure that their employees are safe, the general public is safe and the environment is safe as well.

He disclosed that they have planted over 2,800 trees out of the 5,000 trees they targeted to plant and the planting of trees across the country.



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Employment Promotion Programme (EPP IV)

Expression of Interest (EOI) for Service Providers to support 190 SMEs with media service delivery and specialized training.

PN: 3010339

1. Background of Employment Promotion Programme (EPP IV)

The Employment Promotion Programme (EPP IV) co-funded by European Union (EU) and the Federal Republic of Germany. The programme is being implemented by German International Cooperation Sierra Leone (GIZ-SL) has as its overall goal ***"promotion of youth employment through local economic development and vocational training"*** In order to achieve this goal, EPP IV works through the private sector and in particular Micro, Small and Medium-sized Enterprises (MSMEs) across the country. Agriculture and Finance Consultants (AFC) is a third-party consulting firm supporting GIZ in the implementation of EPP IV. The programme is to be implemented from June 2021 to January 2024 for AFC Interventions.

2. Districts / Areas of implementation

The programme is being implemented with a key focus on three Districts where GIZ-SL operates, namely: Koinadugu/Falaba, Kailahun and Kono. The interventions for the Facility for Growth and Facility for Innovation are extended to other Districts as deemed necessary by the programme. Consequently, interested Service Providers should be prepared to work in other Districts not mentioned in this Expression of Interest (EOI).

3. Our strategy / approach

The Private Sector Department (PSD) is one of the work areas within EPP IV and is charged with the responsibility of ensuring that 190 SMEs are capacitated with in-kind support, such as branding, labelling, jingle creation and broadcasting, designing of logos, signboards, and specialized training within the life cycle of the current programme using a methodology known as ***"Facility for Innovation (F4I) and Facility for Growth F4G"*** in Sierra Leone.

4. Purpose of consultancy

AFC is requesting Service Providers to build the capacity of 190 SME's who need business skills improvement in order to operate profitably. This is done through specialize training, development of jingles, branding and labelling, erection of signboards, basic business entrepreneurial training, coaching to develop and sustainably operate their businesses.

5. Specific objectives

- a) To conduct assessment of the current status of business needs for selected SMEs in the selected geographical areas
- b) To develop individualized concepts and brands for jingles, branding, labelling and logos
- c) To provide specialized trainings for the selected SMEs owners.

- d) To support beneficiaries in formalizing their businesses

- e) To report on tangible results achieved by MSMEs as a result of the in-kind support and specialized training / coaching and its contribution to the accomplishment of the objectives for F4I and F4G, of EPP IV.

- f) To set targets and monitor progress along the achievements of the In-kind support and specialized training of the 190 selected grantees.

There are geographical zones of implementation under this offer. Each zone covers a District of EPP IV: **Zone 1:** Kailahun; **Zone 2:** Kono and **Zone 3:** Koinadugu and Falaba: Zone 4 Makeni, Bo and Kenema Districts. Interested Service Providers (SPs) applying for the assignment will be given the task to service all assigned beneficiaries.

6. Timeframe

The assignment delivery will be in batches of SME's from June 30th until 31st October 2023.

Eligibility / Expertise / Documents to be submitted.

- a) The Service Provider gives poof of good standing, commercial qualification, payment of taxes and social benefits: **Clearance certificate of NRA and NASSIT**
- b) The Service Provider is based and registered in Sierra Leone: **Certificate of Business Registration.**
- c) The Service Provider should have minimum of three (3) years' experience in the tasks outlined for the assignment and should have experience in working in the targeted areas in Sierra Leone and show a wide understanding of the assignment.
- d) **A brief company profile that details the experience in delivering similar tasks**

Submission of Expressions of Interest

Service Providers should submit their "Expression of Interest" in a plain sealed envelope in the Tender Box situated at the GIZ Country Office Reception -37 Fraser Street, Freetown **not later than 15th May 2023, 5:00 PM** local time, **clearly marked with "EOI FACILITY FOR INNOVATION (F4I) AND FACILITY FOR GROWTH (F4G) NUMBER- 83434060"**

Only shortlisted SPs will be contacted with detailed Terms of Reference and tender documentation for submission of technical and financial bids



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LOCAL NEWS

From front page

Mohamed C. Bah, Presidential Candidate and Madam Saudatu Turay as his running mate for the National Democratic Alliance (NDA) were nominated and endorsed on May 5, while the United National People's Party (UNPP), the Revolutionary United Front Party (RUF) and the Republic National Independent Party (ReNIP) endorsed Dr. Saa Henry Kabuta and Gabriel Samuka, Abdulah D. Saccoh and Alice K. Pyne and Bresford Victor Williams and Kadija Bangura as presidential and vice presidential candidates were respectively nominated and endorsed by ECSL on Saturday May 6.

The four political parties are the latest to join five other political parties including the APC, SLPP, UDM, PDP and PLP that had gone through nomination at the ECSL Headquarters.

The Chief Electoral Commissioner, Mohamed K. Konneh, expressed his commitment to ensuring peaceful, free, and fair elections.

According to the ECSL, the endorsement is part of the requirements that all political parties cleared to contest the June 2023 elections by the Political Parties Regulation Commission (PPRC) must meet.

The Presidential Nomination is a legal process that involves screening the candidates recommended by political parties, approving their candidacy, and printing their names on the ballot paper. All four Presidential aspirants assured ECSL and by extension the people of Sierra Leone of their unwavering commitment to peace, stability and tranquility in the interest of national development. The three aspirants promised to move the nation from the present economic mess to an economic viability for the betterment of the nation.

NDA founders created the party with a vision to rebuilding Sierra Leone on the foundation of exemplary leadership. The party committed to helping build a strong economy, offer opportunities for quality education, create jobs for Sierra Leoneans, secure quality health care for all, help fight global terrorism, unite the

2023 Elections: Four other political parties sail through presidential nomination

nation, and make tribalism a thing of the past.

Since its formation, the party had twice withdrew its candidacy in support of the Sierra Leone Peoples Party (SLPP)

In August 2007 general election, the party did not win any seat in parliament and its presidential candidates, Amadu Jalloh, won only 17,748 votes (0.96%).

The Revolutionary United Front (RUF) was organized in 1991 by Foday Sankoh and two partners, Abu Kanu and Rashid Mansaray, along with financial assistance from future Liberian leader Charles Taylor.

Its goal was to overthrow the dictatorial

government of Sierra Leone, headed by President Joseph Saidu Momoh.

The United National People's Party is a political party formed in 1996. The UNPP received 21.6% of the votes in the parliamentary election, winning 17 of the 68 seats. UNPP candidate John Karefa-Smart finished second to former and late President Ahmad Tejan Kabbah in the first and second rounds of voting, receiving 22.62% and 40.5%.

In the election held on 14 May, 2002, the party won 1.3% of popular votes and no seats in parliament, while its candidate in the presidential election, Karefa-Smart, won 1.0% of the vote.

In the August 2007 general elections, the party did not win any seats in parliament, and its presidential candidate, Abdul Kady Karim (whose running mate was Mohamed Sei, took seventh and last place with 7,260 votes, 0.39% of the total

The Republic National Independent Party (ReNIP) was formed in 2017. On January 7th, 2018, ReNIP was the last political party that the Political Parties Regulation Commission (PPRC) gave clearance to contest the 2018 elections, and during the election the party secured 2,555 votes nationwide, with 0.10% and no seat in parliament.

