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Legal Link frowns at ban on street rallies

By Ishmael Dumbuya

2023 elections: SLAJ, IRN, partners launch facts-checking platform to debunk fake news

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Rashid Dumbuya of Legal Link

The Executive Director of Legal Link, Lawyer Rashid Dumbuya, has frowned at the ban placed on street rallies by the Political Parties Regulations Commission (PPRC).

What Happened? The Political Parties Regulation Commission (PPRC), in a statement, announced a ban on street rallies usually conducted by political parties to garner support and show their strength during elections.

According to PPRC, election periods were "no time for dancing and merriment", but rather "times for deep reflection".

Under the new rules, parties must now identify a single venue such as a stadium or community centre to hold their campaign events.

Cont. Page 4

SLeCAD concludes Gap training for 600 cashew farmers

Child Rights Coalition urges Parliament to pass into law revised Child Rights Bill



The Sierra Leone Police, 2023 Elections and the Peace of Sierra Leone

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KALANGBA ECHO

By Alusine Sesay

The Sierra Leone police have always made headlines both locally and internationally for the wrong reasons. Recently, it was Amnesty International who raised the red flag on police brutality, extra-judicial killings, oppression, arrest and unlawful detention of members of the opposition in Sierra Leone. The United States Department of State produced similar damning report; cataloging the inhuman activities of the Sierra Leone police. The two reports exposed the utter disregard for human rights of the Sierra Leone police. Instead of them protecting the rights of citizens, the Sierra Leone Police have been acclaimed of playing the role of a pawn, using their inherent powers to violate the rights of citizens. With the June 24 elections already around the corner, the role of the Sierra Leone police to maintain the hard earned peace of this nation has become more crucial.

Unlike other previous elections, the 2023 elections have its own dimension—tempers are high, both within the opposition and the ruling party. Like the phrase in Mathew Arnold's poem, Sohrab and Rostum 'Together they rush as two eagles on one prey'. The two camps— the main opposition All People's Congress (APC) and the ruling Sierra Leone Peoples Party (SLPP), between whom the June elections would be contested, are

The Sierra Leone Police, 2023 Elections and the Peace of Sierra Leone

extremely hungry for power and they would stop at nothing to quench their thirst.

Over the past five years, the ruling SLPP has done nothing less than heightening political tension in the country, even the least child is now aware about politics, everyone is now aware of his or her tribe and region. I will not beg for people to agree with me but that is the plain truth and nothing but the truth. Emotions are high! And the peace of Sierra Leone is squarely in the hands of the Sierra Leone Police, who are expected to be neutral and professional in discharging their duties.

ORDERS FROM ABOVE

Over the years, the ruthless actions of the police have been anchored on 'Orders from Above' and that phrase has become a signature of the Sierra Leone police. They have never acted on their own, but on the orders of politicians, who mean no good for this nation. Politicians, who are eating into the future of every child including the children of the vulnerable police officers that are being used to unleash mayhem on innocent

civilians, are the ones dictating the tune. Imagine a force that is expected to be independent, is always acting on 'orders from above.'

The current ugly posture of the Sierra Leone police is not a novelty, but a perennial issue which must be dealt with as a matter of priority. Prior to the 2018 elections, Amnesty International released a damning report cataloging the excesses of the Sierra Leone police and recommended that the new government should introduce reforms that would help the police to be professional. But as if they are caught in the web, the image of the Sierra Leone police has become messier under the New Direction administration of President Bio. The police has been and being used as an instrument of oppression.

FRAGILE PEACE

We all agree that Sierra Leone is enjoying peace but one that stands on weak legs because the things that led to the war are still haunting the nation. The country is still battling with unabated injustice, specifically orchestrated by the



police. Due to the heightened political tension, this election can either make or break the peace of this nation and we cannot afford to go into another foolish and selfish war. Therefore, the police should realise that the peace of this nation absolutely lies in their hands and they shouldn't tamper with it.

Although at times we pity their position, but they should realise that the interest of the country comes first and that no order from above should take away their sacred duty of protecting the right everyone regardless of their political lineage. They should be flexible in handling the security situation during the elections, or else the hard earned peace of the country will be a thing of the past. Remember, war is not drama and the scar of the eleven-year rebel is on everybody's face and we should all work towards maintain the peace we are enjoying today.

The banning of street rallies is not the solution

By Ishmael Dumbuya

The Political Parties Regulation Commission (PPRC), in a statement, said that election periods were "no time for dancing and merriment", but rather "times for deep reflection".

The decision came as a surprise in a country where the two main political parties – the ruling Sierra Leone People's Party (SLPP) and the main opposition All People's Congress (APC) - hold parade-like rallies that move through town.