Maternal mortality death drops by 10% in 2022 -UN Annual report

By Ibrahim Kabba Turay

The United Nations (UN) in Sierra Leone has stated in their 2022 annual results report presentation to the media at their head office in Freetown that maternal mortality death dropped by 10% in 2022.

While presenting on the access to basic services, Deputy Country Representative UNFPA, Sibeso Muluma, said during the period under review, 10% reduction in the number of maternal death in the country was recorded through the maternal death surveillance and response system.

"The 2000-2020 UN trend analysis on maternal mortality showed that Sierra Leone had reduced the maternal mortality ratio from 507 to 443 in 2022," she stated.

She said Sierra Leone still has the highest proportion of under-5 death with over 70% of all death occurring in children aged 1-59 months, also stated that the recent analysis indicates shown that Sierra Leone is one of the 54 countries requiring urgent accretion of efforts to achieve the SDG 2030 target on child mortality 25 per 1,000.



"With the UN support key intervention were undertaken to address this situation in 2022 including 10,915 children benefitted from special care baby unit services with a survival rate of 87% to reduce child mortality," said Sibeso Muluma.

"A total of 3,601,150 under-5 children in 2022 benefitted from integrated management of childhood illnesses services, integrated community case management and integrated management of neonatal and childhood illness."

She said in the area of children, adolescents young women and youth have increased access to comprehensive quality education service with improved learning outcomes, noting that Sierra Leone has achieved significant progress in education

access, equity, and quality through the free quality school education program since its launch in 2018.

She further stated that with focus on marginalised children and early learners, results achieved in 2022 have shown that gross enrolment rate of pre-primary education increased to 24% in 2022 from 20.6% in the previous year and doubled compared to the baseline of 12%. "Transition rate between primary and lower secondary education increased to 120% from 97% and primary gross completion rate increased from 79.6% to 95%, showing significant progress towards achieving country program targets"

She added that the in the area of the vaccination, Sierra Leone achieved 73.2% full vaccination coverage of the target population for Covid-19 and also covered over 80% of 10 years old school going children with the HPV vaccine to prevent cervical cancer.

She concluded that they will be able to improve access to renewable energy in rural areas, and that in 2022 the UN supported the people of Sierra Leone to access increased clean and renewable energy in rural areas following the ratification of Mini-grid regulations in 2020.

IMF paints grim picture about Sierra Leone's economy, to inject US\$21 million

Sierra Leone's economic challenges have intensified with multiple external shocks and looser-than-warranted macroeconomic policies. While growth in 2022 is estimated at 3.6 percent, in line with projections at the time of the fifth review in July 2022, inflation has continued to rise, the currency has depreciated sharply, and debt related risks have increased. The soaring cost of living has worsened already high levels of food insecurity," said Christian Saborowski, International Monetary Fund team lead to Sierra Leone.

An International Monetary Fund (IMF) team, led by Mr. Christian Saborowski, visited Freetown from April 17 to 28, 2023, for the sixth and seventh reviews of Sierra Leone's financial and economic program supported by the Extended Credit Facility (ECF), approved on November 30, 2018. Subject to approval by IMF Management and the Executive Board in the coming weeks, the completion of the reviews under the ECF will make available SDR 15.5 million (about US\$ 20.8 million), bringing the total IMF financial support under the arrangement to SDR 108.8 million (about US\$147.0 million).

The team met with His Excellency President Maada Bio, Finance Minister

Bangura, Acting Governor Stevens, Deputy Governor Sesay, and other senior government officials. It also met stakeholders from civil society, the private sector and development partners. Staff Reaches Staff-Level Agreement with Sierra Leone on the Sixth and Seventh Reviews of the Extended Credit Facility IMF staff and the Sierra Leonean authorities reached a staff-level agreement on economic policies to conclude the sixth and seventh reviews of the ECF-supported program, which would allow releasing US\$21 million in financing. The IMF Executive Board will consider the reviews in the coming weeks.

According to Christian Saborowski, the Sierra Leonean authorities and the IMF staff team have reached a staff-level agreement on the sixth and seventh reviews of Sierra Leone's economic program under the ECF arrangement, and that the agreement is subject to approval by IMF Management and the Executive Board.

He noted that weak program performance over the course of 2022 resulted in the delay of the sixth review and that program performance has improved considerably since.

"The authorities have requested an

extension of the program to November 2023 to accommodate an eighth, and final, review to continue building on recent reforms and achieve program objectives. The authorities and the IMF team agreed on the need to tighten fiscal and monetary policies while strengthening policy coordination with view to restoring macro stability and containing increasing risks to debt sustainability," he said.

He noted that fiscal policy will focus on domestic revenue mobilization and expenditure containment while protecting social spending, adding that revenue mobilization will build on the new Finance Act 2023 and recent revenue administration measures and will be anchored in the new medium-term revenue strategy (MTRS).

He said expenditure containment measures will involve rationalizing discretionary spending, reducing energy subsidies, and improving the efficiency of capital expenditures, and will benefit from a planned medium-term wage bill management strategy. Social spending, including on the school feeding program, will be protected. Reform efforts will also focus on strengthening budget preparation and execution while containing domestic arrears accumulation.

"The central bank committed to tightening monetary conditions to bring down inflation and contain the currency depreciation, while further strengthening monetary policy communication to help anchor inflation expectations. It also plans to take steps to revive the interbank foreign exchange market. Maintaining a flexible exchange rate system and continuing to build foreign exchange reserves will boost resilience to economic shocks.

The IMF team lead said macroeconomic conditions are expected to stabilize over the medium term, but the risks to the outlook are high. Growth is expected to decelerate in 2023 to 2.7 percent before recovering in 2024.

"Inflation is projected to gradually decline to single digits over the medium term amid the contractionary policy stance while foreign exchange reserves would stabilize. Risks to this outlook are high, as slower global growth, tighter global financial conditions and geographical fragmentation could weigh on external demand, exacerbate the decline in real incomes and deteriorate fiscal and external accounts. Policy implementation risks are also high amid the large adjustment need, capacity constraints and the soaring cost-of-living.



BUDGET ADVOCACY NETWORK

Terms of Reference (ToR) to Conduct a Study on the Current Macro Economic Policies and Tax Regime/Laws, and their Implications for Women's Inclusion into the Macroeconomic Space and Business Opportunities in Sierra Leone.

1. INTRODUCTION

Budget Advocacy Network (BAN) and Christian Aid Sierra Leone are implementing a project titled: "Fostering Gender Just Recoveries in Sierra Leone," which is funded by the William and Flora Hewlett Foundation. This project seeks to contribute to Christian Aids' long-term economic justice vision in which economies are transformed at the local, national, regional, and global levels to serve and be shaped by the voices of marginalised communities. The overall aim is to build a new social contract that fulfills human rights, value care, are sustainable, and heal the earth, in ways that are rooted in restorative justice.

Over the years, the government of Sierra Leone has made significant progress in promulgating laws and policies that are geared toward improving the macroeconomic space and gender empowerment for greater inclusion. Recent among them include the Gender Equality and Women's Empowerment Policy (2021) and the GEWE Act, 2023. Before this recent development, the 3 Gender Acts enacted in 2007 i.e., the Domestic Violence Act, the Devolution of Estates Act, and the Registration of Customary Marriage and Divorce Act, were the ice breaker in terms of gender empowerment in Sierra Leone, but these documents failed to capture women's economic empowerment issues, which has now been captured in the GEWE Act, 2023. Adding to the fact that the government also did honor the Convention on the Elimination of All Forms of Discrimination against Women, made a clear statement towards gender empowerment. These Acts and policies ensure more consensual marriage practices, allowing female inheritance of property, a minimum quota for women in elected positions, and more. While these are major steps forward, women's rights in Sierra Leone still do not have protection in the country's constitution and need amending.