Under the new rules, parties must now identify a single venue such as a stadium or community centre to hold their campaign events.

A spokesman for the PPRC, Lucien Momoh, said that the ban would "minimise violence", where "in Sierra Leone, over the years, street rallies during campaign period had posed a serious threat to the safety of ordinary people."

According to the Commission, these rallies have been marred by violence, the use of abusive languages, and threats to political opponents.

So is it true that political rallies flame violence?

Truly speaking, the banning of political rallies is very illegal, unlawful and unconstitutional. Political rally is not a prohibited activity in the new Political Parties Act 2022. It's lazy leadership to always slam a ban on our problems rather than attempting to confront or solve them. Our leaders have worsened our problems by this age-old habit.

Instead of banning political rallies, the PPRC and the security sector should work with political parties to introduce measures to improve the decorum of their members and supporters and curtail disorderliness. You may not like political rallies, but you must respect the right of citizens to exercise their rights and to freely participate in the electoral processes.

The answer to lawlessness at political rallies is not to ban. If you think it is, wait until you see how supporters converge at the designated centres. They would not suddenly become law-abiding while commuting to these grounds.

Lawlessness in political rallies is not addressed by a ban. This is because if you

get rid of lawlessness in political rallies without addressing lawlessness in general (in electoral activities), political parties will simply take the lawlessness to the next available electoral activity.

This is what happens when you don't address a problem. It may be dislodged but not extinguished.

Honestly, the problem we have in our country is that our heads of institutions pay less attention to the rule of law and constitutionality. They are rather concerned more about what is politically expedient and acceptable to their paymasters or powers above. In such situations, the rule book does not matter because they have the self-attributed power to make new rules as they go along, with impunity.

Solutions to ending political violence in the country

A common sense approach to political rallies could be to confine them to designated areas that could be managed like stadiums, fields etc. Political campaigns should not be disruptive to ordinary people who do not want to participate from going

about their business. Therefore banning them entirely may not be appropriate and could have the opposite effect.

Sierra Leoneans will be observing their general elections on June 24th 2023 PPRC has decided to place a sanction on political rallies which has triggered tension in average citizens, fearing that their right to freedom of movement and association/assembly, has been tampered with and violated. Talking to a good number of citizens in streets and those whose views have been expressed via media engagement and through text messaging, they saw the police action as a deliberate attempt to interfere with the election process as it also has the potential to trigger violence.

Instead of banning political rallies, the PPRC and the security sector should work with political parties to introduce measures to improve the decorum of their members and supporters and curtail disorderliness. You may not like political rallies, but you must respect the right of citizens to exercise their rights and to freely participate in the electoral processes.



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LOCAL NEWS

Legal Link frowns at ban on street rallies

From Cover

A spokesman for the PPRC, Lucien Momoh, said that the ban would "minimise violence", where "in Sierra Leone, over the years, street rallies during campaign period had posed a serious threat to the safety of ordinary people."

According to the Commission, rallies have been marred by violence, the use of abusive languages, and threats to political opponents.

What Legal Link says? The Executive Director of Legal Link says the ban on political rallies violates key fundamental human rights guaranteed under the 1991 Constitution of Sierra Leone.

"These rights include the right to freedom of movement (section 18) and the right to freedom of assembly and association (section 26). Such rights serve as the life blood and engine for democratic participation in any electioneering process. Banning street rallies and campaigns will directly violate the right to freedom of movement, freedom of assembly and association, freedom of speech and the right to hold opinions," he said.

He added that a ban on street rallies and campaigns might weaken political participation and enthusiasm in a country's democratic process.

"Where people are not allowed to freely move, interact and engage in democratic campaigns as designed by

their parties, there's the tendency to discourage them and ultimately hinder their effective participation in the electioneering process," he noted. Barrister Dumbuya went on to state that a ban will install an atmosphere of fear and panic before, during and after the elections.

"When unreasonable fear is injected into the minds of the voter population prior to an election, that election will not meet the threshold / standards of international best practice and hence cannot be said to be free and fair. This is the case because, elections must not only be free and fair but must also be free from fear."

He further noted that ban on political rallies will also make room for political apathy to fester amongst voters in the nation.

"Voters are usually incentivized when campaign rallies take place before the general elections. Amongst other things, they are able to measure in detail the strength of their voter turnout as against opponents, success in their strategies of wooing the public on their side and can even make projections regarding voter turnout on polling day to vote for their prospective candidates in the elections. All of the above may be lost when street rallies and campaigns are banned in a democratic society," he noted.