For instance – discrimination against women in our society is a major gap that the Act does not cover. Even now, some landlords discriminate against women and won't rent property to them. The legal system has separate rules for sureties who are women. To make up for decades of prejudice and create the capability required to fill the numerous jobs for women, affirmative action must be used when awarding scholarships, awards, and bursaries to students. The Government is not required to allot sufficient funds for women's empowerment. The removal of discrimination based on marital status, access to healthcare, and reproductive health are other areas that should have been covered in the GEWE Act, of 2023.

The macroeconomic impact in our society is said to adversely affect women more than men. The Sierra Leone socio-economic space is characterized by a large agrarian sector, which accounts for about 80-85% of the rural employment and at least 75% of the total population. Most of the people in this sector are self-employed and unpaid family workers which constitute the macro of the female population compared to the male. (Bank of Sierra Leone Newsletter July-August, 2012). According to the National Micro-Finance Policy, 2003, 70% of the urban labour workforce, which results from the labour surplus generated in the cities, is constituted by the urban informal sector of which women account for 65%. By way of description, the key features of the informal sector include the dominance of self-employed individuals, mostly women (such as petty traders, street vendors, tailors, etc.). The sector largely relies on labour services provided by owners and families and occasionally on paid labour without formal employment contracts.

On the other hand, tax regimes and policies can either promote or hinder women's economic participation and women's business opportunities. Women in Sierra Leone face challenges such as limited access to finance, limited access to markets, and cultural barriers. Tax laws can either exacerbate these challenges or help overcome them.

Taxation policies can also impact women's ability to participate in the formal sector. In Sierra Leone, women are overrepresented in the informal sector where they may have limited access to social protection and labour rights. Properly designed tax policies that encourage women to move into the formal economy can help address these gaps and promote women's economic empowerment.

Therefore, studying and analysing tax laws in Sierra Leone and their impact on women in business is crucial in identifying policies that can create an enabling environment for women's empowerment and economic participation.

Closing gender disparities at work and empowering women in the economy are crucial components of the 2030 agenda for Sustainable Development Goals, which are the pillars of the SDGs.

Against this backdrop, Budget Advocacy Network is seeking the services of a suitably qualified Sierra Leonean in the field of Law, Economics, or related fields to undertake a research assignment that will identify the gendered implications of current macroeconomic policies, tax regime/laws and how they can be improved to promote women's economic empowerment and business opportunities.

1.2 SCOPE

The role will be required to conduct the study in Freetown within 4 weeks, commencing the date of signing the contract. This role will generate evidence of the gender disparity for women's inclusion into the macroeconomic space; the legal framework around taxation and its implications on business opportunities in Sierra Leone, and determine how these can be improved to promote women's economic empowerment.

1.3 Aim and objective of the research

This research aims to examine the extent to which the macroeconomic policies have impacted the level of women's inclusion in the macroeconomic space of Sierra Leone so that there can be increased awareness among citizens about the need to support women's economic empowerment and inclusion in the macroeconomic space. It also aims at providing a comprehensive analysis of the tax regime/ laws in Sierra Leone and how they impact women's business opportunities. Specifically, the analysis should:

- Identify the specific tax laws and policies that negatively affect women in business;
- Explore the reasons behind these gender disparities in tax laws and assess their prevalence across different sectors;
- Assess the impact of these gender biases on women's business activities, including their ability to access finance, grow their businesses, and contribute to the country's economic development;
- Make policy recommendations to improve the gender sensitivity of tax laws to promote women's business in Sierra Leone.
- Identify the broader macroeconomic policies that are affecting women's economic empowerment both negatively and positively.
- Identify the barriers that are limiting women's inclusion in the macroeconomic space
- Identify possible macroeconomic policies that will provide opportunities for women's empowerment.

The analysis should be conducted in line with the principles of good governance, transparency, and accountability, and should consider the opinions and perspectives of women in business.

1.4 Methodology

The consultant will provide a detailed sampling strategy that will be used for selecting respondents, stakeholders, and/or communities, including sample size calculation. The consultant will submit an inception report including a work plan based on their review of the ToR and outlining their proposed methodology for the study. A sampling strategy must be developed to ensure a 95% confidence interval level with a 5% margin of error.

The Christian Aid and BAN team will review and decide whether to approve the sampling strategy or if any further modifications or changes are needed. Triangulation of information gathered during the quantitative and qualitative data collection is crucial in this study, with reflection on how the findings relate to the secondary

documentation.

The Methodology Should Include:

1. Secondary documentation/desk review: The consultant will identify secondary data for review for this assessment (policies, strategies, and previous similar research(es)).
2. Primary Data Collection: Following the desk review, the consultant will design the research tools and collect primary data as applicable. The study should employ both qualitative (FGDs & KIIs) and quantitative (digital tools only) approaches.
3. In-depth interviews: Qualitative data will be as important as quantitative data as this helps provide the 'story' behind the quantitative data. Focus group discussions (FGD) and key informant interviews (KII) must be conducted. Best practices of holding interviews and focus group discussions with target respondents should be exercised.

4. **Disaggregation of data:** All data, qualitative and quantitative collected through this exercise must be disaggregated by sex, age, location, and disability status.

1.4.1 Data Management:

Ensuring data quality and management is a primary responsibility of the consultant ranging from data collection, storage, and disposal. We require a participatory approach where the consultant engages relevant key stakeholders.

As part of the data cleaning process, consistency and validity checks are required and frequency runs on all variables to check for any existing inconsistencies and outliers. All the necessary data corrections must be done accordingly, and data analysis done following an analysis plan. Data analysis basically will involve univariate and bivariate analysis of selected variables of interest with graphs and tables.

1.5 Ethics and Safeguarding:

Christian Aid and Budget Advocacy Network are committed to complying with privacy and data protection laws including the Data Protection Act 2018 (DPA) and the General Data Protection Regulation (GDPR). Christian Aid's Data Protection Policy sets out the principles that Christian Aid applies when handling individual personal information. Any consultant offered a contract with Christian Aid is expected to be GDPR compliant when handling individuals' personal information as well. Ethical data collection including confidentiality, consent, thinking about gender and power relations (who is collecting data from whom), respectful work, health, and safety/security is a requirement.

In addition, Christian Aid has a Safeguarding Framework that includes a Safeguarding and Accountability policy, a Staff Code of Conduct, and a Child Protection Policy which has been developed to ensure the maximum protection of programme participants and to clarify the responsibilities of CA staff, visitors to the programme and partner organization, and the standards of behaviour expected of them. We have the responsibility to ensure that any persons hired, used, or consulted during the process are made familiar with the policies and commit to abide by them during the execution of this work. Consultants and teams (including enumerators) offered a contract with Christian Aid will be expected to sign the Safeguarding and Child Protection Policies as an appendix to their contract. By doing so, consultants acknowledge that they have understood the contents of policies and agree to conduct themselves by the provisions of these documents.

1.6 Quality Assurance:

The consultant is responsible to ensure data validity, consistency, and accuracy and to submit reports written in good Standard English. If these standards are not met, the consultant will, at his/her own expense, make the necessary amendments to bring the reports to the required standards.

1.7 The consultant should possess the following qualities:

- Ability to apply strong ethical standards in engaging with stakeholders' sensitive information.
- Demonstrated experience in conducting both quantitative and qualitative data gathering, documentation, and analysis
- Strong analytical skills and ability to present findings, draw practical conclusions, and prepare well-written reports promptly.
- An ability to engage diverse groups of women and youths.

1.3 Specific Tasks for the Consultant

The consultant will conduct the following tasks:

- Participate in online meetings related to this research when required.
- Produce a detailed inception report
- Submit the final inception report
- Conduct training for enumerators inclusive of pre-testing of tools
- Supervise the field data collection process (including on weekends)
- Conduct data cleaning, analysis, and sharing of the first draft report
- Take on board draft report feedback
- Submit a second draft report addressing comments on the first draft
- Address comments and share final baseline reports (i.e. full report, summary report, raw data, and PowerPoint presentation of the summary report)
- Undertake a stakeholder analysis to understand the perspectives of key stakeholders on the impact of macroeconomic policies on women's economic empowerment.
- Identify barriers to women's economic inclusion in the macroeconomic space in Sierra Leone.
- Conduct a comparative analysis of policies and practices in other countries that promote women's inclusion in the macroeconomic space.
- Develop recommendations for policy improvements that promote women's economic empowerment in Sierra Leone.
- Identify the gender biases in tax laws and policies that negatively impact women's business opportunities, including areas such as registration, compliance, tax rates, exemptions, and penalties.
- Assess the impact of gender-biased tax laws on women entrepreneurs, in particular their impact on access to finance, market opportunities, business growth, and competitiveness.
- Investigate the best practices and successful strategies in other countries to promote gender-sensitive tax policies that foster women's entrepreneurship.
- Proffer policy recommendations for relevant stakeholders to promote the gender sensitivity of tax laws and policies in Sierra Leone.

1.5 Timeline and Deliverables

The research is expected to last for 1 month starting from the date of signing the contract. The expected deliverables for this assignment include the following:

- Inception report
- Draft report
- Final report
- Policy Brief
- PowerPoint presentation of the summarized report

1.6 Qualification and Experience of the Consultant

The successful candidate for this research should have;

- A minimum of a master's degree in economics, development study, social science, or a related field.
- A minimum of 5 years of experience in conducting economic analysis and policy research, gender, and tax laws/policies.
- Demonstrated experience in gender-responsive economic analysis and gender mainstreaming.
- Knowledge of macroeconomic policies, tax laws/regimes, and practices in Sierra Leone and the economic context in the region.
- Demonstrated ability to work independently and meet deadlines.
- Very good written and communication skills, with examples of published works.
- Experience in conducting similar assignments, either in Sierra Leone or elsewhere.

APPLICATION PROCESS

Interested persons should send in their Expression of Interest (EOI) to info@ban-sl.org no later than 19th, May 2023. Please include your CV and copies of your certificate.

PLEASE NOTE THAT NO PAPER APPLICATION WILL BE ACCEPTED.

Only shortlisted candidates will be contacted. Women are strongly advised to apply.



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282 Bai Bureh Road,
Wellington Industrial Estate

- **CLINE TOWN**
155 Fourah Bay Road
Freetown
- **LUMLEY**
15 Freetown Road
Lumley Freetown
- **LUNGI**
F/T International
Airport, Lungi
- **MAKENI CASH CENTER**
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of Science and Technology Makeni Campus

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Invitation for Bids
Ministry of Health and Sanitation
National Competitive Bidding (NCB)

Procurement Number MoHS/ENV/NCB/2023/002

Date of First Issue 18th April, 2023

The Government of Sierra Leone has allocated funds to the Ministry of Health and Sanitation part of the funds are now intended to be used for the Cleaning Services for Tertiary hospitals in the country with procurement number: MoHS/ENV/NCB/2023/002.

The Ministry of Health and Sanitation now invites sealed bids from eligible bidders for Cleaning Services for all Tertiary Hospitals in the Country.

The items are categorised into Twelve (12) Lots for the various hospitals as listed below:

Lot No.	Description	Location
1	Connaught Hospital	Freetown
2	Princess Christian Maternity Hospital	Freetown
3	Ola Daring Children's Hospital	Freetown
4	Lakka Government Hospital	Freetown
5	Bo Government Hospital General	Bo
6	Makeni Regional Hospital General	Makeni
7	Kenema Government Hospital General	Kenema
8	Sierra Leone Psychiatric Hospital	Freetown
9	Jui Hospital	Freetown
10	Port Loko General	Port Loko
11	Kingharman Road Hospital	Freetown
12	Rokupa Government Hospital	Freetown

Interested bidders can bid for as not more than one (1) Lot from (Lots 1-12) and partial lot bidding is not accepted and may lead to disqualification.

Bidding is open to all suppliers who can demonstrate professionalism in the supply of the above goods.

The required documentary evidence to be submitted by the bidder to confirm eligibility to bid for Lots 1-12 is as follows:

Evidence of similar Cleaning Services (Cleaning) to the Ministry or other MDA's for the past two (2) years and the bidder must have completed at least one successful contract as a contractor involved in similar contract and proof of evidence.

A Certified True Copy of a Valid Business Registration Certificate

A Certified True Copy of Valid Tax Clearance Certificate from the National Revenue Authority (NRA) (Valid up to the time of bid opening)

A Valid NASSIT Clearance Certificate

A Valid City Council Certificate

A Bid Security of NLE 20,000 (Twenty Thousand Leones) from a reputable Commercial Bank

Similar experience with outstanding track record backed by evidence will be an added advantage.

Line of Credit from a Reputable Commercial Bank
Please note that suppliers will be required to sign an Anti-Corruption Commission's Integrity Pact with the Ministry.

Bidders may obtain further information and inspect the bidding document at the Ministry of Health and Sanitation between the hours of 9:00 a.m. and 4:00 p.m. from Mondays to Fridays. The bidding document may be obtained upon payment of a non-refundable fee of Nle 1,000.00 (One Thousand Leones only).

Bank: **Bank of Sierra Leone**
Account Number: **NPPA –Revenue from the sale of**

Bidding Documents

Account Number: **0111003981**

BBAN: **000001011100398165**

Bank: **Sierra Leone Commercial Bank**

Account Name: **NPPA –Revenue from the sale of**

Bidding Documents

Account Number: **0111003981**

BBAN: **003001081791112183**

Bank: **Union Trust Bank**

Account Name: **NPPA –Revenue from the sale of**

Bidding Documents

Account Number: **0111003981**

BBAN: **002001002101242863**

Bank: **Rokel Commercial Bank**

Account Name: **NPPA –Revenue from the sale of**

Bidding Documents

Account Number: **0111003981**

BBAN: **002001002101242863**

Sealed bids must be delivered to the Procurement Unit, Ministry of Health and Sanitation, 4th Floor Youyi Building, Freetown, between the hours of 9:00am to 12:00pm on **18th May, 2023**.

Bids must be delivered to the address below on or before **Thursday 18th May, 2023** by 12:00noon in the presence of bidders' or their representatives who may choose to attend

Bids will be publicly opened on **Thursday 18th May, 2023 at 12:00 noon**, in the presence of the bidders' designated representatives and anyone who chooses to attend, at the address below. Late bids will be rejected and returned unopened to bidders.