He cited that, according to section 171(15) of the 1991 constitution, any law, order, agreement, policy that is

inconsistent with the 1991 Constitution is null and void to the extent of its inconsistency.

"It is irrelevant as to which institution or person was involved in that agreement, policy, MOU or order. If it conflicts with the 1991 constitution, then it is null and void," he said.

RECOMMENDATIONS: Barrister Rashid Dumbuya recommended that PPRC should ensure to have a separate day and calendar for each of the political parties to come out and engage in their rallies and campaigns, ensure to have a designated route for all political parties on their days of rally having due consideration to vehicular and pedestrian traffic inconveniences, ensure to have a starting and end time for the rallies preferably 9am to 5pm.

He added that night rallies should be discouraged as a lot of things can go wrong and may not be accounted for and that political party leadership must be held accountable over the actions of their supporters should there be use of profanities, abusive languages, hate speech, tribal and religious bigotries or any damage to properties belonging to the state or another during such rallies.

"Political parties can be fined, decried, warned, rebuked or ask to apologize by PPRC for any misgivings that might occur in their designated day of rally. In such ways, internal discipline and maturity will be



ensured within political parties and their supporters going forward."

He ended on the note that the word ban is a word that is inimical to a democratic society and must be avoided at all cost by state institutions.

"Such a word is more often akin to autocratic systems of governments where citizens' rights are muzzled, suppressed and cowed into subjection at all times."

OBLIGATIONS: It is important to also note that Sierra Leone is a signatory to many international and regional treaties, conventions and protocols that put obligation on the country to guarantee the rights to movement, assembly, association and the right to freedom of speech and to hold opinions in a democratic society. Such treaties and conventions include the Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights, the African Charter on Human and People's Rights and the African Charter on Democracy, Elections and Governance to name but a few. A ban therefore of these fundamental human rights outside of a judicial process will hurt our international reputation as a democratic nation.

2023 elections: SLAJ, IRN, partners launch facts-checking platform to debunk fake news

By Alfred Koroma

The Sierra Leone of the Journalists (SLAJ) and the Independent Radio Network (IRN) has yesterday, 5th April launched SLAJ-iVerify, a facts-checking platform to counter disinformation and misinformation before, during and after the June general election in Sierra Leone.

The fake news debunking platform will use a combination of machine learning and human intervention to identify and verify content posted on social media platforms, blogs, and from political activities. Once content is verified, it will be published on the platform, providing citizens and even journalists with access to credible information. IRN will also be broadcasting verified content from the platform to the public through its radio network.

SLAJ-iVerify is designed mainly to promote transparency and ensure that the public is well-informed during the electoral process through



increase access to credible information around the elections, SLAJ Vice President, Sahr James Bangah said.

The project which is scheduled to last for nine months is supported by UNDP, BBC Media Action and other partners.

Delivering a keynote address, UN Resident Coordinator, Babatunde Ahonsi described the launch of SLAJ-iVerify platform as a milestone in underlining and reemphasizing joint commitment and collective

responsibility to strengthen information integrity.

The UN Diplomat acknowledged the proliferation of hate speech on social media by political rivals which he says has the potential to create an irreversible ethno-regional divide and cause unrest in Sierra Leone.

"As the country move towards general elections in June this year, misinformation, disinformation and hate speech remain a major challenge, UN Resident Coordinator, Mr Ahonsi said, explaining that the

advance of the internet, social media and Artificial intelligence has contributed to inclusion, transparency and participation of citizens in governance, but at the same time carries risks and challenges to the integrity of the information landscape with ramifications on democratic processes.

As the UN has developed the iVerify tool to facilitate identification and fact-checking of potential disinformation, misinformation and hate speech, the fight against disinformation, misinformation and hate speech remains a shared responsibility of all citizens and non-citizens, state and non-state actors, representatives of government institutions, religious leaders and political leaders, through the promotion of political tolerance and communication, he added. "This is particularly important in elections times, as information travels from social media to radio channels and to the general public."



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LOCAL NEWS

SLeCAD concludes Gap training for 600 cashew farmers

The Sierra Leone Chamber for Agribusiness Development (SLeCAD) with funding support from the International Trade Centre (ITC) SheTrades West Africa Project has concluded training in Gender Inclusive Outreach and Good Agricultural Practices (GAP) for 600 Cashew Farmers, Small and Medium Enterprises and traders. The objective of the training was to build the skills and improve the knowledge of 600 women and youths cashew value chains farmer, SMEs and Traders in Good Agricultural Practices (GAP).

The training further identified gender-based constraints, how to address them, raised awareness about those constraints whilst employing best agricultural practices for improved cashew production, harvesting, and post-harvest handling that will facilitate trade and export.

The training was expected to improve on the income of women and youth farmers, SMEs and traders, ensure increased investment, create jobs and wealth and enhance economic growth.

During the lunch of the event in Bombali Districts in March, this year, National Coordinator for the SheTrades West Africa Project in Sierra Leone, Madam Khadija Barrie, said the aim of the project is to improve the position of women in different agricultural value chains across four West Africa countries.

The project which started in 2019 and ends 2023 will ensure that the skills and knowledge of women are improved in Good

Agricultural Practices in cashew farm management, processing, packaging that will enhance jobs and wealth creation goals, improve incomes and ensure inclusive growth.

Madam Khadija further stated that, SLeCAD is being the critical partner of ITC SheTrade West Africa to boost the Agricultural sector in Sierra Leone and ensure inclusive opportunities for women and youths.

She informed participants that SLeCAD has a vast knowledge and network working along the agricultural value chains throughout Sierra Leone and that ITC and SLeCAD have developed profile stories of outstanding female agri-entrepreneurs in the cashew sector designed to inspire other women to use existing opportunities in their communities to establish successful and sustainable agribusinesses.

In a virtual interview with the Executive Secretary of SLeCAD, Ahmed Nanoh, he thanked ITC SheTrades West Africa for the support offered to SLeCAD and Sierra Leone in ensuring the capacity building of women and youth cashew farmers in Sierra Leone.

Nanoh stated that the training will improve the skills of the 600 women and youths in agronomy and cashew orchards management; post-harvest management and quality of cashew products; processing and value addition to cashew and its



Participants at the training

by-products; market mechanism, nut and kernel market analysis; business relationships between stakeholders; value chain development; economics of cashew farming and processing, self-financing advice; price analysis and price formation; design and production of teaching/training materials as ToTs.

Above all, he confirmed that the training will create awareness to the wider community to recognize women's economic potential and value for the well-being of households and the community as a whole.

"The training will help to transform the women and youths into good private sector operators,

create jobs and wealth, reduce poverty, expand government tax base, improve foreign exchange and enhance overall economic growth," he said.

Representing SLeCAD at the workshop as a facilitator, Saidu Issa Kamara expressed thanks and appreciations to the International Trade Centre SheTrades West Africa for their support in capacitating the chamber.

"The impact this training will bring to the chamber's membership cannot be overemphasized as the training methodology and approach is quite special and practical," he said.





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LOCAL NEWS

By Alhaji Haruna Sani

After fully endorsing the Child Rights Bill, gazetted in November 2022, Child Rights Coalition - Sierra Leone (CRC - SL), has urged Members of Parliament to pass it into an Act before the dissolution of the Fifth Parliament on the 25th of this month.

The Coalition made the solemn call during a press conference they held on April 5 in the conference hall of Plan International Sierra Leone.

Giving an overview of the Child Rights Coalition Sierra Leone, Bobson Turay of Street Child Sierra Leone, said CRC-SL was formed in 2007 in preparation for the submission of the alternative report to the state report on the UNCRC, adding that the structure of the CRC SL constitutes a General Assembly and an Executive Committee (NEC).

He said CRC is a network of child protection organizations including care and human right ones that work for the good of all children in Sierra Leone, maintaining that the coalition works with child led organizations and child rights agencies in advancing the rights of children at community and national level.

Reading from a press release issued to newsmen during the conference, Boi-Jenneh Jalloh said the bill is an outcome of the review process of the Child Rights Act (CRA) 2007, which was initiated after the Child Rights Coalition, released the Report on the Assessment of the implementation of the CRA in 2019.

She went on to state that the Coalition recommended a review of the CRA based on the major gaps

Child Rights Coalition urges Parliament to pass into law revised Child Rights Bill



revealed in the content and implementation of the CRA. The Coalition participated in all the processes leading to the development of the Bill.

"We commend the Minister of Gender and Children's Affairs for presenting the Bill to Parliament on 24th February 2023. The Coalition has worked closely with the National Commission for Children (NCC) and the Human Rights Commission of Sierra Leone to engage the Legislative Committee and the Parliamentary Committee on Gender and Children's Affairs," she said.

The CRC Chairperson said key gaps were highlighted in the current provisions during parliamentary engagements and the ongoing Legislative Scrutiny of the Bill.

"We are pleased to see the

Committees accept crucial recommendations that include Diversion to provide alternative measures for young offenders that promote reform. Such will help to address the issue of juvenile justice in the country," she maintained.