The Conference Room
Ministry of Health and Sanitation
4th Floor, Youyi Building,
Freetown

Contact Name: The Assistant Director of Procurement/Head of Unit
Email: procurement@mohs.gov.sl
+23278957533 / +23231957533 / +23230437107



GOVERNMENT OF SIERRA LEONE

Ministry of Health and Sanitation (MoHS)

REQUEST FOR EXPRESSION OF INTEREST

PROVISION OF AIR TICKETS ON FRAMEWORK CONTRACT FOR FY 2023

Procurement Number: **MoHS/CMO/NCB/2023/001**

Date of First Issue: **19th April, 2023**

The Ministry of Health and Sanitation (MoHS) is inviting sealed bids from bidders duly registered and licensed businesses for the supply of:

No.	Contract Description
1	AIR TICKETS ON FRAMEWORK CONTRACT FOR FY 2023

The Ministry of Health and Sanitation has received funds through the Government of Sierra Leone for the procurement for Air Tickets for overseas Travelling. and now invites sealed bids from eligible bidders for the supply of:

Bidding is open to all suppliers who can demonstrate the following: -

Pre-finance the Air Ticket for Travelling

Provide evidence of similar contracts for the past two (2) years

Interested bidders may obtain further information and inspect the bidding document at the address below between 9:00am to 4:00 pm from Mondays to Fridays. Bidding is open to all eligible bidders as defined in the Bidding document.

Interested bidders may obtain further information and inspect the bidding document at the address below between 9:00am to 4:00pm from Mondays to Fridays before the bid closing date. Bidding documents for Goods may be purchased upon payment of a non-refundable fee of Le 1,000.00 (One Thousand Leones) at the designated Account Number held at the Bank of Sierra Leone (BSL) as follows:

Account Name: **NPPA Revenue from Sale of Bidding Document**

Account Number: **0111003981**

BBAN: **0000011100398165**

Upon payment at the BSL, a copy of Receipt/ Payment Slip should be submitted to the Accounts Department for issuance of the Ministry of Health and Sanitation's Official Receipt and for onward transmission to the Procurement Unit for the issuance of Bidding Documents.

All bids must be accompanied by:

A Valid Bid security for **Le 50,000.00 (Fifty Thousand Leones)** from a reputable bank

A Line of Credit from a reputable Bank

A Copy of a valid Business Registration Certificates

A Copy of a valid Tax Clearance Certificate from the National Revenue Authority (NRA);

A Copy of valid NASSIT Clearance Certificate,

A valid Local Council Certificate

IATA Certificate

Civil Aviation Certificate

National Tourist Board Certificate

Bid Security

Sixty days Pre Finance Ability

Able to deliver Air Ticket within 24 hours

A signed Integrity Pact; [see attached]

Evidence of similar supplies done in the last two (2) years

Bids will be opened on **Friday 19th May, 2023** in the presence of bidders or their representatives' who chooses to attend, at the **Ministry's Conference Room, 4th Floor Youyi, Building Freetown**

Bids must be delivered to the address below on or before bid closing date on **Friday 19th May, 2023 at 12:00 pm**. In the presence of the bidders' designated representatives and anyone who chooses to attend...Late bids will be rejected and returned unopened to bidders. Bids shall be submitted to the following address below: -

The Assistant Director of Procurement/Head of Unit
Ministry of Health and Sanitation
4th Floor Youyi Building, Brookfields
Freetown



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Head Office: 2 Howe Street, Freetown,
PMB 1237, Freetown, Sierra Leone
Mobile: 077 713533, 077630832, 088 635750



Njala University
Invitation for Bids
International Competitive Bidding
Installation of Solar System

Procurement Number: NU/EST/ICB/2023/0006

Date of First Issue: 30th March, 2023

Njala University has allocated funds for the installation of Solar System on Njala Campus and now invites sealed bids from eligible bidders for the installation of:

No.	Description of Works	Qty	Location	Bid Security (Le)	Completion Period
1	Installation of Solar System on Njala Campus	1	Njala Campus, Moyamba District	25, 000.00	Six Weeks

Bidding is open to all registered bidders who have the capacity to undertake the works.

Interested bidders may obtain further information and inspect the bidding document at the address below between 10:00 am and 4:00 pm, Mondays to Fridays at the address below. Bidding documents may be purchased upon payment of a non-refundable fee of Le500.00 (Five Hundred Leones). Please make payment to the accounts stated below:

BANK NAME: Union Trust Bank
ACCOUNT NAME: Revenue from the sale of Bidding Sub Treasury
ACCOUNT NO.: 210113253-01
BBANNO.: 00-4001113253120144

BANK NAME: Sierra Leone Commercial Bank
ACCOUNT NAME: Revenue from the sale of Bidding Sub Treasury
ACCOUNT NO.: 003001081791112183
BBANNO.:

BANK NAME: Rokel Commercial Bank
ACCOUNT NAME: Revenue from the sale of Bidding Sub Treasury
ACCOUNT NO.: 02-011012428
BBANNO.: 002001002101242863

Bids must be delivered to the address below on or before Thursday 11th May, 2023 at 12:00 noon. All bids must be accompanied by:

- q A valid Business registration certificate;

- q A minimum of Class 2 Ministry of Works and Public Assets Certificate of Registration;
- q Bid Security of NLe25,000.00 from a reputable Commercial Bank;
- q A valid National Revenue Authority (NRA) tax clearance certificate;
- q A valid NASSIT clearance certificate;
- q Bid Form signed and stamped;
- q Assigned Integrity Pact (attached);
- q One Original copy and three photocopies of bids;

Bids will be publicly opened on Thursday 11th May, 2023 at 12:00 noon, in the presence of the bidders' designated representatives and anyone who chooses to attend, at the address below. Late bids will be rejected and returned unopened to bidders.

The address for bids submission:

The Procurement Unit
 Njala University
 University Secretariat
 Njala Campus
 Moyamba District.
 +23278618811

The place for bids opening is:

The Senate Room,
 Njala University
 University Secretariat
 Njala Campus
 Moyamba District.

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- Savings Account targeted at student at tertiary levels from 18 years and above
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Request for Proposals UNICEF

Sierra Leone Admin Services

The United Nations Children's Fund invites individual tenders for the services listed below through a Long-Term Agreement for an initial period of 24 months with possible extension for another 12 months.

Please visit the United Nations Global Market (UNGM) Website and download the tender documents. Please note the dates for the Bid Conference (where applicable) and submission deadline for each tender as stated in the UNGM.

Thank you.

1. Provision of Air Conditioners Maintenance Services for UNICEF Offices in Freetown and Kenema and the Warehouse at Ferry Junction, Freetown.
2. Servicing of Closed-Circuit Television (CCTV) for Freetown CO, Ferry Junction Warehouse and Kenema Field Office and Biometrics for Freetown Country Office.
3. Provision of Cleaning Services For UNICEF Offices in Freetown and Kenema and the Warehouse at Ferry Junction, Freetown.
4. Servicing of Fire extinguishers for Freetown Country Office, Warehouse at Ferry Junction, Freetown, and Kenema Field Office.

UNICEF Public Notice for Sale of Used Items May 2023

UNICEF intends to dispose of two used Toyota Land Cruisers (Hard Tops). Sealed bids are invited from interested persons.