She informed the meeting that 2017, the United Nations Development Programme (UNDP) reported that juvenile crime is a growing concern in the country, noting that in 2015, over 3,500 children (between the ages of 15 and 17) were in conflict with the law.

Madam Jalloh said the report also highlights the challenges in the juvenile justice system, including the lack of adequate facilities and resources.

Explaining further, she said the Committees accept expanding the scope of the NCC to cover the establishment of a child-friendly

complaints mechanism, and assigning responsibilities to a child based on their age and ability.

"With 39% of girls in Sierra Leone married before the age of 18, and 13% married before the age of 15, we are particularly pleased that the Committees have committed to expanding the Section in the Bill on Child Marriage into a Chapter that extensively provides for the Prohibition of Child Marriage," she stated.

Key contributions regarding the importance of passing the bill into an Act were made Manaff Kemokai, who speaks on the treatment of young offenders, Victoria Squire speaks on the prohibition of child marriage and Mamoud Barrie, President of the Children Forum Network speaks on the responsibility of both parents and children.

Accused remanded for alleged importation of firearms

By Mohamed J Kargbo

Dennis Koroma, a businessman made another appearance before Magistrate Mark Ngeba of the Pademba Road Court No1 in Freetown, and was remanded to the Male Correctional Centre at Pademba Road.

The accused is standing trial on four count charges to wit possession of firearms, transfer of firearms, importation of prohibited drugs and unlawful possession of cannabis.

It was alleged that on March 13th 2023 at the Queen Elizabeth II quay in Freetown, the accused was found in possession of one black and silver color Taurus pistol with serial number ACK409049G3C 19 and 11 rounds of ammunition without

license.

It was further alleged that on the same date and place, the accused transferred from Philadelphia in the United States of America to Freetown, Sierra Leone, firearm to wit pistol and ammunition without license.

It is again alleged that on the above date and place the accused was found in possession and imported prohibited drug to wit cannabis weighing at 50.0 grams.

In his testimony, police officer 17015 Ibrahim Barrie, said that he recognized the accused person and recalled on the above date when he was on duty together with Inspector Gibril Kamara and one constable Koba at the Ross Road Police Station.

He said the custom officer called on Inspector Kamara to inspect a container at the port and that they were ordered by Inspector Kamara to witness the process.

He said they left and that on their arrival the custom officer opened a container saying that they should search it, adding that during the process they opened a blue barrel and found something wrapped with a foil and that they opened it and established that it was a pistol and 11 rounds ammunitions.

He said the custom officer took it and gave it to Inspector Kamara while they continues their search, adding that they also opened a box and found dried leaves wrapped in a plastic which they suspected to be Kush.

He further testified that on the

following day the intelligence officer went to the residence of the accused and invited him to the police station.

He said the accused reported to the police and was asked to identify the items and that the accused admitted that the said items belong to him.

He said the accused was further asked why did he brings the items to the country, and that he replied that the gun was for personal protection while the Kush was for him to smoke. The witness said that he made statement to the police at the Ross Road Police station.

Defense Counsel, Hindolo M Gavoh, made an application for bail, but the magistrate denied.

The matter was adjourned to the 11 of April 2023 for further hearing.



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Njala University
Invitation for Bids
International Competitive Bidding
Installation of Solar System

Procurement Number: NU/EST/ICB/2023/0006

Date of First Issue: 30th March, 2023

Njala University has allocated funds for the installation of Solar System on Njala Campus and now invites sealed bids from eligible bidders for the installation of:

No.	Description of Works	Qty	Location	Bid Security (Le)	Completion Period
1	Installation of Solar System on Njala Campus	1	Njala Campus, Moyamba District	25, 000.00	Six Weeks

Bidding is open to all registered bidders who have the capacity to undertake the works.

Interested bidders may obtain further information and inspect the bidding document at the address below between 10:00 am and 4:00 pm, Mondays to Fridays at the address below. Bidding documents may be purchased upon payment of a non-refundable fee of Le500.00 (Five Hundred Leones). Please make payment to the accounts stated below:

BANK NAME: Union Trust Bank
ACCOUNT NAME: Revenue from the sale of Bidding Sub Treasury
ACCOUNT NO.: 210113253-01
BBAN NO.: 00-4001113253120144

BANK NAME: Sierra Leone Commercial Bank
ACCOUNT NAME: Revenue from the sale of Bidding Sub Treasury
ACCOUNT NO.: 003001081791112183
BBAN NO.:

BANK NAME: Rokel Commercial Bank
ACCOUNT NAME: Revenue from the sale of Bidding Sub Treasury
ACCOUNT NO.: 02-011012428
BBAN NO.: 002001002101242863

Bids must be delivered to the address below on or before Thursday 11th May, 2023 at 12:00 noon. All bids must be accompanied by:

- q A valid Business registration certificate;

- q A minimum of Class 2 Ministry of Works and Public Assets Certificate of Registration;
- q Bid Security of NLe25,000.00 from a reputable Commercial Bank;
- q A valid National Revenue Authority (NRA) tax clearance certificate;
- q A valid NASSIT clearance certificate;
- q Bid Form signed and stamped;
- q A signed Integrity Pact (attached);
- q One Original copy and three photocopies of bids;

Bids will be publicly opened on Thursday 11th May, 2023 at 12:00 noon, in the presence of the bidders' designated representatives and anyone who chooses to attend, at the address below. Late bids will be rejected and returned unopened to bidders.

The address for bids submission:

The Procurement Unit
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The place for bids opening is:

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NJALA UNIVERSITY

Invitation for Bids for the Sale of Idle/Obsolete Equipment

Date of First Issue: 5th April, 2023

1. Njala University announces its intention to dispose of used equipment listed below and invites sealed bids from the general public.
2. All bids must be accompanied with a Bank Draft in favour of Njala University at the value of 10% of the bidders' offer. Bank Draft from unsuccessful bidders will be returned while those from the successful bidders will be considered as deposit for their purchase. Successful bidders' draft will be forfeited if they fail to make payment within fifteen working days after notification of award.
3. Njala University would not give warranty or bear any responsibility for items bought and found not to be in good working condition.
4. The Bid Application Form can be obtained from the office of the Procurement Officer, Room 7 Secretariat, Njala Campus upon receipt of a non-refundable fee of NLe250 (Two Hundred and Fifty New Leone) to the below mentioned accounts:

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BANK NAME: Sierra Leone Commercial Bank
 ACCOUNT NAME: Revenue from the sale of Bidding Sub Treasury
 ACCOUNT NO.: 003001081791112183
 BBANNO.:

BANK NAME: Rokel Commercial Bank
 ACCOUNT NAME: Revenue from the sale of Bidding Sub Treasury
 ACCOUNT NO.: 02-011012428
 BBANNO.: 002001002101242863

5. Bids for each item must be addressed and delivered to the Procurement Unit, Room 7, Secretariat, Njala Campus on or before Tuesday 4th May, 2023 at 12:00 noon.
6. The bids will be opened in the presence of bidders or their representatives who choose to attend at the address below at 12:00 noon on the 4th May, 2023:
 The Senate Room
 University Secretariat
 Njala University
 Moyamba District.

A. MOTOR VEHICLES

SN	REGISTRATION NUMBER	DESCRIPTION	LOCATION
1	AJL 383	Land Rover Discovery	Njala Campus
2	AEM 039	Nissan Pathfinder	Njala Campus
3	AEQ 742	BMC Water Bowser	Njala Campus
4	AFY 883	Mitsubishi	Njala Campus
5	ANM 985	Toyota Land Cruiser	Njala Campus
6	ANM 379	Land Cruiser	Njala Campus
7	ADF 422	Land Rover	Bo Campus
8	ADF 430	Land Rover	Bo Campus
9	AEF 377	Hyundai Aero Tow Bus	Bo Campus
10	ABS 162	Nissan Patrol	Njala Campus
11	AEK 966	Ford Ranger	Njala Campus
12	AHU 200	Hino Truck	Njala Campus
13	AGD 598	Toyota Land Cruiser V8	Njala Campus

B. MOTOR BIKES

SN	REGISTRATION NUMBER	DESCRIPTION	LOCATION
1	AHA 737	Kengo Motor Bike	Njala Campus

C. GENERATORS

SN	DESCRIPTION OF ASSETS	DESCRIPTION	LOCATION
1	45 KVA	Perkins	Njala Campus
2	400 KVA	Detroit	Njala Campus
3	175 KVA	Caulmoh	Njala Campus
4	350 KVA	Perkins	Njala Campus
5	350 KVA	Perkins	Njala Campus
	1,200 KVA	Perkins	Bo Campus
7	165 KVA	Commins	Bo Campus
8	250 KVA	Man Diesel	Bo Campus



VACANCY ANNOUNCEMENT

AIDS Healthcare Foundation (AHF) is an international non-profit NGO based in Los Angeles, California, USA. AHF operates across 45 countries worldwide and has 1.7M+ patients in care, the majority of these being in Africa. AHF Africa comprises 13 country programs. AHF collaborates with the Governments of these countries through Ministries /Departments of Health (MoH) to provide cutting edge medicine and free HIV and AIDS services, including antiretroviral therapy in resource constrained settings. AHF is registered in Sierra Leone as AHF-Sierra Leone, offers services on HIV/AIDS prevention, treatment, and care services in collaboration with the Government of Sierra Leone and other stakeholders.