Conditions

1. **The 2 vehicles** can be inspected at the UNICEF Country Office within the Central Medical Stores Compound, New England, Freetown, on the dates and times stated below.
 - I. Wednesday 10th and Thursday 11th May from 2pm- 4pm.
 - II. Monday 15th – Thursday 18th May from 2pm-4pm
2. The items will be sold to the bidder with the **highest acceptable bid** on an "as is where is basis".
3. After inspection interested persons may collect **BID FORMS** from UNICEF Offices at Central Medical Stores - Freetown, Caritas/Pastoral Centre, Teko Road – Makeni or 51 Maxwell Kobi Street – Kenema.
4. **An advance payment of 10% of the offer price is required (in the form of a certified cheque in the name of UNICEF Sierra Leone) when sending sealed bids. The certified cheque should be enclosed in the sealed bid. Bank certified checks are bank checks guaranteed by the bank that funds stated on the check are available for payment to UNICEF. This advance is non-refundable for all successful bidders.** The successful bidder will be required to make payment of the remaining 90% within five working days after the offer is given by UNICEF; and to take possession of the items won for immediate removal from the office premises. Unsuccessful bidders will have their cheques returned to them.

5. UNICEF agrees to sign the Sierra Leone Road Safety Authority (SLRSA) Vehicle Transfer Form for transfer of ownership of the vehicle from UNICEF to the successful bidders.
6. UNICEF was exempted from taxes on these vehicles, successful bidders will now be required to pay the applicable taxes to the government through the National Revenue Authority. The taxes will be determined by the National Revenue Authority based on the value and physical condition of the vehicle.
7. Items once sold will not be returned to UNICEF under any circumstances.
8. Sealed bids containing the completed BID FORM and cheque, clearly marked "BID FOR USED UNICEF ITEMS May 2023" on the envelopes' front side and addressed to:

The Secretary, Property Survey Board,
UNICEF Freetown Office,
Central Medical Stores Compound,
New England Freetown

should be dropped in the bid box at the above address not later than 10 am on Monday 22nd May 2023. Bidders in the provinces can drop their sealed bids at the offices in Kenema or Makeni observing the same deadline above.

9. Bidders are responsible for the accuracy of their bids and for meeting all conditions set out in the advertisement, including enclosing the 10% certified cheque in the required format. Non-compliance with any element of the guidelines in the advert for preparation and submission of bids may be grounds for disqualification and declaration of bids as invalid.
10. UNICEF reserves the right to accept or reject any bid AT ITS SOLE DISCRETION.




Bake some festive treats this Christmas!

Padi
You Padi na kitchen

Ready,
Steady,
Bake!



Padi
You Padi na kitchen



"The fondest memories are made when gathered around the table."

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You Padi na kitchen

Spaghetti Jollof. You can use Padi items to cook it and it will taste delicious, promise!



Padi
You Padi na kitchen

ARE YOU



TEAM KETCHUP

OR



TEAM MAYO

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in
Sierra Leone



Padi
You Padi na kitchen

Padi, sharing is caring 😊



Padi
You Padi na kitchen

Mama Mia!



Padi Spaghetti, strands of deliciousness!

Padi
You Padi na kitchen



Daddy you are my best Padi!

Padi
You Padi na kitchen

Spread the love!



Padi
You Padi na kitchen

I followed my heart and it led me to the kitchen.



Padi

Truly Natural & Healthy



Padi
You Padi na kitchen



Guild of Editors - Sierra Leone

C/O MRCG 145 Circular Road, Freetown.

Email: editorsguild94@gmail.com Mob: +23276653596

Public Notice

Increase in Advert Pricing for Newspapers

24th March, 2023.

The general public is hereby informed that the Guild of Newspaper Editors - Sierra Leone (GoNE-SL) has reviewed the advert pricing for newspapers as follows:

Black & White

No.	Description	Old Price (NLe)	New Price (NLe)
1	Quarter Page (¼)	700	800
2	Half (½)	800	1,200
3	Full Page	1,000	1,500
4	Centre Spread	2,000	3,000

Coloured

No.	Description	Old Price (NLe)	New Price (NLe)
1	Full Page	2,500	3,000
2	Centre Spread	5,000	6,000

The cover price remains the same.

Please note that the new pricing takes effect on Monday, 3rd April, 2023.

Your cooperation is highly solicited.

Signed:
Donald Theo-Harding
Chairman, GoNE-SL.

Bankers: Union Trust Bank A/C No: 01-210-25968-01

SIERRA LEONE BROADCASTERS ASSOCIATION

Motto: Victory in Solidarity

48 Jenner Wright Road Uppun Freetown

Tel: +232 76638022/+232 76694943/ +232 76640162/+232 76640545

Email: sierraleonebroadcasters22@gmail.com



PRESS RELEASE

INCREASE IN COST OF RADIO COMMERCIALS

Mile 91 Town, 25th March 2023

The National Executive and General Membership of the Sierra Leone Broadcasters Association (SLBA) wish to inform the public that the Association has unanimously resolved to increase the cost of radio commercials.

The decision was reached at a national consultation meeting held at Mile 91 Town, Tonkolili District, on Saturday, 18th March 2023, as part of the efforts to meet the current inflation rates and other statutory obligations in the country.

This decision will enhance quality in service delivery and sustainability in the operations of radio stations across the country.

It should be recalled that this is the only increment in commercials announced by radio stations in 12 years.

The Association therefore craves the understanding and patronage of the public.

The new commercial quotation which will take effect on 1st May 2023 shall be as follow:

FREETOWN

1. Jingle – Jingle slot – NLe 35.00 per minute
2. Public notice – NLe 30.00 per 50 words
3. (a) Cost for 30 minutes airtime, between NLe 750.00 and NLe 1,250.00 (Depending on the coverage of the Radio station)
- (b) Cost for 1hr airtime, between NLe 1,500.00 and NLe 2,500.00 (Depending on the coverage of the Radio station)

PROVINCIAL

1. Jingle – Jingle slot – NLe 20.00 per minute
2. Public notice – NLe 20.00 per 50 words
3. (a) Cost for 30 minute airtime: between NLe 500.00 and NLe 750.00 (Depending on the coverage of the particular Radio station)
- (b) Cost for 1hr airtime: between NLe 1,000.00 and NLe 1,500.00 (Depending on the coverage of the particular Radio station)

SLBA regrets any inconvenience this may cause.

END

Signed:

Daniel M. Amara
Secretary General

Approved By:

Stanley Bangura Jr.
Chairman

EXPRESSION OF INTEREST FOR SUPPLIERS

FCDO awarded Mott MacDonald to lead the implementation of the Sierra Leone Secondary Education Improvement Programme (SSEIP) 2, which builds on the work of the first phase: Sierra Leone Secondary Education Improvement Programme (SSEIP), also called Leh Wi Lan (Krio for "Let's Learn").

The programme will support the Ministry of Basic and Senior Secondary Education (MBSSE) to improve learning outcomes for boys and girls at secondary level and to increase the enrolment, retention and well-being of girls and children with disabilities in school.