The organisation now seeks to hire a highly competent, dynamic, and experienced persons to fill the positions below.

FINANCE OFFICER

This position is based at the Administrative Office in Freetown. The Finance Officer will be responsible for the day to day finance and accounting function of AHF-Sierra Leone. This function will be executed by ensuring proper documentation, timely preparation of payment vouchers, timely dispatch of cheques/EFT confirmation to staff/vendors, timely submission of accurate accountabilities, management of fund and adherence to AHF policies and procedures. The position will also involve working closely with the accounting firm to make sure that partner advances, staff and travel advances are tracked and liquidated on time for month end reports. The holder of this position will perform among others the following duties.

- Ensure the implementation and adherence to AHF global finance policies and procedures. Participates in the review of policies and procedures as the need arises.
- Receive and reviews all financial documents and prepares requisition forms, payment vouchers and all supporting documents.
- Ensure that all vouchers are approved by the respective authorities and ensures timely submission of accountabilities as per the AHF policy & procedures.
- Receive/Record all accountabilities and cash refunds received from staff/partners. Deposit all cash refunds in AHF bank accounts.
- Review monthly partners expense reports in line with budgets and supports financial discipline in the utilization of funds.
- Maintain proper filing system for all financial documents by recording/entering all disbursements and receipts transactions in the accounting records.
- Prepare monthly cash call in collaboration with CD.
- Administer petty cash in accordance with AHF policies and procedures and never allow float to fall lower than the approved thresholds.
- Be the country focal person in communicating the finance global policies and procedures and any circulars from Africa bureau office and HQ.
- Together with managers, facilitates processes to identify areas of concern and improvement related to finance operations.

Qualifications and Experience:

- University degree in Accounting or Commerce; and part qualification of any professional course ACCA, CPA, CAT, is a MUST.
- Minimum of 3 years working experience with an international NGO. Experience working in healthcare delivery systems or related field is an added advantage.
- Excellent computer skills especially excel spreadsheets and Ms. Word. Experience in usage of any accounting software.

COMMUNITY HEALTH OFFICER

This position is based at Jenner Wright Clinic, Freetown. The Community Health Officer (CHO) is a combination of leadership and clinical care position. S/He manages resources building and maintaining strategic partnerships, reporting and ensuring highest standards of care. Ultimately this role entails day-to-day operations, quality assurance and decision-making in liaison with appropriate team members under supervision of medical officers.

- Provide technical and clinical care to patients in need of services in an ambulatory setting.
- Review history and examines patient to determine general physical condition.
- Request or performs various tests, analyses, and diagnostic images to provide information on patient's condition.
- Responsible for the timely updates of patient charts. New patients require complete History & Physical examination with generation of a problem list and course of action. Follow-up patients require generation of progress notes and additions, if applicable, to the problem list.
- Analyze reports and findings of tests and examination, and diagnoses condition.
- Complete and document treatment drugs.
- Provide the client/s with adequate information related to the diagnosis, the condition being treated and course of action.
- Refer patients to medical specialists or other practitioners for specialized treatment.
- Complete medical records and referrals for clients in need of hospital admission, specialized treatment and transfers to other health facilities.
- Participate in training activities, mentorship and supervision of other staff.
- In conjunction with other team members participates in clinical team and quality of care meetings and interventions.
- Compiling and submitting periodic reports.
- Lead a team of Nurses, Lab Technicians and MCH nurses in the delivery of quality prevention, treatment and care service within a health facility.

Qualifications:

- Diploma in Clinical Medicine and Community Health from a recognized institution
- Certificate in ART management would be an advantage
- At least 3 years experience in a busy Health facility
- Computer literate

DATA ENTRY CLERKS (4)

These positions are based at the Connaught, Waterloo, Kailahun and Makeni Clinics. The Data Entry Clerk (DEC) is responsible for the entry of clinic records into available medical records systems. This job entails ensuring that the records are accurately collected, collated, cleaned, updated and reports generated in a timely manner. DEC will also work closely with other clinic staff in responding to data needs in the clinic. The holder of this position will perform among others the following duties.

- Periodically generate and submit quality reports to the Data Manager
- Conduct preliminary interviews/counseling for ART to selected clients so to assess client's immediate needs, including medical housing, mental health, transport, and other supportive services.
- Periodically reassess adherence level barriers and support. Make a record of findings as well as plans generated

during counseling.