Mott MacDonald (S) Limited wishes to solicit applications from interested and eligible organisations and businesses to submit Expression of Interests (EOI) in the following business categories:

1. Maintenance - Generators, motorcycles, vehicles, minor building repairs (including Air conditioner)
2. Vehicle Rental
3. Hotel Accommodation, Hall Rental & Catering Services
4. Security Services
5. IT Equipment, computers, printers and accessories, Office Supplies, IT Services and office furniture
6. Printing and photocopying
7. Cleaning, fumigation and supplies
8. Electrical and Electronics
9. Fuel Supplies

10. Pharmaceuticals
11. Provisions and general supplies
12. Building and construction materials
13. Fire, Health & Safety - supplies & services
14. Online services
15. Professional Advisers - Financial management
16. Media
17. Insurance

The Expression of Interest must include the following information:

- Tax Identification
- Certificate of Incorporation (for companies)
- Certificate of Registration
- Tax Clearance
- Business License
- Active Email Address
- Contact Person
- Contact Number
- Business Address
- References
- Insurance - where applicable

Upon assessment of the EIOs, only shortlisted eligible organisations/businesses will be contacted to submit their proposals. Late submission will not be entertained. Please submit your interest by email with Subject: "Expression of interest for MMSL SSEIP2" latest by 11th May 2023 to MMSL.Procurement@mottmac.com.



ELECTORAL COMMISSION SIERRA LEONE (ECSL)
O.A. U. Drive, Tower Hill
Freetown



VACANCY ADVERTISEMENT Regional Tally Centre Coordinators

The Electoral Commission Sierra Leone (ECSL) has administrative independence and aims to achieve high levels of effectiveness, accountability, neutrality and efficiency necessary to ensure autonomy as mandated by law. In light of this, the Commission therefore, advertises vacancy for five (5) Regional Tally Centre Coordinators.

These are for five (5) regions for the tally of the 2023 multi-tier election results.

The Commission requests the services of suitable qualified Sierra Leonean to serve as Regional Tally Centre Coordinators (1 per region) for the period of three months (1st May to 3rd July) to assist in the organization of the Tally Centres.

Duties and Responsibilities

1. Coordinate the establishment and organization of the Regional Tally Centre
2. Coordinate the recruitment of Regional Tally Centre Staff
3. Coordinate and assist in training Regional Tally Centre Staff
4. Plan and control activities like parking space allocation, visitors, waste disposal, and facility security
5. Supervise all facility staff (Cleaners, Generator Attendant and Security Personnel)
6. Coordinate the welfare of Regional Tally Centre Staff
7. Liaise with Regional Data Management Officer on all Technical issues.
8. Liaise with the District Elections Manager on administrative matters.
9. Report all Technical related issues to the Regional Data Management Officer.
10. Maintain safekeeping of all sensitive and non-sensitive materials at Tally Centre
11. Coordinate safe retrieval of ECSL equipment from Tally Centre to the ECSL District Office.
12. Provide detailed report on all activities undertaken at the regional Tally Centre
13. Perform any other duties that may be assigned to you by your supervisor from time to time.

Qualifications and Relevant Experience

- Bachelor's degree in information systems or related field
- Proven experience in the management of Microsoft Windows Server and MS SQL Server
- Experience in the management of the Voter Verification Kit (VVK) and Voter Identification Unit (VIU)
- Well-versed in Information Technology operations management
- Knowledge of basic computer programming

- Excellent verbal and written communication skills
- Excellent organizational and leadership skills
- Good analytical/critical thinking

Skills and Competencies:

- Proficiency in the use of MS Word, Excel, and PowerPoint
- Ability to deal with people from different backgrounds
- Ability and patience to teach and train both technical and not-technical staff.
- Ability to work well under pressure, resolve conflicts, and balance trade-offs.
- Ability to work in a team.
- Interpersonal skills, integrity, and ability to adapt to situations.
- Ability to multitask.

Equal Opportunity Employer

- All positions in the omission are advertised on an equal opportunity.
- Women and Persons with Disabilities that have the requisite qualification and experience are highly encouraged to apply. All applicants will be required to take a test and attend interview when shortlisted.

Interested and qualified applicants should visit the ECSL online application portal <https://jobportal.ec.gov.sl/> and complete an application. For additional questions or concerns, please email us at info@ec.gov.sl

Closing date for receipt of applications is 1st May, 2023.

Only shortlisted applicants will be contacted.

LAND FOR SALE

**A (2 ½) PLOT OF LAND
SITUATED AT KINGSTON
TOWN, HASTINGS, FREETOWN
IS CURRENTLY FOR SALE.**

**INTERESTED PERSONS CAN
CONTACT THIS NUMBER
+23279355725
FOR FURTHER DISCUSSION**



**National Youth Commission
Invitation for Bids**

Procurement of Supply and Delivery of:

Office Equipment-Lot 1
Office Furniture-Lot 2
Office Stationery-Lot 3
Sewing Machines-Lot 4
Tricycle -Lot 5
Agricultural items and Tools - Lot 6
Mechanical Tools – Lot 7
Electrical Tools – Lot 8
Building Materials – Lot 9
Catering Service- Lot 10

Procurement Numbers:

NAYCOM/UNDP/NCB/FRW/2023/001-Lot1
NAYCOM/UNDP/NCB/FRW/2023/002-Lot2
NAYCOM/UNDP/NCB/FRW/2023/003-Lot3
NAYCOM/UNDP/NCB/FRW/2023/004-Lot 4
NAYCOM/UNDP/NCB/FRW/2023/005-Lot 5
NAYCOM/UNDP/NCB/FRW/2023/006-Lot 6
NAYCOM/UNDP/NCB/FRW/2023/007-Lot 7
NAYCOM/UNDP/NCB/FRW/2023/008-Lot 8
NAYCOM/UNDP/NCB/FRW/2023/009-Lot 9
NAYCOM/UNDP/NCB/FRW/2023/0010-Lot 10

Date of First Issue: 5th May, 2023

The National Youth Commission has set aside funds from UNDP for the procurement of Supply and Delivery Office Equipment-Lot 1, Office Furniture-Lot 2, Office Stationery-Lot 3 and Sewing Machines-Lot 4, Tricycle -Lot 5, Agricultural items and Tools - Lot 6, Mechanical Tools – Lot 7, Electrical Tools – Lot 8, Building Materials – Lot 9 & Catering Service- Lot 10.

It is intended that part of the proceeds of the funds will be used to cover eligible payments under a Framework Contract for the procurement of the Descriptions above. The Commission now invites sealed bids from eligible bidders for the supply of following:

No	Lots	Qty	Description of Items	Delivery period
1	Lot 1	Various	Office Equipment	Framework contract
2	Lot 2	Various	Office Furniture	Framework contract
3	Lot 3	Various	Office Stationery	Framework contract
4	Lot 4	Various	Sewing Machines	Framework contract
5	Lot 5	Various	Tricycle	Framework contract
6	Lot 6	Various	Agricultural items and Tools	Framework contract
7	Lot 7	Various	Mechanical Tools	Framework contract
8	Lot 8	Various	Electrical Tools	Framework contract
9	Lot 9	Various	Building Materials	Framework contract
10	Lot 10	Various	Catering Service	Framework contract

Bidding is open to all suppliers who can demonstrate to provide criteria for eligibility such as a valid Business registration certificate, Bid Security of NLe20, 000 from a reputable Commercial Bank for each lot, valid tax clearance certificate, valid NASSIT clearance certificate, signed Integrity Pact.

Bidding will be conducted through National Competitive Bidding (NCB) procedures in accordance with the Sierra Leone Public Procurement Act, 2016. Bidding is open to all suppliers who can demonstrate the ability and financial capability to provide the required services.