- Facilitate monthly support groups for HIV/AIDS treatment information, treatment adherence, counseling, monitoring treatment follow up.
- Participate in data validation exercises.
- Assist when and where necessary in developing improved patient records management.
- Consult with supervisor(s) for troubleshooting database problems.
- Attend required data management trainings, CMEs, meetings and provides input to enhance data systems.
- Produce automated reports on request.
- Produce weekly/monthly data reports to be disseminated to the clinical team.
- Other duties may be assigned.

Qualifications and Experience:

- High school diploma or general education degree (GED); or
- One-year related experience and/or training; or equivalent combination of education and experience.
- Computer literate

LABORATORY TECHNICIAN

This position is based at the Connaught Clinic. The Laboratory Technician in Sierra Leone provides laboratory oversight and ensures adherence to standard laboratory protocols in all program sites. S/he is involved in training, supports supervision, mentorship and team building exercises for laboratory staff S/he ensure that high quality of laboratory services is maintained. The holder of this position will perform among others the following duties.

- Participate in planning and oversight for the laboratory function.
- Oversee laboratory services provision and ensures standard and current practices are in place for maintaining high quality of services and maximizing the use of all resources.
- Ensure compliance and implementation of laboratory protocols and participates in the development and replication of the laboratory protocols and practices at all affiliated healthcare centers.
- Conduct quality control checks for all required lab tests for the program.
- Participate in training, mentorship and team building exercises for laboratory staff in the project.
- Participate in inventory control management for laboratory supplies and reagents under AHF-Sierra Leone for all project sites.
- Ensure the compilation of monthly laboratory inventory at the project sites.

Qualifications and Experience:

- Diploma in Medical Laboratory Sciences, Immunology and Parasitology or Medical Hematology from a recognized institution.
- At least 2 years experience in a busy Health facility
- Computer literate

NURSES (3)

These positions are based at the Bo, Kenema and Waterloo Clinics. The Nurse in Sierra Leone assist in the daily running of the clinic to ensure patients get quality and timely care in line with AHF and Sierra Leone Government standards. S/He may act as a team leader within the scope of the practice guidelines as dictated by the scope of practice of Nurses. The holder of this position will perform among others the following duties.

- The nurse assist and works with the clinical officer.
- Support of the community component of program including outreaches and mobilization for care and support.
- Organize follow up of clients who have defaulted treatment and care, leads and supports educational sessions
- Provide skilled nursing procedures (i.e dressing changes).
- Administer medication as ordered within the scope of practice of the licensee.
- Perform phlebotomy and/or initiates intravenous infusions as ordered (provided is certified).
- Provide patient and family education and reports significant changes in the patient's physical status to the clinician in-charge.
- Triage patients at clinic

Qualifications and Experience:

- Certificate in Nursing from a recognized institution
- Registered with Nursing Council of Sierra Leone
- Training in HIV management
- At least 2 years' experience in a busy Health facility
- At least 1 years' experience in a Comprehensive Care Clinic
- Computer literate

DRIVER

This position is based at the Makeni Clinic. The driver drives assigned personnel on official duties. S/He supports community outreaches so that the prevention and treatment efforts are scaled up and also provides logistical support to the administrative office and clinics in the northern Region.

- Drives safely and responsibly at all times, must be knowledgeable about, and comply with Government of Sierra Leone driving / traffic and parking rules & regulations.
- Driving assigned AHF personnel on official duties.
- Picks up, drops off, and delivers documents, quotes, invoices, financial reports, logistical requirements and for all AHF programs.
- Picks up and drops off AHF guests from/to the airport or from any other point of departure.
- Maintains vehicle logbook, accounting for all mileage and fuel consumption/ costs, minimizes fuel cost and does not permit anyone to drive the vehicle, unless authorized to do.
- Maintains cleanliness of the vehicle.
- Maintains vehicle in good mechanical order and completes and submits weekly log sheets to support this.
- Reports damages, abuse, repairs and arranges any replacements immediately with approval from the immediate supervisor. Does not undertake/order repairs without approval
- Ensure that vehicle under his/her care is secured from loss or damage at all times.

Qualifications & Experience:

- Post elementary/secondary education,
- Valid driver's license with at least 5 years minimum working experience, 2 of which is with NGOs or international agencies in Sierra Leone

To be considered for this recruitment, please.

- Address your email application (Cover Letter and CV ONLY) to: globalhr.africa@aidhealth.org mentioning clearly Position and Location in the subject line. The email should not be larger than 2 MB - any larger email will not be considered.

Deadline: Thursday 6 April 2023 at 5:00pm

AIDS Healthcare Foundation is an Equal Opportunity Employer

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