Interested bidders may obtain further information and inspect the bidding document at the address below between 10am and 3pm Mondays to Friday. Bidding documents may be purchased upon payment of a non-refundable fee of NLe500. Payment should be deposited in to the following National Procurement Authority (NPPA) accounts with details as shown: With the pay in submitted to the Procurement Unit, National Youth Commission.

Bank Name: Bank of Sierra Leone

Account Name: NPPA-Revenue from sale of Bidding Documents
Account Number: 0111003981
BBAN: 000001011100398165

Bank Name: Union Trust Bank

Account Name: Revenue from sale of Bidding Documents
Account Number: 210113253-01
BBAN: 004001113253120144

Bank Name: Sierra Leone Commercial Bank

Account Name: Revenue from sale of Bidding Documents
Account Number: 003001081791112183

Bank Name: Rokel Commercial Bank

Account Name: Revenue from sale of Bidding Documents
Account Number: 02-011012428
BBAN: 002001002101242863

Bids must be delivered to the address below on or before Friday 5th May, 2023 at 11am and time of bid closing is Friday 5th May, 2023 at 11am. All bids must be accompanied by:

- q A valid Business registration certificate
- q Bid Security of Twenty Thousand Leones (NLe20,000) from a reputable Commercial Bank for each lot
- q A valid tax clearance certificate;
- q A valid NASSIT clearance certificate;
- q A signed Integrity Pact; [see attached]
- q Evidence of similar contract performed within the last three (3) years

Bids must be delivered to the address below on or before Friday 19th May, 2023 at 11am and time of bid closing is Friday 19th May, 2023 at 11am. Bids will be publicly opened on Friday 19th May, 2023 at 11am, in the presence of the bidders' designated representatives and anyone who chooses to attend, at the address below. Late bids will be rejected and returned unopened to bidders.

Procurement Unit,
National Youth Commission
Ministry of Works and Assets
4th Floor, New England Ville,
Freetown.
Tell: +23277785589/+23276814372

LOCAL SPORT

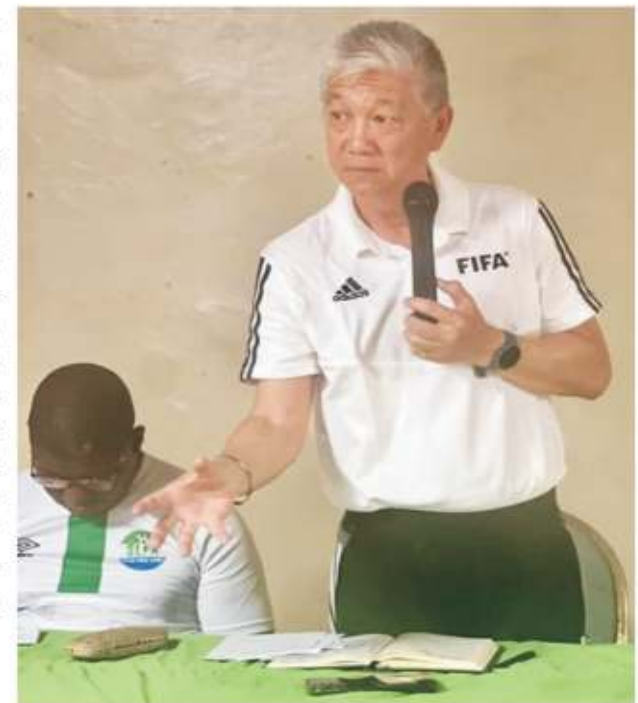
Elite FIFA and CAF Referee Instructor, Lim Kee Chong, is currently conducting a ten-day training course for Assessors and Elite Referees at the Sahara Hotel Hall in Bo City, Southern Region. Chong alongside veteran referee and now fitness instructor, Ephraim Mark Mzenzo, led the 10-day training which captures about 50 male and female match officials selected across Sierra Leone.

The FIFA Member Association Course is aimed at improving the technical and instructional refereeing in Sierra Leone and with his fast experience in refereeing teaching; Chong is expected to deliver to the Sierra Leonean officials.

Top FIFA Referee Instructor, Lim Kee Chong, conducts elite course in Salone

Chong has conducted several Referees Courses and Training Workshops and in 2022, following the Ghana Football Association's successful application for referee development courses from FIFA, the 61-year old, who is highly respected across the globe, led several Referees Instructors for the Technical Instructors Course, Referees Assessors course, CAF Referees Education and Learning (REL) Workshop and the annual training for the Ghana Premier League Referees. Chairman of the SLFA Referees

Committee, Alhaji M. A. Sesay, Vice Chairman, Dr. P. K. Moana, Chairman of the Sierra Leone Football Referees Organization (SLFRO), Alhaji Sanusi Rashid and Assistant Chairman of the Southern Region Football Association Alimamy Sartie, were all happy to receive the vast experienced instructor and for the course, which they believe will lift the image of refereeing in the country.



Samuel Kanyon Doe Stadium to host Sierra Leone/ Nigeria clash

The Samuel Kanyon Doe Sports Complex, in Paynesville, Liberia, will host the Sierra Leone versus Nigeria African Cup of Nations qualifiers clash.



Sierra Leone Football Association were hoping to host the Super Eagles on Matchday 5 at the newly constructed Southern Arena in Bo, but the African football governing body, CAF, rejected the FA's proposal due to accommodation issues within the host city. However, the SLFA President is seen to have confirmed that the match would be played in neighbouring Liberia 'under special condition'.

"Yes, this hotel also was approved, but we failed on other criteria. So we are going to Liberia under special conditions from CAF. Liberia is not 100% but CAF had agreed to allow us to play," the SLFA president reacted in one social media forum.

The Samuel Kanyon Doe Sports Complex recently hosted the Total Energies AFCONQ2023 Matchday 4 Group K tie between Lone Star of Liberia and Bafana Bafana of South Africa which ended 1-2 in favour of the away side.

Sierra Leone Triathlon Association to commence Level 1 course today

Sierra Leone National Triathlon Association will today Monday, May 8 2023 commence a 5-day Olympic Solidarity Level 1 Coaching course in Port Loko.

The course is expected to attract over 20 technical officials as part of efforts to upgrade the knowledge base of triathlon officials in the country.

The course which is conducted in partnership with the National Olympic Committee of Sierra Leone is geared towards preparing triathlon coaches towards the African and world Triathlon competitions.

And according to the President of the Association, Winston DC Crowther the course will run together with the National Duathlon Championship in Port Loko.

The course he also revealed that like all World Triathlon courses facilitated maximizing candidate involvement in a high-quality learning environment. He said this will be achieved via group activities, discussions, personal reflections but most importantly the opportunity to practice or "have a go at Coaching" as well as taught elements in the real life or virtual classroom by an approved World Triathlon Coach Facilitator.

The general format of World Triathlon coach education courses involves introducing 'bite-size' topics of facilitated information, followed by an activity (group task or practical coaching) that allows coaches to apply the information in a coaching-relevant situation.

SIERRA LEONE NATIONAL TRIATHLON ASSOCIATION

IN PARTNERSHIP WITH THE

NATIONAL OLYMPIC COMMITTEE,

OLYMPIC SOLIDARITY LEVEL 1 COACHING COURSE

FROM 8th - 12th May 2023 @ PORT LOKO CITY

ALSO HAVING

THE NATIONAL DUATHLON CHAMPIONSHIPS

7th May 2023 @ Port Loko

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